

# Waypoint Program

#### What to expect your first day in program?

#### Welcome to MHS!

Your first day in program can be a bit overwhelming so here is some information to help know what to expect when you start your journey through your program.

If you have never done DBT before, the beginning might be confusing. DBT has a lot of acronyms and language that takes some getting used to. But you will get used to it! We encourage you to be patient and ask questions. This will help you get into the swing of things.

On your first day, the Facilitator/s will orient you to the group and the process. You will review the group rules and expectations (also found in this Handbook).

You can expect the group and Facilitators will be:

- Welcoming
- Accepting
- Interested in you
- · Patient as you get used to the program
- Helpful with things that might be confusing
- Ready to answer questions
- Safe

We look forward to working with you,

MHS Staff

#### **Group Structure**

#### Before Program:

- Please turn off your cell phone or set it to silent.
- Please be in the group by the time it is scheduled to begin.
- Be mindful of the Attendance Policy (also found in this Handbook)

#### The program has 3 parts:

#### Teaching:

- The teaching hour is where the Facilitator will teach on the topic of the day
- Most of the time, the topic is a DBT skill
- Other, relevant topics are also covered
- Participate in this hour by asking questions, getting clarification, and interacting with each other

#### Diary Card:

- Members must present their diary card every day
- Members will complete a diary card every day of the week
- Diary cards need to be completed before group starts
- Participate in this hour by asking questions, validating, and showing interest

#### **Process Time:**

- Time is for your personal use
- Common uses for Time are
  - o Asking for problem-solving
  - o Better understanding a DBT skill
  - Asking for support from other members
  - o Presenting Behavior Chain Analyses or other homework
- Participate in this hour by taking Time effectively and proving support and feedback to other members

#### Co-pay, Co-Insurance, Deductible, and Spend-down Policy

Mental Health Systems, PC (MHS) is committed to providing excellent service to our clients. We are a fee for service clinic and cover our expenses through payment for services provided. MHS has legal and contractual obligations to bill clients for co-pays, deductibles, and spend-downs as dictated by your insurance policy.

If you are unable to pay your bill in full, MHS will negotiate a monthly payment agreement that fits your budget. Unlike many other clinics, MHS will not charge you interest on your bill or send your bill to collections. In exchange, we ask that you honor your payment agreement by paying at least the agreed-upon amount each month you have an outstanding balance due to MHS.

All clients whose insurance assesses a copay, co-insurance, spend down or deductible, regardless of financial status, will be required to make some form of regularly scheduled financial contribution toward services received at MHS. No client with an outstanding balance will be seen without a minimum contribution regardless of financial situation.

If you are unable to make your monthly payment, we ask that you inform your therapist and/or business office so that your agreement can be revised if necessary or so another arrangement can be made.

Your monthly payment is due on the 20<sup>th</sup> of each month. Please give your payment to your therapist or send it to the business office in Edina.

Clients are responsible for informing MHS when a change in insurance occurs.

We understand that loss of insurance or unexpected financial hardship may occur to a client while being seen at MHS. It is MHS's policy not to immediately discharge a current client from our programs because of lack of insurance. Clients are expected to actively pursue health insurance during lapses in coverage. New payment agreements need to be negotiated when clients lose their insurance. Clients without insurance and paying a reduced fee have a maximum of six months to complete the DBT program.

Three consecutive months of non-payment without making another arrangement may be grounds for discharge.

Thank you in advance for honoring your payment agreement. Your cooperation allows MHS to have a flexible policy for both you and others.

#### PAYMENT AGREEMENT

Insurance Company:	
Deductible:	
Copay – group:	
Copay - individual therapy:	
Co-insurance:	
Spenddown:	
Is insurance an MA product? Yes No	
Medical Assistance Number:	
Do you have Medicare or is this policy a Medifyes, inform the billing office immediately after the i	
Mental Health Systems, PC is credentialed with most p Minnesota. Insurance companies may not pay fully for copays, deductibles, spenddowns and/or co-insurance.	
Mental Health Systems, PC expects clients to meet their MHS. However, we know that paying for one's medic instituted a program designed to help those who find the pay their financial obligations to MHS over time.	al care can be difficult. Therefore, we have
If I cannot pay my invoice in full, I agree to pay \$ outstanding balance on my account.	per month for the duration of the
Client signature	Date
Signature of Parent/Guardian if client is a minor	Date

#### MHS DBT Safety contracting and transportation and safety policy

- DBT clients are expected to accurately report all safety concerns to their group and/or individual therapist. (In the case of children and adolescents it is expected that parents will inform therapists about safety concerns prior to the start of their child's session.)
- At that time the therapist will ask the client whether or not they can contract to remain safe from suicide and/or self-injury until the next time they see that therapist.
- If they are willing the client will work to update their safety plan to assure safety. Included in that plan is a commitment that if conditions change where the client cannot remain safe with the plan they have, that they will go to the emergency room to be assessed for safety and potential admission.
- Safety planning will be goal driven with the safety plan as a goal and will be time limited. (approximately 5 minutes).
- If a client is unwilling to commit to safety, the offer to plan for safety will be given and followed through with. The goal being a commitment to safety at the end of the planning time (5 minutes).
- If a client is unwilling or unable to commit to safety and will not engage in safety planning, or is unable to commit at the end of that planning, a transportation hold will be executed to safely transport the client to the hospital.
- Transportation to an emergency room is a process by which a mental health professional assesses the situation, completes a transportation hold form and police or paramedics are called to take the client safely and securely to the hospital.
- Transportation by parties other than paramedics, police or ambulance personnel is strictly prohibited by MHS policy. (this means family members, parents, friends, therapists, case managers, etc.) This is MHS policy to assure the safety of all concerned and will not be deviated from in any case.

# THIS NOTICE DESCRIBES HOW MEDICAL INFORMATION ABOUT YOU MAY BE USED AND DISCLOSED AND HOW YOU CAN GET ACCESS TO THIS INFORMATION. PLEASE REVIEW IT CAREFULLY.

Mental Health Systems' Commitment to Protecting the Privacy of Your Health Information

Concern for the privacy and security of health information is widespread across our nation. MHS has always gone to great lengths to protect your health information. New federal laws reinforce these protections and call for additional protections of health information. They also provide you with rights to access your health information and understand how it is being used. This form is being given to you to help summarize the posted document, Access to Health Records: Practices and Rights.

Summary of the Federal Privacy Regulations and Mental Health Systems' Access to Health Records: Practices and Rights. Effective April 14, 2003, all health care providers and health plans are required to follow standard federal privacy regulations. These privacy regulations are part of the Health Insurance Portability and Accountability Act - HIPAA for short. HIPAA will help protect the privacy of your health information in these ways:

- 1. Defines individual health information -HIPAA tells us what is considered to be health information. It includes an individual's health and billing information in any format electronic, paper or oral.
- 2. Defines health care organizations HIPAA tells us what kinds of organizations must follow these standard privacy regulations. HIPAA covers physicians, hospitals, health plans, claims clearinghouses and many other organizations that are involved in the health care delivery process.
- 3. Defines individual rights over your health information- HIPAA provides you with new rights to help you understand and control how your health information is being used. A document called Mental Health Systems' Access to Health Records: Practices and Rights will be provided to you. This document explains in detail how Mental Health Systems will use and release your health information. Included in this document are descriptions of your rights to:
- Access to your health information
- Request an amendment or correction to your health information
- Authorize non-routine disclosures of your health information
- Request a history of where your health information has been released outside of MHS
- · File a formal complaint if you feel your privacy rights have been violated

For more information about Mental Health Systems' privacy practices

HIPAA regulations are intended to protect the privacy of your health information, yet allow the appropriate flow of information necessary to care for you. MHS takes these regulations seriously and we will do our best to protect your privacy while providing you with the highest quality health care services available. Please review the *Access to Health Records: Practices and Rights* document for more information about how MHS protects your privacy. You may also contact MHS at 952-835-2002 for additional copies of the document, if you have questions about the privacy of your health information or if you have suggestions as to how we can better protect your privacy.

Acknowledgement of Receipt of the Access to Health Records: Practices and Rights document. Federal regulations require that MHS obtain proof that patients have <u>received</u> the Access to Health Records: Practices and Rights document. My signature below indicates <u>only</u> that I have <u>received</u> a copy, not that I have read it or agree with its contents.

CLIENT COPY	

#### **BILL OF RIGHTS FOR PERSONS SERVED**

- Mental Health Systems, PC (MHS) does not discriminate on the basis of religion, race, sex, marital status, age, sexual preference, national origin, previous incarceration, disability or public assistance status.
- 2. Every client shall be fully informed, prior to or at the time of the intake session, of the services available at MHS and of related financial charges that are the clients responsibility to pay beyond the coverage (if any) of health insurance.
- 3. Every client can expect complete and current information concerning her or his diagnosis and individual treatment plan in terms he or she can understand from her or his mental health professional or practitioner. This information shall include diagnosis, the nature and purpose of the proposed treatment, the risks and benefits of the proposed treatment, the possible negative outcomes of and possible alternatives to the proposed treatment, the probability that the proposed treatment will be successful, and the prognosis if the client chooses not to receive the treatment.
- 4. Every client shall have the opportunity to participate in the formulation of her or his individual treatment plan.
- 5. Every client shall have the right to know the name and the competencies of the licensed mental health professional responsible for coordination of her or his treatment.
- 6. Every client who will be treated by an unlicensed mental health practitioner shall have available to them and provided upon request a Statement of Credentials that will include the following information before treatment begins:
  - a. Name, title, business address and telephone number of the unlicensed practitioner;
  - b. Degree(s), training, experience, or other qualifications of the unlicensed practitioner;
  - c. Name, business address and telephone number of the unlicensed practitioner's licensed mental health professional supervisor;
  - d. Brief summary, in plain language, of the theoretical approach used by the unlicensed practitioner in treating clients.
- 7. Every client shall have the right to respectfulness of privacy as it relates to her or his psychotherapy treatment program. Assessment, case discussion, consultation and treatment are kept private.
- 8. Every client shall have the freedom to voice grievances and recommend changes in policies and services to MHS staff free from restraint, interference, coercion, discrimination, or reprisal.
- 9. In addition to the rights listed above, consumers of psychological services offered by psychologists licensed by the State of Minnesota have the right to:
  - (a) expect that a psychologist has met the minimal qualifications of and experience required by state law; (b) examine public records which contain the credentials of a psychologist; (c) to obtain a copy of the rules of conduct for psychologists. A consumer who wishes to obtain a copy should contact the Minnesota Board of Psychology, 2829 University Avenue S.E., Suite 320, Minneapolis, MN, 55414-3237, 612-617-2230.
- 10. Every client has the right to refuse to participate in any experimental research.

- 11. Every client has the right to reasonable notice of changes in services or financial charges.
- 12. Every client may expect courteous treatment and to be free from verbal, physical, or sexual abuse by MHS staff.
- 13. Every client shall receive a copy of the MHS fee schedule and information on billing before receiving treatment.
- 14. Every client may refuse mental health services or treatment.
- 15. Every client has a right to coordinated transfer when there will be a change of therapists.
- 16. Every client may assert the client's rights without retaliation.
- 17. Every client has the right to choose freely among available mental health professionals and practitioners in the community and to change therapists after mental health services have begun within the contractual limits of the client's health insurance, if any.
- 18. Other mental health services may be available in the community. For more information, telephone First Call for Help at 612-335-5000.

#### PROCEDURES FOR FILING A GRIEVANCE (COMPLAINT)

- 1. If a client believes that her or his rights have been violated by a mental health practitioner, the client is encouraged to submit an oral or written complaint to the Clinical Director, Dr. Steve Girardeau. If the client is not able to submit a complaint written by the client or by someone else of the client's choosing in behalf of the client, the client may choose to submit a taped complaint in the client's own voice identifying the specific rights violation(s) believed to have occurred. The Director shall investigate the complaint and attempt to rectify the problem within five working days. The client may request that this resolution be put in writing and given to the client.
- If a client believes that her or his rights have been violated by a mental health professional, the client is strongly encouraged to submit a written complaint clearly stating the specific rights violation(s) and signed and dated by the client to the Director, Dr. Steve Girardeau, PsyD, Licensed Psychologist. The client may choose to file a complaint with the mental health professional's state licensing board, or with the Office of Mental Health Practice in the case of a mental health practitioner.
  - A nurse is licensed by the Minnesota Board of Nursing, 2829 University Avenue S.E.. Suite 500, Minneapolis. MN, 55414, 612-617-2277.
  - A psychiatrist is licensed by the Minnesota State Board of Medical Practice, 2829 University Avenue S.E., Suite 400, Minneapolis, MN 55414, 612-617-2130.
  - A psychologist is licensed by the Minnesota Board of Psychology, 2829 University Avenue S.E., Suite 320, Minneapolis, MN. 55414, 612-617-2230.
  - A social worker is licensed by the Minnesota Board of Social Work. 2829 University Avenue S.E.,
     Suite 340, Minneapolis, MN, 55414, 612-617-2100.
  - An unlicensed mental health practitioner is regulated by the Office of Mental Health Practice, Minnesota Department of Health. P.O. Box 64975, 121 East 7th Place, Suite 400, St.. Paul, MN 55164-0975. 651-282-5621.
- 3. If a client needs assistance in the process the Director will assist or appoint a staff to work with the

client.

4. In lieu of items 1-3 above, a client may file a complaint with the Division of Licensing, Minnesota Department of Human Services, 444 Lafayette Road. St. Paul, MN, 55155, 651-296-3971.

#### DATA PRIVACY NOTICE FOR CLIENTS WHO PROVIDE INFORMATION IN PERSON

Minnesota Statute requires MHS to give a "data privacy notice" or "Tennessen Warning" before
asking anyone for private or confidential data. Often the first contact with a prospective client is
over the telephone. In cases where persons are asked for private data such as name or service
desired or some details about circumstances, they must be given the following data privacy
information:

"Before I can ask you to give me any information I am required by law to explain who can see it and how it will be used. The information you give will be used by the staff of this agency to help you determine the kind of treatment you need. No law requires that you give us information, but we cannot help you without some information. What you say will be kept private, but it could be reviewed by the staff who work in the program(s) you are treated within.

If you are a minor you can ask that data about you be kept private from your parents."

Any prospective client given this information over the telephone should also be given a copy of the complete data privacy notice at the intake session.

- 2. Federal and state laws require MHS to keep all information about you strictly private. Anyone at MHS who may have access to information about you must keep that information private. Anyone who illegally shares information about you is subject to fines, dismissal or other legal action.
- All information we request will be used for one or more of the purposes stated below:
  - a. to evaluate your need for care;
  - b. to plan the types of care that will help you the most;
  - c. to assist MHS in collecting payment for the service we provide you.
- 4. You are not required to provide any information to us. But if you choose not to give us information about you, that will make it more difficult for us to help you, and may interfere with or prevent achieving your counseling goal(s).
- 5. Information about the type, the amount, the dates, the cost, the outcome and the evaluation of the treatment given to you will be available to MHS staff who need such information to keep records. This information may be sent to your insurance company for billing purposes, but only after you give your signed permission.

No audio or video recording of a treatment session will be made without your written permission. No one except MHS staff involved in your treatment will view or listen to a treatment session or recording of a session, or read a verbatim transcript of a session, unless you give your permission.

There are a few instances where MHS may be unable to protect your privacy. MHS staff are required by law to report suspected child or vulnerable adult maltreatment, even if the information was received in confidence. If you are involved in a court action, your record may be

subpoenaed. During an emergency non-MHS people or agencies may be contacted (for example, physician, hospital, telephone answering service) in order to help you resolve your emergency. If you do not pay your bill on time, it may be reviewed by our attorney, used in a lawsuit or turned over to a collection agency.

6. You may see all the data about you unless it is used to investigate an illegal action or if a licensed mental health professional believes that it will be harmful to you or others. You may have the information explained to you and have information corrected you think is wrong and MHS finds to be wrong. If you consider incorrect any information which MHS finds to be correct, you may still attach your own explanation to your client record.

#### **PRIVACY**

Most of the information we collect about you will be classified as private. That means that you and MHS staff who need the information can see it while others cannot. For example, MHS therapists may participate in periodic case conferences for case review in order to insure that you and other clients receive the most effective service possible. Your therapist will inform you if your case is discussed in a case conference.

Occasionally statistics and other anonymous data may be taken from the information we collect about you. This is public and open to anyone, but it will not identify you individually in any way.

#### **ACCESS BY YOU**

You can see all public and private records about yourself and your children. (See section on minors for an exception.) To see your file go to the office where it is kept--usually where you receive services--and ask to see your records. Access may take a few days, but ten working days is the longest you can be asked to wait. You may also authorize anyone else to see your records. Any access is without charge, but you will be charged for photocopies. Remember to bring identification with you when you request to see records.

#### **ACCESS BY OTHERS**

Employees of MHS will have access to information about you any time their work requires it. Any individual or agency you authorize by informed signed consent may have access to information about you for the purposes you identify. By law some other government and contractor agencies may also have access to certain information about you if they provide a service to you or if they provide a service to this agency that affects you and requires access to your records. In circumstances specified in statute, information about you may or must be released without your consent. For examples of these circumstances, please review the document, "Access to Health Records: Practices and Rights," given to you at the time of your intake interview.

Details about how the information we collect about you may be shared are available from the staff person(s) who work with you.

#### **PURPOSES**

The purposes of the information we collect from you, or that you authorize us to collect from others about you, are listed below. Because this list of purposes covers a variety of situations, some of the purposes will not apply to you. Details about the purposes of the information we collect from you are listed on any release of private data form(s) you will be asked to complete and are available from MHS staff. Depending on the services you receive. The purposes of the data we collect from you are:

- · to assess your need for treatment;
- to provide effective care and treatment of problems identified by you;
- to coordinate your treatment with other members of your interdisciplinary team;
- to prepare statistical reports and do evaluative studies (you will not be individually identified in the reports or studies);
- to enable us to collect federal, state or county funds for the services, care or assistance that you or your dependent(s) receive from this agency;
- to permit this agency to collect from you or the Minnesota Department of Human Services or a county human services agency the payment owed us for the service(s) you receive from MHS;
- to evaluate and audit programs; and
- · other purposes specifically authorized by you.

#### OTHER RIGHTS

You have the right to challenge the accuracy of any of the information in your records. If you want to challenge any information, talk to your MHS therapist or write to the MHS Clinical Director. Your challenge must be answered in 30 days.

You have the right to insert your own written explanation of anything you object to in your records.

You have the right to appeal the decisions about your records. To file an appeal, you may write to the Commissioner of Administration, State of Minnesota. 50 Sherburne Avenue, St. Paul, Minnesota. 55155. Your notice to the Commissioner of Administration should contain the following information:

- your name, address, and phone number, if any;
- a statement that Mental Health Systems, PC is the agency involved in the dispute and that MHS's Director of Clinical Services, is the responsible authority representing MHS;
- · a description of the nature of the dispute, including a description of the data; and
- the desired result of your appeal.

This notice must be filed within 60 days of the action being appealed.

#### Minors

If you are a minor (i.e., less than 18 years old), you have the right to request that information about you be kept from your parent(s) or legal guardian(s). This request should be made in writing to your MHS therapist and both explain the reasons for withholding data and show that you understand the consequences of doing so. In a few cases the law permits us to withhold data from your parent(s) or legal guardian(s) without a request from you, if that data concerns the treatment of drug abuse or venereal disease or if you are married. If you have any questions about this, ask the MHS therapist who works with you.

#### WHOM TO CONTACT

If you have any questions regarding the Data Practices Act or any of the information above, ask your MHS therapist or MHS' Clinical Director. You may also direct inquiries to the Data Privacy Division, Department of Administration, 305A Centennial Office Building, 658 Cedar Street, St. Paul, MN 55155, 651-296-6733 or 1-800-657-3721.

#### **FUNDING**

MHS, PC is a private, for-profit clinic whose sole source of revenue is based on fees for services provided. Major sources of reimbursement for services provided are the Minnesota Health Care Programs (MHCP), and private health insurance. MHS, PC accepts MHCP (Medical Assistance, MinnesotaCare, or Medicare) reimbursement as payment in full for covered services provided to a recipient with the following exceptions: (1) in the case of a spend-down, (2) when the recipient has received an insurance payment designated for the service, in which case MHS is allowed to bill the recipient directly to recover the insurance payment that the recipient has received, and (3) under MinnesotaCare, if a co-payment or dollar cap on the service exists.

#### RESPONSIBLE AUTHORITY

Dr. Lane Pederson is the Clinical Supervisor of Mental Health Systems, PC and as such is the responsible authority regarding the interpretation and implementation of the Government Data Practices Act. His business address is listed on page 1 of this document. He is the person responsible in this Center for answering inquiries from the public concerning the provisions of the Data Practices Act.

#### MHS DBT Program Attendance Policy

Consistent attendance is necessary for DBT programming to be effective. Research has shown that consistent attendance leads to better results in therapy. Attendance, timeliness, and consistency are also life skills.

It is expected that program members attend all program sessions. Please schedule other appointments around your DBT programming. Attending all scheduled program groups consistently is an essential part of progress not just for individuals, but for the group as a whole. While the policy accounts for absences for illness, emergencies, and other causes, absences are counted regardless of the reason for missing programming. There are no "excused" or "unexcused" absences.

If you miss more than 1 out of 10 sessions, you will receive an **attendance contract** for the next 10 sessions. Your therapist will discuss and problem-solve barriers to attendance with you, and may include members of your treatment team as needed. While on an attendance contract you must attend 9 of the 10 sessions to end the attendance contract. If you miss more than 1 of 10 sessions while on an attendance contract you will receive a 10-day **discharge contract** and barriers to attendance will be discussed with all who can help you succeed. Like the attendance contract, you must attend 9 out of 10 of these sessions. If you miss more than one of those 10 sessions, you can be discharged from the program and cannot reapply until the barriers to attendance have been successfully addressed. The goal of all contracts is to support success in programming.

At the discretion of the program, allowances for circumstances beyond a person's control will be considered prior to discharge. For this to occur documentation of the cause of the absence may be required.

You are responsible for keeping your therapist and the program informed if you have to miss your program session. Always call before programming if you will be absent.

Three consecutive absences without phone calls will be grounds for discharge.

If you are late to an individual therapy session, depending on your history of tardiness and the availability of the therapist, your session could be canceled or rescheduled.

Three instances of tardiness, in a short period of time, count as an absence. A tardy is returning late after break or arriving late for the start of programming.

A **Leave of Absence** (LOA) may be granted at the discretion of the therapist/treatment team and must be planful with a clear time-limit. It is your responsibility to contact your therapist and team during an LOA. Documentation to support a LOA may be required.

#### MHS Waypoint DBT Group Rules/Expectations

- Members are expected to attend all scheduled sessions. All absences must be planned with therapists by
  phone or in person prior to the absence. Documentation of absences may be requested. Three
  consecutive absences without notice or failing to attend appointments as established by the attendance
  policy will be grounds for discharge. Discharged clients must wait three months before re-applying to
  the program.
- Members are accountable to the attendance policies and may be discharged for violation of these
  policies.
- Members are required to be respectful with words, feedback, and behaviors with all therapists, program
  members, and other people in and around the clinic. Disrespectful behavior may result in being asked to
  leave, a behavior chain analysis, a behavior contract, or discharge.
- Members are not to come to group under the influence of drugs or alcohol.
- Members are not allowed to share any medications and/or use drugs/alcohol with anyone who attends
  this treatment program. Sharing medications and/or using drugs/alcohol will be grounds for discharge.
- This program is skills-based. Members are not allowed to engage in unskillful behaviors together. This includes but is not limited to: use of any alcohol or drugs, self-injury, or any behavior that is, or could be problematic for, one or more of the members (e.g., gambling, skipping group together). Participation in unskillful behaviors with other members may be grounds for discharge.
- Members are expected to take time to problem-solve and practice skills whenever significant distress is reported.
- Members are not to engage in alcohol or drug use or SI/SIB/SU/RIB/TIB behaviors when on premises or
  in the immediate vicinity (e.g. the parking lot). These behaviors on premises will be grounds for
  immediate discharge.

- Members may not call other members after they have engaged in SI/SU/SIB/TIB/RIB.
- Members are to maintain confidentiality. Group issues are not to be discussed outside of group or during break. Breaking confidentiality may be grounds for discharge.
- Members are expected to participate in skills teaching, complete homework assignments complete and present Diary Cards, and give effective feedback to peers.
- Members are allowed, but not obligated, to form friendships and/or use one another for support outside
  of group. However, members are expected to be clear about their personal boundaries and be respectful
  of others' personal boundaries.
- Romantic or intimate relationships are not allowed between group members.
- Friendships with others in group may not be private and must remain skillful. Additionally, members
  are not allowed to keep secrets regarding other group members' harmful behaviors.
- Members are expected to attend all scheduled professional appointments and comply with prescribed medications.
- Members are expected to honor payment agreements for co-pays, deductibles, and uncovered services.
- Violation of group rules may result in consequences including homework, behavior change analysis, suspension, and/or discharge.

#### **DBT Beliefs About Skills Training**

**CORE CONCEPT:** How we think about ourselves and skills training influences the success of our efforts.

The following beliefs provide a foundation for DBT and skills training. Consider these beliefs and use them to guide your approach to learning and practicing skills.

#### You are Doing Your Best

Everyone, yourself included, is doing their best in any given moment. None of us want to make mistakes, offend or put off others, or fall into behaviors that do not work. When you or someone else is struggling, remember this belief and dialectically balance it with the next belief.

#### Skills Help You to Do Better

Even though we are all doing our best, sometimes our best is not enough to be effective. We all have room for improvement, and skills help us to be better.

#### Skills Apply to All Areas of Your Life

Most of us are skillful sometimes, with some people, in some situations. The trick is to learn how to use skills in our trouble spots: with those people and situations in which we struggle to be effective. Practice your skills across all areas of your life.

## No Matter How a Problem Happened or Who Caused it to Happen, You are Responsible for a Skillful Response

Sometimes we cause our own problems and sometimes other people cause them. Sometimes stuff just happens. Blaming others and getting into behaviors that make situations worse tends to be self-defeating. Focus less on how something happened or who should be accountable, and focus more on how you can be skillful in the face of difficulties.

#### Skills Work When You Work the Skills

Merriam-Webster's Dictionary defines a skill as "the ability to do something that comes from training, experience, or practice." You have to work the skills for the skills to work. It's that simple. Do not give up. Again, practice your skills to be more skillful.

### Safety Plan

I,	will follow this safety plan until the next time I receive
services. This means I wi	ill not act on my urges to commit suicide. I will use the steps
listed below to assist with	my safety, call my team members/people in my support
system/crisis numbers list	ted below as needed, or admit myself into the hospital if needed
Events that might lead to	safety concerns:
1)	
2)	
3)	
4)	
Specific steps I will take to 1)	o maintain my safety:
2)	
3)	
4)	
5)	
Team members/other peop	le in my support system/crisis numbers I will call for help are:
1)	Phone number:
2)	Phone number:
3)	Phone number:
4) COPE (Hennepin Co)	(612) 379-6363 741741
5) Crisis Text Line 5) Emergency	911
Client signature and date:	
Therapist signature and dat	e:

### IDD Diary Card

	RX	SI	SIB	URG	TIR	RIB	DEP	ANX	ANG	SOS	RELAXINO	G SLEEP	SEDE CARE	ВРЕ
MON														
Skills														
TUE														
Skills														
WED		+				ii								
Skills														
THU						+				Y				
Skills														
FRI		1-					1				4		1	
Skills														
SAT														
Skills					1	· ·								
SUN									- 12				<u> </u>	
Skills														

MON.	ON	WED	THE	IR	SAT	Nas
regunds						
SKILLS						
THANKFUL						
OBJECTIVE 1:						
OBJECTIVE 2:						
OBJECTIVE 3:			3 -14			

#### IDD DBT DIARY CARD

RX: Medications; if you took all of your prescribed meds (if applicable) (Y or N)

SI: Suicidal Ideation; wanting to end your life (urge to engage in suicidal behavior 0-10/Y or No if you acted on the urge)

SIB: Self-Injurious Behavior; anything you are doing to cause intentional harm to yourself (urge to engage in self-injurious behavior 0-10/Y or No if you acted on the urge)

**URGE:** Wanting to use substances/experiencing cravings/feeling triggered to use (strength of urge to use substances 0-10/Y or No if you used substances)

TIB: Therapy Interfering Behavior; e.g. arriving late to group, missing appointments, willfulness in treatment, avoidance, isolation (strength of urge to engage in therapy interfering behavior 0-10/Y or No if you acted on the urge)

RIB: Recovery Interfering Behavior; anything that puts your recovery at risk, e.g. going to a bar, hanging out with friends who are actively using in front of you, calling dealers, keeping contact information of dealers, not disclosing recovery status for the intention of keeping that person as an option for relapse (strengths of urge to engage in recovery interfering behavior 0-10/Y or No if you acted on the urge)

DEP/ANX/ANG: Average distress levels (0-10)

SOS: Sober Support; if you engaged in any healthy sober activity or engaged socially with healthy, sober people (Y or N)

**RELAX:** Relaxation; if you used skills/engaged in activities that helped you feel relaxed, e.g. meditating, taking a bath, applying nice smelling lotion (Y or N)

SLEEP: Average hours of sleep

**SELF-CARE:** If you practiced any type of effective self-care, e.g. taking a shower, making your bed, exercising, eating healthy, watching your favorite show, going for a walk (Y or N)

**BPE:** Build Positive Experiences; any effective experience that elicits positive feelings, e.g. meeting with a friend for coffee, watching your favorite movie, cooking a meal, smiling at someone in the hallway, hearing a funny joke, being out in nature (past experience that elicited positive feeling Y or N/positive activity coming up in the future Y or N, positive feeling past BPE gave you)

#### **Skills Implementation Plan**

l No Crisis	
What is a typical situation where you experience this level of distress?	
what is a typical situation where you experience this level of distress.	
What are your thoughts?	
Feelings?	
Behaviors?	
Skills to maintain or improve the situation:	
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Early Warning Signs What is a typical situation where you experience this level of distress?	
what is a typical situation where you experience this level of distress:	
Of the second control	
What are your thoughts?	
Feelings?	
Behaviors?	

What is a typ	rical situation where you experience this level of distress?
What are you	or thoughts?
Feelings?	
	ntain or improve the situation:
Increased D What is a typ	istress ical situation where you experience this level of distress?
What are you	r thoughts?

	ress ical situation where you experience this level of distress?
	r thoughts?
Feelings?	
Behaviors?	
Skills to main	tain or improve the situation:
	cal situation where you experience this level of distress?
What are your	thoughts?

	Diagnoses and Symptoms	
	Medications	
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5	Dosage	
Contacts: List people to cal	hma, allergies to medications)l  If for support (family, friends, mental	
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Psychiatrist: Case Manager:	Pho	one#
Case Manager:		one #
Case Manager:	Pho	one # one #

#### IN CASE OF EMERGENCY:

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# Part One EXPLANATION OF DBT-S

#### Introduction to DBT and DBT-S

Dialectical behavior therapy (DBT) is an empirically supported treatment for borderline personality disorder. Originally developed by Marsha M. Linehan for highly suicidal and self-injurious people in her research setting, it is safe to say that this approach has been widely disseminated into community settings, both in her original treatment model (i.e., standard DBT) and in many effective adaptations. With well over two decades of research and clinical practice in the rear-view mirror, DBT has been applied extensively to a broad spectrum of mental illnesses and has also been adapted by providers for use with substance use disorders<sup>3</sup> (SUD) in chemical dependency settings. In a research setting, Linehan, Dimeff, and others have studied the application of DBT with certain additions to women with borderline personality disorder and SUD (Linehan et al., 2002; Linehan et al., 1999). They have called this adaptation DBT-S.

The popularity of DBT may come from its explicit focus on acceptance and non-judgment so valued by clients and therapists along with its emphasis on behavioral activation and change so embraced by an accountability-based culture in health care. DBT combines some of the best elements of humanistic, behavioral, and cognitive approaches (Marra, 2005) along with philosophies that guide treatment and inform clients and therapists regarding what to do, when, and how (Linehan, 1993a). Additionally, the total integration of skills training in DBT provides a method for clients who want to build more satisfying lives (Linehan, 1993b).

Specific to treating substance abuse and dependence, DBT-S has expanded traditional DBT with particular philosophies and interventions to address those issues alongside mental illness (Dimeff & Linehan, 2012; McMann et al., 2007). With a solid and growing empirical basis, DBT-S promises to be a treatment of choice for co-occurring disorders.

In this manual, the reader will learn the nuts and bolts of a cogent and effective approach to clients with dual disorders. This manual is meant to supplement and not supplant Linehan's (1993a) book Cognitive-Behavioral Treatment of Borderline Personality Disorder. Although that book is not about the treatment of dual diagnosis per se, it is an essential source for complete explanations of DBT philosophies and interventions. Providers are strongly encouraged to study that book and the other source materials referenced in this manual.

Careful readers will find occasional differences between Linehan's and the author's viewpoints on certain subjects. While Linehan developed DBT and DBT-S in her university setting, the author has extensive experience applying these approaches in real-world community settings with diverse populations. Readers will need to look to all the information, especially what is needed with their clients in their settings, to figure out the best dialectical synthesis. Additionally, in the spirit of evidence-based practice, this manual will explain how other popular empirically-supported approaches relate to and can be integrated into DBT-S treatment.

In combination with Linehan's book, other readily available DBT and non-DBT resources (found in the bibliography of the book), and the empirical literature, this manual will provide therapists with the structure, framework, and skills teachings needed to conduct an effective integrated dual disorder treatment program.

<sup>&</sup>lt;sup>3</sup> This manual uses the terms substance use and substance use disorder(s) (SUD) to refer generally to all types of substance use, abuse, and dependency problems. Occasionally, the terms chemical use, abuse, and dependency; and alcohol and drug use, abuse, and dependency are also used. The authors' intention is to be inclusive rather than exclusive with language. Clients without particular diagnoses and issues referred to in the manual can simply be instructed to disregard those labels and descriptions in order to think about how the information and skills relate specifically to them.

# Introduction to Integrated Dual Disorder Treatment (IDDT)

IDDT refers to the thoughtful integration of mental health and substance use treatments to more effectively meet the needs of people with dual disorders.

IDDT was developed to address the shortcomings that result from the serial treatment of mental health and substance use disorders. When treated serially, people assessed with co-occurring disorders get referred to one treatment versus the other based on which condition has been determined to be "primary." Singular treatment by specialists in mental health or specialists in chemical dependency leaves the symptoms of the "secondary" disorder(s) untreated, and this often results in diminished treatment outcomes and outright treatment failures.

When the desired outcomes do not materialize, it is common for people to be referred to the other discipline based on the assumption that the untreated disorder(s) have undermined treatment success. Over time, people with dual disorders bounce back and forth between treatments. When this fractured treatment falls short there are significant and unnecessary costs to those who pay for treatment, overshadowed only by the human costs suffered by clients, their families, and the community.

To address the shortcomings of serial treatment, IDDT combines treatments so that all relevant problems can be addressed by the same provider and/or team of providers. This combined treatment approach demonstrates an understanding and appreciation for the relationship(s) between two or more co-existing disorders.

Integrated Treatment for Dual Disorders, A Guide to Effective Practice (Mueser et al., 2003) comprehensively explains the principles of IDDT. IDDT principles are also outlined by the U.S Department of Health and Human Services Substance Abuse and Mental Health Services Administration (SAMHSA). The basic principles of IDDT and how DBT-S speaks to them include:

- Integrated Services: Treatment of mental health and substance use disorders are combined to meet needs in a holistic manner. DBT-S is a skills-based psychosocial treatment that has wide applicability and has been researched for co-morbid conditions (e.g., Borderline Personality Disorder and SUD). Beyond traditional DBT-S, this manual encourages further integration of chemical dependency interventions and skills that are compatible with the approach.<sup>4</sup>
- Cross-frained Providers: Practitioners need to be well-trained in both chemical dependency and mental health treatments to truly integrate services. Although traditional DBT-S does not explicitly address cross-training with substance abuse treatment providers, this manual recognizes that it needs to happen for effective clinical practice. Providers from both disciplines need to be open to learning and implementing assessment and intervention techniques from the other, and even when the IDDT approach is "centered" in a particular orientation like DBT-S, there is room for adaptations that flow coherently from theory to practice (see the section on contextualism and DBT-S).
- Stage-oriented Treatment: Practitioners tailor treatment to clients' stage of recovery. DBT has a stage-oriented approach described later in this manual, with an emphasis in DBT-S on the pre-treatment engagement of clients. Further, a study examining the application of the transtheorectical model (TTM) of stages of change (Prochaska & DiClemente, 1983; Prochaska, DiClemente, & Norcross, 1992) to standard DBT found "that conceptualizing motivation or patient readiness-to-change in terms of the TTM stages-of-change can enrich and further our understanding of the process of change in people with BPD treated with DBT" (Soler

<sup>&</sup>lt;sup>4</sup> The skills presented in this manual reference their application to symptoms of mental illness and substance use. Using a reference to one set of problems versus the other is not intended to emphasize or imply the primacy of one over the other.

- et al., 2008, p. 424). Based on the idea that stages of treatment and stages of change can be applied to virtually any treatment model, both are explained and their use is encouraged in this manual.
- Motivational Interventions: Techniques used to enable clients to articulate and enact their recovery
  goals. Increasing the motivation of clients is a primary function of DBT. As explained later, motivational
  interviewing techniques can be conceptualized as dialectical in nature, and they are compatible with a DBT-S
  approach.
- Cognitive-behavioral Interventions: CBT is endorsed as the primary therapy orientation used to create
  change in clients' thoughts, feelings, and behaviors. DBT is an adaptation and expansion of CBT, especially in
  regard to expanded and systematic skills training.
- Multiple Formats: Services are to be provided in individual, group, family, and self-help modes. DBT-S is a multi-modal therapy by design. Standard DBT-S has five primary modes: individual, group, consultation, phone coaching, and case management. As explained later, DBT-S can be applied in other treatment formats and frameworks, although DBT-S in IDDT settings should ensure that as many of these formats as possible are available based on level-of-care determinations.
- Integrated Medication Services: Clients who require medications need collaborative and connected psychiatric services. DBT-S philosophy supports the integration of psychiatric services.

Readers can find more detailed definitions and descriptions of these IDDT guidelines and associated resources at www.samhsa.gov.

### Getting Started: DBT-S Philosophy

#### **Core Dialectics and Assumptions**

Dialectics originated with ancient philosophers who argued that there is no such thing as an absolute position. In other words, each position on a continuum has its own truth and its own wisdom, and what seem like opposites or contradictions are related to one another. In dialectics, the search for relative truth is what leads to synthesis and balance. This synthesis and balance is particularly important when people get caught in extremes of emotions, thoughts, and behaviors. Through noting, accepting, and validating the "valid" in a particular position, the therapist and client can then fluidly move to change strategies. The movement between acceptance and change is determined by what will be effective in the context of the moment, in relation to future moments, knowing that context continuously evolves.

The most fundamental dialectic in DBT is acceptance versus change (Linehan, 1993a). It was Carl Rogers who once said, "the paradox is that when I accept myself as I am, then I can change." In DBT, we recognize that acceptance of the person, in the moment, is what opens the door to change. This tension between acceptance and change highlights the dialectical philosophy of holding two opposites at the same time. As Dimeff and Linehan (2012) have noted, the simultaneous holding of acceptance and change is synonymous with the Twelve Step philosophy captured in the Serenity Prayer: "God, grant me the serenity to accept the things I cannot change, the courage to change the things I can, and the wisdom to know the difference."

Dialectics also respect that any view of a particular situation is partial in nature, so it is important to always search for what is missing in pursuit of the most complete synthesis possible. The mutual search for synthesis shared by therapist and client keeps the treatment responsive to what works in each moment as time moves forward and the treatment evolves. There are times to accept and times to push toward change; times to stay still and times to move. The search, the validation of respective positions, and the interrelatedness and movement between the acceptance and change dialectic is a hallmark of DBT.

Another important dialectic in DBT is the belief that clients are doing the best they can, but that they also need to do better (Linehan, 1993a). This dialectic also holds true for therapists. The belief that we are doing the best we can helps us step out of our judgments and to find our compassion for others and ourselves. It is fundamentally true that we all are trying to get our wants and needs met in the best way possible. It is also true that we need to find more effective ways of reaching these goals at times. Again, by holding in mind the concepts inherent in this assumption we are able to pursue both acceptance and change.

In the effort to do better and be more effective, clients need to learn new skills and behaviors. To simply push toward change is ineffective without replacement behaviors. Therefore, it is the goal of DBT-S to continually build up clients' capabilities through skills training. Change only occurs through the acquisition and practice of skills in an accepting and validating treatment environment. In other words, the way in which the skills are taught are as important as the skills themselves.

#### **Dialectics and Abstinence**

DBT-S is an abstinence-based treatment. Similar to the goal of having clients give up suicidal behaviors, self-injurious behaviors, or other self sabotaging behaviors, DBT-S pushes for full cessation of the alcohol and drug use that is destroying clients' lives. However, complete abstinence is not a pre-requisite to entering a DBT-S program, knowing that many clients do not begin treatment with the skills needed to accomplish this goal. This treatment approach appreciates that many clients struggle with abstinence for a variety of reasons, so clients are asked to commit to sobriety knowing that it may be more of a behavioral process than a single decision. Similar to a Twelve Step philosophy, clients are asked to commit immediately to abstinence for a realistic timeframe, and then asked to recommit once they have accomplished that goal. Depending on the client, the timeframe could be one week, one day, one hour, or one minute. Many people in recovery have wisely noted, "I don't know how to stay sober for a lifetime, but I know how to stay sober for a day." DBT-S embraces this moment-to-moment approach.

Along with the assertive request that clients immediately quit alcohol and drug use, therapists also take a nonjudgmental approach to shortcomings in relapses. When clients struggle to use new skills and fall into old behaviors, therapists focus on acceptance and increasing motivation by treating a lapse as a learning opportunity. Oftentimes this is accomplished through behavioral change analysis, explained later in this manual.

Koerner (2012) has noted that this concept of dialectical abstinence, simultaneously requesting complete cessation while simultaneously learning from mistakes helps to minimize what Marlatt has called the "abstinence violation effect." That abstinence violation effect refers to the phenomenon that many people will take a relapse to an extreme. For example, someone who uses drugs who has relapsed into smoking marijuana may then decide to also do methamphetamine, or someone who has taken a drink may decide to go on a binge. Instead of falling into that trap, clients are encouraged to quickly reorient and keep moving forward with recovery. Metaphorically speaking, if you are taking a journey by horseback and fall off the horse, you would simply dust yourself off, get back on and start riding to your destination again, avoiding the same mistake that led you to fall off your horse in the first place. What you would not do, is compound your mistake by walking, running or sprinting back to your original starting point. Practically speaking, this is done by helping the client to tolerate the negative affect that frequently comes with a slip and to immediately build skills into the client's written plan to stay sober and healthy. The client may also have work to do to repair any negative consequences associated with the relapse.

In DBT-S, complete abstinence is not required as a prerequisite to treatment. Pursuant to the assumption that clients are doing the best that they can, therapists both push for abstinence and recognize that this is a goal that requires new skills and capabilities for many clients. Asking clients to perform behaviors that are not within their skill sets is fundamentally invalidating.

Dimeff and Linehan (2008) emphasize that therapists must determine the degree of abstinence that fits for each client based on the following guidelines (p. 42):

- 1. As determined by relevant assessment, the substance causing the most problems would be the highest target.
- 2. Substances that precipitate use of the most problematic substance would be the secondary target.
- 3. Treatment goals must be within the client's capability.

Dimeff and Linehan emphasize that clients with high co-morbidity can only change so much, so fast. Therefore, choosing to focus on only the highest- order problems, such as suicidality, or the most problematic substance may be necessary. This is similar to the DBT philosophy that one needs to radically accept having many problems in order to work on one problem. As treatment continues, lower priority problems will ultimately be addressed on the road to mental health and abstinence. The practical application of using a treatment hierarchy to determine treatment targets is discussed later.

# How DBT-S is Similar To and Different From Other Approaches

This section is intended to give a brief overview of DBT in relation to other common and traditional approaches to treating SUD to highlight basic similarities and differences; it is not intended to give comprehensive descriptions of other approaches. Interested practitioners are encouraged to seek source materials for more extensive information on other treatment approaches. Additionally, practitioners should strive to integrate elements of these other approaches into the DBT approach as directed by IDDT guidelines and, most importantly, as guided by particular client needs.

#### Motivational Interviewing (MI) and DBT-S

Motivational interviewing (Miller & Rollnick, 2002) is a well-established approach for facilitating change, and it has been shown to be both efficacious in research and effective in practice for substance use disorders. Although motivational interviewing (MI) techniques are frequently used in individual therapy interactions, Mueser et al. (2003) have described how they can be applied in group and family settings too.

Similar to DBT-S, MI places a high value on the non-judgmental understanding of the client, although the approaches use slightly different terms and processes to reach the same goal. In DBT-S, the techniques of validation are used whereas MI emphasizes expressing empathy through active and reflective listening. In practice, the differences are mostly academic and semantic.

DBT-S and MI recognize that clients struggle with the motivation to change behaviors, and both seek to increase motivation as ultimately expressed by what a client does or will do, not by some internal construct of motivation. That said, DBT-S is explicit in defining the existence of motivation as choices made in the context of relevant behavioral techniques such as prompting, shaping, and reinforcing behaviors and through the use of behavioral contingencies. Motivating change is the essence of MI, and increasing the motivation of the client (and the therapist) has been described as an essential function of comprehensive DBT and DBT-S (Dimeff & Linehan, 2008).

In developing movement toward change, both treatments emphasize goals as important. MI aims to gather knowledge about the client, past, present, and future to elicit goals, and DBT seeks to establish goals (and methods to accomplish goals) as a part of the pre-treatment stage. An important difference is that in MI clients provide more of the direction as to what the goals are and when they are accomplished whereas DBT-S can be more directive and will explicitly guide what to address in what order as guided by the treatment hierarchy.

To accomplish goals, DBT and MI share similar strategies to highlight discrepancies between clients' stated goals and behaviors. MI seeks to have the client discover how substance use short-circuits goals in order to create a state of dissonance that will spur change. This strategy, called developing discrepancy, is like the dialectical strategy of "entering the paradox," in which the therapist highlights apparent contradictions without stepping in to solve the problem (Linehan, 1993a).

When resistance occurs (which is not uncommon with any type of client), MI and DBT use overlapping strategies. MI seeks to "roll with resistance" by not pathologizing it and instead exploring it to understand and problem-solve real barriers as well as expressing the reasons to not change in order to have the client own the arguments for change. In DBT, clients are understood using validation counter-balanced with techniques such as extending (joining with and going in the direction of the client) and playing devil's advocate (e.g., challenging the client's reasons for stopping alcohol or drug use).

Lastly, both approaches emphasize developing self-efficacy. MI adopts a strong attitude of belief and expectancy in change while also reframing difficult times and failures as demonstrations of resilience, coping, and overcoming. DBT also adopts strong belief and expectancy in clients, but an important difference is that DBT provides extensive behavioral skills training to help clients develop new capabilities along with behavioral interventions and contingencies to guide and direct them toward self-efficacy.

Readers may recognize that MI is dialectical in many of its strategies and much of it can be used compatibly with DBT-S. In fact, guidelines on IDDT set forth by SAMHSA define integrated treatment as containing both motivational interventions and cognitive-behavioral approaches. Consistent with evidence-based practice and contextualism, DBT-S therapists would be wise to integrate MI into the approach as indicated by their expertise and their clients' needs.

#### **DBT-S** and Relapse Prevention

Relapse Prevention (RP) was developed by Marlatt and Gordon (1985). This approach helps clients to identify high risk situations and triggers that might lead to a slip and to develop a cognitive-behavioral plan to address them. Like DBT-S, RP embraces Eastern philosophies around acceptance and balance.

DBT-S and RP strategies have significant overlap and are highly compatible. Therapists are encouraged to use these teachings and techniques in combination with this manual.

#### DBT-S, Twelve-step, and traditional alcohol and drug counseling

Twelve-step and traditional alcohol and drug counseling propose a disease model to explain SUDs. From these treatments' perspective, addiction has a progressive course that will eventually result in serious consequences or even death if complete abstinence is not achieved.

A important component of step-work and traditional alcohol and drug counseling is that clients enter treatment committed to abstinence, that they admit to being powerless over substances, and that they regularly attend meetings as the preferred method to maintain sobriety. Emphasis is placed on the importance of fellowship, working the steps, and on a relationship with a higher power. Resistance to the methods of these approaches is frequently characterized as denial and part of the disease process.

In contrast to these approaches, DBT-S focuses less on a disease model and more on how emotion dysregulation, invalidating environments, and skills deficits influence SUDs. DBT-S postulates that behavioral factors and environmental contingencies strongly influence and even control substance use. Through behavioral analysis and skills training, clients learn to respond effectively to cues for substance use, eventually making more sweeping behavioral changes over time.

However, the emphasis on behaviorism in DBT-S does not negate a disease model etiology. DBT theories (i.e., the biosocial model) provide for genetic and biological contributions to problems, and people with progressive diseases and behavioral difficulties both need to learn skills to manage these conditions. Those working the steps can also benefit from using skills when stress arises during that process.

Another contrast is the DBT-S view of abstinence in comparison to Twleve-step and traditional approaches. DBT-S, while also abstinence-based, does not require immediate abstinence to begin treatment and may not require total abstinence from substances for all clients (e.g., a client who quits drugs may still drink alcohol if it does not create functional problems, is not a contributing factor to other problem behaviors, and is not a dysfunctional coping behavior; admittedly, this situation likely represents the exception rather than the rule). DBT-S also accepts that clients often need to take psychotropic medications to address symptoms of mental illness.

Despite theoretical and philosophical differences, wise practitioners will seek a dialectical synthesis between the approaches<sup>5</sup>. The reality is that the vast majority of clients will end up using what works without struggles over ideological purity to one approach over another. Many successful programs, such as the Hazelden Model, have thoughtfully used Twelve-step work and cognitive-behavioral techniques in harmony with each other. Indeed, this manual incorporates some Twelve-step teachings and exercises imbedded in the skills presented.

The author encourages clients to attend various Twelve-step meetings when they may be a beneficial addition to their treatment (why not encourage clients to use as many resources as possible?), and clients tend to report that those meetings and the people they meet there bolster their recovery.

<sup>&</sup>lt;sup>5</sup> Seeking sensible resolutions grounded in research evidence on disparate theories and approaches is the reason for the "Role of Contextualism in Applying DBTS" section that follows.

## **DBT-S and Harm Reduction Practices**

Harm reduction practices aim to reduce the adverse health, social, and economic consequences of alcohol and drugs without necessarily reducing consumption.

Harm reduction recognizes that many people who use alcohol and drugs may be unable or unwilling to decrease or quit use, so interventions and measures aimed at decreasing the negative effects of substance use for both individuals and society are needed. Practical and feasible measures vary based on the type of substance, the particular target population and community, and a complete assessment of specific risks and harms.

A common example of harm reduction on a societal level is providing clean needles to people who use intravenous drugs to minimize the spread of HIV and other blood-borne illnesses. However, harm reduction can take many forms including minimizing health impacts and decreasing the impacts of use on housing, employment, education, and relationships. The author's perspective is that harm reduction is helpful and should be applied on both large (societal) and small (individual) scales with the goal of keeping people as educated, healthy, and safe as possible.

Harm reduction, like DBT-S, advocates a non-judgmental, non-pejorative approach toward people who have substance use problems. Also similar to DBT-S, harm reduction recognizes small changes toward larger goals, knowing that keeping people as healthy as possible through minimizing the potential negative impacts of substance use represents a step toward eventual abstinence (even though harm reduction does not advocate for abstinence, perse).

DBT-S embraces harm reduction practices to minimize the deleterious effects of substance use when it occurs. Nonetheless, a key difference is that DBT-S does not waiver from promoting abstinence as a treatment goal. Dialectically, this means respecting and finding validity in two seemingly opposing positions at times.

# Role of Contextualism in Applying DBT-S

While research demonstrates the efficaciousness of DBT-S as applied in Linehan's treatment framework (i.e., the standard model), it is important to know that broad-based research also supports adaptations of empirical models to community settings. In other words, adherence (i.e., how closely therapists stick to treatment manuals) to Linehan's treatment framework and manual is not a prerequisite for effective outcomes.

Six decades of psychotherapy outcome research has demonstrated that no treatment model has reliably shown superiority to other treatment models<sup>6</sup>; DBT and DBT-S are not exceptions. The finding that treatment models have equivalent efficacy, often referred to as the Dodo Bird Verdict, is virtually an empirical fact and occurs because treatment models share therapeutic factors (i.e., common factors) that account for the vast majority of change (Wampold, 2001; Duncan et al., 2010). Frank and Frank (1991) highlight examples of therapeutic factors shared by different treatment models:

- the treatment alliance
- belief and expectancy on the part of both client and therapist
- a cogent explanation of the client's difficulties
- the coherent application of techniques and interventions to remedy the difficulties
- opportunities for client to learn, practice, and enhance self-efficacy

Research is clear that specific "ingredients" of treatment account for little change and are effective only in the context of the therapeutic factors. For this reason, adherence to the specific ingredients of a treatment model is largely unimportant and, in fact, meta-analysis has show that its effect on outcomes is almost zero (Webb, 2010). That said, while adherence is relatively unimportant, applying an approach coherently is necessary and part of contextualism. When applying DBT-S, it is important to be fluid in the techniques and interventions, but to remember the supreme importance of staying planted in the fertile ground of therapeutic factors.

DBT-S can be expected to be effective when applied with allegiance (i.e., the therapist's belief in the approach) and consistency, and when customized to the needs of clients seen in unique settings. Customizing treatment approaches, in this case DBT-S, is at the heart of evidence-based practice.

Evidence-based practice is defined by the American Psychological Association (APA) as using clinical expertise to decide the applicability of research to clients based on their culture, characteristics, and preferences (APA, 2006). Recognizing the limited external validity of empirically-supported treatments derived from randomized clinical trials, this APA policy thoughtfully expands our practice by empowering therapists to consider how best to treat clients through dialectically balancing what we know from research with how that research may need to be adapted and customized to individual clients. Simply put, overly prescriptive and inflexible treatment applications may have limited generalizability to clinical settings, compromising client care (Kazdin, 2008).

Monitoring treatment and using that data to adjust the approach as needed is also central to evidence-based practice. Using data collected at regular intervals to inform treatment planning and interventions and to improve treatment outcomes is referred to as *practice-based* evidence.

Guided by evidence-based practice, therapists need to decide the best application of DBT-S (or any other approach) to their population in their setting. Deciding how to structure the treatment according to level of care needs and other factors is discussed later in the book.

<sup>&</sup>lt;sup>6</sup> The author refer readers to *The Great Psychotherapy Debate* by Bruce Wampold for a complete discussion of the contextual model of therapy and to *The Heart* and Soul of Change by Duncan et al., for a complete discussion of what works in therapy.

Further, while the author stresses applying DBT-S coherently with a consistent thread from theory through intervention, from the beginning of therapy through the end of therapy, he also stresses avoiding the trappings of schoolism: blind allegiance to an approach that leads proponents to develop a false sense of superiority. This sense of superiority often puts adherence to the treatment ingredients and the treatment manual over determining the most effective applications based on clients' needs?.

In conducting DBT-S, the author encourages being grounded and centered in the approach while also looking at how other theories and interventions can be dialectically synthesized when it benefits clients. As examples, motivational interviewing and relapse prevention techniques blend well with DBT-S, as does applying stages of change. In fact, SAMHSA's IDDT guidelines call for combining elements of what could be considered "standalone" therapy models.

Thus, in adopting a particular approach (like DBT-S), mental and chemical health providers should avoid the temptation of ideological purity. As summarized by Connors et al. (2001):

Over the past 30 years, a series of clinical trial research studies have compared treatments from very different theories to see which one was superior to the others. This 'horse race' research design has not found a single specific treatment for substance abuse that consistently does better than all the others (p. 214-215).

This validation of the Dodo Bird Verdict guides us away from ideological purity and toward evidence-based practice: using clinical expertise to determine what combination of approaches and interventions work best based on data and feedback from particular clients in particular settings.

<sup>&</sup>lt;sup>7</sup> Movements that (over)emphasize treatment fidelity (i.e., competence in the approach and adherence to the manual) have not established sufficient evidence to support fidelity mandates. For example, specific ingredients account for little change, and there are both no empirically-supported training and research dissemination models and no evidence that replicating researched models with fidelity would result in better community outcomes. It makes much more sense to track outcomes in community settings and use them for program improvement.

# An Etiology of Mental Illness and Substance Use: Emotion Dysregulation and Invalidating Environments

Consistent with the contextual model, DBT-S rests on a theory that explains how clients develop mental illness and why clients sometimes cope with substance use. This theory is what drives the treatment philosophies and interventions.

Linehan (1993a) postulated that emotion dysregulation that transacted with invalidating environments was at the root of borderline personality disorder. Although Linehan has focused on populations with borderline personality disorder, this theory of emotion dysregulation has utility with other populations too, so long as it is plausible and convincing to them (i.e., consistent with the contextual model).

Emotion dysregulation consists of being emotionally sensitive, emotionally reactive, and having a slower return to baseline when emotions are activated. When people have frequent, intense, and prolonged emotions, these neural pathways get sensitized and may get activated in an automatic, default manner. This chronic state of hyper-arousal and reactivity has been referred to by researchers as a "kindling effect." Like a campfire that appears extinguished the next morning, the emotional "coals" actually remain warm to hot, ready to flare back up into a firestorm when something as small as a leaf blows across them. These states of elevated and prolonged emotions are difficult to tolerate, making it seem impossible to choose effective behaviors in their wake.

These painful emotions lead many people to escape and avoidance behaviors that may be reinforcing in the short-term but that cost them dearly in the long-term, continuing the cycle of emotional turmoil. The most serious escape behavior is a suicide attempt, but others including self-injury, substance use, eating disorder behaviors, gambling, over-spending, and countless others flourish too. One challenge in treatment is making sure that clients do not exchange one escape and avoidance behavior for another.

In terms of substance use, many people report that getting drunk or high is one way to deal with painful emotions. When aversive feelings are escaped and avoided, the use of the substance is reinforced, ultimately leading to addiction problems that "self-medicate" emotions. The medicating of emotions is only a temporary fix as chronic avoidance of emotions ultimately leads to the intensification of them, playing into the cycles of maladaptive behaviors.

Another problem related to emotion dysregulation is mood-congruent behavior. As Linehan has noted, "emotions love themselves," and they often pull us into behaviors that keep them activated and aroused. As examples, depressed people engage in depressive behaviors, anxious people engage in avoidance, and angry people act hostile toward others. Like other escape and avoidance behaviors, mood-congruent behaviors tend to be reinforced through the avoidance of what is perceived to be and/or what is in reality, aversive. The depressed person who shuts down avoids life's everyday challenges, the anxious person who dodges fears is spared the greater anxiety that comes from approaching them, and the angry person maintains a sense of power and control that masks vulnerability.

Related to substance use, many people have reported another type of mood-congruent behavior: when something makes you feel better it is self-reinforcing so you might keep doing it. As tolerance to the substance builds, more and more of it is needed to achieve the desired way of "feeling," and addiction becomes probable. When withdrawal, feeling physically lousy, and painful emotions seep (or rush) back in, using the substance is the predictable way of feeling better again, supporting the cycle of substance use.

When clients work to discontinue self-sabotaging ways of coping with affect, they often default to judging the emotions that have caused them problems in the first place, perhaps believing that calling emotions stupid or wrong will make them go away. In reality, judging emotions tends to be as counter-productive as escape and

avoidance, leading emotions to intensify over time, further sensitizing them and creating a greater need for escape. The solution, though paradoxical to clients, is to be willing to accept and have a relationship with emotions (and ultimately urges) in order to move through them. Many Buddhist practitioners have noted that it is the willingness to relate to our suffering that ultimately ends it.

This theory of emotion dysregulation is practical in that it drives our treatment interventions. In other words, as therapists we want our interventions to be guided by the theory and to coherently flow from it. In DBT-S, validation of emotion will be a primary intervention as it almost always calms emotional intensity. Similarly, interventions that decrease emotional vulnerability, such as self-care, and skills to create positive emotions and to step out of mood-congruent emotions will be consistently taught, encouraged, and reinforced.

Lastly, we come back to the use of acceptance and non-judgment as a primary way of dealing with affect. Having a curious understanding of emotions and a willingness to listen to and have a relationship to them is healing, and DBT-S therapists teach and reinforce this approach whenever possible. Through relating to emotions, clients develop an understanding of maladaptive behaviors rather than simply asking them to stop therm.

Practically speaking, we teach clients mindfulness skills to be aware of and to accept emotions and urges as steps toward responsive, effective behaviors, emotion regulation skills to modulate and balance emotions, and distress tolerance skills to cope when life seems unbearable.

When clients learn emotion regulation they can soothe intense emotions in order to inhibit ineffective behaviors and refocus attention and action toward effective behaviors.

The next section discusses the effects of invalidation on emotions and suggestions for using validation in treatment.

# Invalidating Environments and Validation in Treatment

Validation is communicating the non-judgmental acknowledgement and acceptance of one's own or another person's feelings, thoughts, and experience. In Rogerian terms, it is understanding the phenomenological nature of a person, really seeing life from his or her perspective, and "prizing" the person. Validation requires pausing to connect and be with experience in the moment, to find and communicate its truth. Almost always, validation decreases the intensity of emotions. By contrast, invalidation can be thought of as any interpersonal response that increases the intensity of emotions.

Linehan (1993a) and others (Koerner, 2012) have discussed the role of invalidating environments in maintaining and intensifying emotion dysregulation. While no environment is perfectly validating (nor should it be), environments that are consistently and chronically invalidating fuel emotional fires. The observation of interactions between people highlights that emotionality often invites invalidation and vice versa.

Some forms of invalidation are obvious, and their contribution to problems is obvious. Many people who were raised in and/or are currently in abusive and neglectful environments will struggle with mental illness and/or substance use. Similarly, actively sending the message that a person's experience is wrong, incorrect, or otherwise distorted leads a person over time to mistrust his own experience and, consequently, that individual does not learn how to self-validate. Without validation from self and others, self-judgments and painful emotions thrive.

Other forms of invalidation are more subtle. The passive failure to acknowledge a person's experience, purposefully or as an oversight, sends the message that feelings, thoughts, and behaviors are insignificant and do not matter, or that a situation is not "any big deal." Another subtle form of invalidation is expecting clients to do anything that is not in their behavioral repertoire.

It is difficult for clients to move on effectively when their experiences are not adequately recognized and expressed by others in a non-judgmental manner. One of the primary goals of treatment is to create an explicitly validating environment in which clients feel understood and valued. In interpersonal terms, validation is about providing a corrective interpersonal experience in which a person receives what has long been missing: understanding. In behavioral terms, it is about reinforcing a person for attending to experiences, often painful ones, that require attention before behavioral change can occur. It is also a safe way to expose clients to their feelings. In general therapy terms, validation is a primary intervention for building the therapeutic alliance.

In conducting DBT-S, therapists must remember to start with validation, knowing how difficult it is for clients to use skills when struggling with symptoms of mental illness and substance use. When clients acquire and practice skills, improvement is not a constant, and many setbacks are likely. Validation of how difficult it is to learn and use skills helps clients to tolerate the ups and downs that come with building a satisfying life and to learn from falling into symptomatic behaviors and/or relapse. Without this emphasis on validation, it is difficult for the client to continue to practice and master skills.

Linehan (1997) has established six progressive levels of validation, listed below:

- Being mindfully attentive and alert
- · Reflecting what the clients says
- Acknowledging what the client says and what is communicated nonverbally
- Acknowledging how the client's phenomenological experience makes sense given his or her history

- Acknowledging how the client's phenomenological experience makes sense in the present moment
- Participating in a genuine connection with the client as a human, not as an expert or therapist

Validation requires active listening, and accurate, nonjudgmental acknowledgment of the client's experience. Not only does validation enable us to stay with the client in the moment, not get too far ahead or too far behind, but it is essential to open the client up to change-oriented interventions. However, it is important to know that validation is not a means to end (i.e., something done to get to an intervention), but a person-centered method of being in real contact with another. Make sure the client feels understood before moving on to change or problem-solving.

Validation is especially important because it speaks to one of the most important therapeutic factors: the treatment alliance.

# Structuring the Treatment Environment

#### **Treatment Framework**

Not adequately structuring the treatment environment may be one of the largest mistakes a therapist can make with clients who have complex co-morbidity. As a rule of thumb, the more difficult the problems, the more important the structure becomes. Because DBT-S is designed for populations with severe problems, it is vital to make sure proper treatment structure is in place. While different treatment frameworks are discussed in this section, note that DBT-S can be done exclusively in individual therapy with clients who do not require a higher level of care (i.e., clients' safety is maintained and they are making reasonable progress without the need for added treatment components or intensity).

Dimeff and Linehan (2008) have structured DBT-S similarly to regular DBT with a few additional components. Linehan's treatment framework for standard DBT includes four primary treatment modes, each with particular functions. While readers are referred to Linehan's (1993a) original book for complete descriptions, a brief synopsis of the standard model and DBT-S modifications is made here.

DBT, and DBT-S by extension, are multi-modal with weekly individual therapy and weekly group skills training components, plus 24/7 phone coaching provided by the individual therapist and weekly consultation group for therapists. In DBT-S, Dimeff and Linehan also added a case management component, a monthly friends and family meeting, and pharmacology. Additionally, the skills training group was divided into two sections so that clients would get an hour group skills training and an hour of one-on-one skills training.

The function of individual therapy is to increase the motivation of clients to overcome obstacles and use skills to reach their clinical goals. Knowing that dedicating time to skills training in individual therapy with multi-problem individuals can be challenging, the skills training group functions to provide dedicated time to classroom-style skills acquisition. Phone coaching functions to aid in the generalization of skills and to repair the therapy alliance between sessions if needed. The consultation group functions to increase the motivation and effectiveness of therapists (Linehan, 1993a).

The added components in DBT-S also have particular functions. Case management was added to help clients use skills and solve practical problems in their natural environments. Friends and family meetings were added to help loved ones better understand the treatment and to increase helping responses in their relationships. Pharmacology was added to ease symptoms of withdrawal and to provide needed medication-based interventions (Dimeff and Linehan, 2008).

Linehan's standard models of DBT and DBT-S work, but they are also complicated and not easily integrated across settings and populations. These models also may not be the appropriate level of care for some populations. For these reasons, readers may choose to apply the methodologies of DBT-S in a different treatment framework that suits their populations and settings more effectively. As Linehan (1993a) has noted:

These modes constitute a service delivery model...I use the term 'mode' to refer to the various treatment components that together make up DBT, as well as the manner of their delivery. In principle, DBT can be applied in any treatment mode (p.101).

For example, no a priori reason exists to say that a group-based treatment program thoughtfully connected with other service formats (e.g., individual therapy, psychiatric services, case management) cannot be designed to meet the functions of DBT-S. In our experience, many clients who attend DBT and DBT-S programs have had previous contact with mental and chemical health systems, and they often have existing individual therapists, case managers, medication prescribers, and other supports. Recognizing that the elements of a "team" often already exist, the

authors have had success respecting continuity of care issues and bringing these invested team members to the table. Within group-based programs we have applied the philosophies, skills, and interventions of DBT and DBT-S while clients and therapists closely coordinate with other providers, representing a dialectical synthesis of helpful treatment components.

A group-based format adapts the individual mode of standard DBT into a dedicated group therapy time, while also keeping dedicated skills training time, consultation, and phone coaching (see separate section on our phone coaching recommendations). The inspiration for this adaptation comes from Linehan (1993a):

Although I have not collected any empirical data on this question, it is conceivable that the individual DBT described above could be duplicated within a group therapy context. In these cases, group DBT might supplement or replace the individual DBT component (p. 104).

Our group-based format has been structured in the following manner, with three separate sections taking place each program day:

#### 1.50 minutes of skills training

This session is conducted similarly to Linehan's (1993b) skills training group. The curriculum is rolling, usually starting with the mindfulness module, then proceeding through the distress tolerance, emotion regulation, and interpersonal effectiveness modules in that order, revisiting the mindfulness module after the completion of each of these modules. Skills training homework is assigned and reviewed during this session, customizing the skills taught to each individual's treatment plan. In addition to the classic modules in Linehan's (1993b) manual and this manual, skills can also be taught from other sources (Pederson & Sidwell Pederson, 2012).

2.50 minutes of group diary card review, in which clients present their cards, receive feedback and validation, and identify treatment targets for the third session

This session gives each client five to ten minutes to go over the diary card. Clients ask one another to write their cards up on a white board (keeping the group mindfully focused and requiring the use of interpersonal skills). Clients participate by validating difficulties, identifying and encouraging skill use, and modeling the use of skills among other ways. Clients with treatment targets on the hierarchy must take therapy time in the last session described below, although clients may also take therapy time for other reasons when there are no identifiable hierarchical targets.

3.50 minutes of group therapy that is facilitated from a DBT orientation, complete with skills-based problemsolving

This final session is the adapted individual mode from Linehan's treatment framework. Clients take time for identified treatment targets, and the group therapy process serves to increase their motivation and to help them practice skills in an accepting and challenging environment. The therapy time uses DBT-oriented cognitive and behavioral interventions, including behavior chain analysis.

Based on level of care (LOC) issues, clients can attend this type of program anywhere from once weekly, to three times weekly (e.g., intensive outpatient LOC), all the way up to five days weekly (e.g., day treatment LOC).

Clients in this treatment framework maintain their existing individual therapist or a referral is made if needed. Individual therapists need not be DBT-oriented, and in our experience, the work going on between our DBT and DBT-S program clients and their individual therapists is compatible and helpful in concert with the goals of the program. Clients in our programs are referred to case management, medication management, and other services based on individual needs and level of care issues. Additionally, we have held monthly family and friend meetings for all of our DBT and DBT-S programs.

Linehan's standard model and the group format outlined above are just two of many possible models in which DBT-S can be applied. The key is to have a clear framework and structure from which to operate, knowing that "clear treatment framework" has been found to be a common factor in empirically-supported treatments for borderline personality disorder (Weinberg et al., 2011), and that structure is a primary solution to managing complex comorbidities (Koerner, 2012). Another key is to consider how multiple formats (or modes) can be applied. SAMSHA (2012) notes that making services available in multiple formats like individual, group, self-help, and family formats is an important part of IDDT.

As alluded to above, treatment frameworks must be designed to be responsive to level of care issues for the target population. Health Maintenance Organizations have established practice guidelines to evaluate and determine the appropriate level of care needed by clients. Important considerations include the clinical history (including the course of illness and past treatment effectiveness or lack thereof), current presenting problems and diagnosis, co-morbidities, psychosocial factors, and current progress in treatment. Also important is that there is no equally effective treatment available that is less intensive and/or occurs in a less restrictive setting.

In general, clients with more severe problems require more treatment contact, and clients who are referred to DBT-S programs typically have not made progress in lower levels of treatment intensity. If clients have significant co-morbidity with functional impairments across domains (e.g., work, school, social, family), they typically require a program that meets more than once weekly or that otherwise has two or more coordinated therapy contacts. If clients have significant co-morbidity and suicidality or other safety issues, they typically require an intensive outpatient level of care. This level of care is usually represented by a program that meets three or more times a week. Clients who cannot clearly commit to safety with regard to suicidality from session to session need an even higher level of care such as partial hospitalization or hospitalization. As treatment effectively progresses, the standard of care is to identify less intense and restrictive treatment options and to transition clients accordingly.

Implementing an effective treatment framework is only one part of structuring treatment. Setting up rules and expectations is discussed next.

#### **Rules and Expectations**

Clear rules and expectations establish the behavioral contingencies that are central to successful programs. DBT-S is based on creating a balance of validation and accountability. Clients cannot be held accountable to treatment if they do not know the expectations. Clear expectations help clients identify what they are working on, what behaviors are not acceptable, and create the type of containment that helps them feel safe and on track. Operating within structure is also a life skill as most natural settings are structured to varying degrees. As a rule, it is effective to practice in therapy what works in the world; too little structure does not work in treatment or in life.

Remember a time when you have been in a nebulous, unstructured situation without a clear idea about what you were supposed to be doing. Often these situations cause anxiety, fear, frustration, or other emotions that can be difficult to tolerate. Clients who already have emotion dysregulation and chaotic, unskillful behaviors need clarity in their environments in order to learn skills. Not being clear about what is expected is unfair and puts clients in needless distress, an iatrogenic treatment response.

When clients join the treatment program, think about informed consent as the first opportunity to begin structuring. Discuss the diagnosis, the treatment indicated, the expected course of treatment, the pros and cons of treatment, treatment alternatives, and treatment outcome data that support your treatment as well as any financial obligations, and the limits of confidentiality. Then discuss the particulars of your DBT-S program, including the required treatment components, when and where the appointments are, the attendance policy, and the rules of the program. The items in this paragraph are not meant to be exhaustive (or conclusive), but rather to underscore that there is a lot of discussion to be had in properly structured treatment. Have all important policies written down, validate that the amount of information can be overwhelming (but be matter-of-fact, not apologetic), and let clients know that questions and discussion are welcomed.

These initial conversations are good times to start talking about treatment as an active collaboration, requiring both of you at the table, working hard together in a therapeutic alliance to reach agreed-upon treatment goals and objectives. Research shows that early agreement on the goals and objectives of treatment underlies the therapeutic alliance and is predictive of positive outcomes. For hesitant clients, the full use of commitment strategies (discussed later) will be interspersed in orienting clients to the program.

A complete understanding of the undertaking ahead represents mutual agreements—a therapy contract. Once agreements are in place there is a clear architecture to what will transpire. These agreements, saying what you do, also create trust as you do what you say. For this reason, it is of the utmost importance that all parties stick to the rules and expectations.

Abandoning structure, altering rules (programmatically or individually), or failing to address broken agreements represents Therapy-Interfering behavior (TIB). Difficulties by either clients or therapists in following the treatment framework, rules, or expectations should be openly discussed in consultation and addressed at the earliest available opportunity.

While different program frameworks and other details and policies related to structure will be determined in individual settings, below are suggested rules for a DBT-S program:

- Members are expected to attend all scheduled sessions. All absences must be planned with therapists by phone or in person prior to the absence. Documentation of absences may be requested. Three consecutive absences without approval or failing to attend appointments as established by the attendance policy will be grounds for discharge. Discharged clients must wait three months before re-applying to the program.
- Members are accountable to the attendance policies and may be discharged for violation of these policies.
- Members are required to be respectful with words, feedback, and behaviors with all therapists, program members, and other people in and around the clinic. Disrespectful behavior may result in being asked to leave, chain analysis, a behavior contract, or discharge.
- Members are not to come to group under the influence of drugs or alcohol.
- Members are not allowed to use or share any medications, alcohol, or drugs with anyone who attends this treatment program. Using or sharing medications, alcohol, or drugs will be grounds for discharge.
- This program is skills-based. Members are not allowed to engage in unskillful behaviors together. This includes but is not limited to: use of any alcohol or drugs, self-injury, or any behavior that is or could be problematic for one or more of the members (e.g., gambling). Participation in unskillful behaviors with other members may be grounds for discharge.
- Members are not to engage in alcohol or drug use or SI/SIB/TIB behaviors when on premises or in the immediate vicinity (e.g., the parking lot). These behaviors on premises will be grounds for immediate discharge.
- Members are to maintain confidentiality. Group issues are not to be discussed outside of group or during break. Breaking confidentiality may be grounds for discharge.
- Members are expected to participate in skills teaching, to complete assignments, to present Diary Cards, and to give validation, support, and suggestions to peers.
- Members are expected to take time to problem-solve and practice skills whenever significant distress is reported.
- Members are expected to complete homework and change analyses as assigned.

- Members are encouraged to form friendships with others in group. However, members are expected to be clear about their personal boundaries and be respectful of others' personal boundaries.
- Romantic or intimate relationships are not allowed between group members.
- Friendships with others in group may not be private and must remain skillful.
- Members are not allowed to use alcohol, drugs, or engage in unskillful behaviors together.
- Members are not allowed to keep secrets regarding other group members' harmful behaviors.
- Members are encouraged to use other members for support outside of group. However, members are not obligated to be available to others outside of group. Again, members are expected to be clear about their boundaries and respectful of others' boundaries.
- Members may not call other members after they have been engaged in SI/SIB/TIB.
- Members are expected to attend all scheduled professional appointments and comply with prescribed medications.
- Members are expected to honor payment agreements for copays, deductibles, and uncovered services.
- Violation of group rules may result in consequences including homework, behavior change analysis, suspension, and/or discharge.

#### **Treatment Hierarchy: Identifying Treatment Priorities**

Clients with high co-morbidity and multiple problems often have a crisis-oriented approach to treatment. Without guidelines for "what to treat when," treatment can quickly become a crisis drop-in center rather than a planful process that helps clients acquire and practice new skills and behaviors. To address potential therapeutic chaos, Linehan (1993a) developed a treatment hierarchy that determines what treatment targets get addressed in what order. The treatment hierarchy represents another method for structuring sessions that aids both therapists and clients. For DBT-S, Dimeff and Linehan (2012) created an adapted treatment hierarchy to account for co-morbid substance use. Because the treatment hierarchy consists of intervention guidelines, and not absolutes, this manual makes minor adaptations to increase clarity and utility. Further, this manual adds two new targets to the hierarchy: Substance Use Behavior (SUB) and Recovery Interfering Behavior (RIB), explained below. Behaviors to target in treatment, in order of priority with explanations, are as follows:

#### 1. Suicidal Ideation (SI)

Simply, clients at significant risk for suicide attempts need to establish safety and stability in this area when it exists. Careful assessment of risk is required for every client, including a behavioral analysis of risk factors, warning signs, and situations that trigger suicidal behaviors. All clients with safety issues require a written safety plan as a primary treatment goal. Clients at imminent risk of acting on suicide need to be hospitalized if a clear commitment to safety is not communicated.

#### 2. Self-Injurious Behaviors (SIB) and Substance Use Behaviors (SUB)

Self-Injurious behaviors (SIB) and substance use behaviors (SUB) are targeted after SI. Dimeff and Linehan's

(2012) design ranks substance use as the highest quality-of-life interfering behavior (see below). SUB is listed alongside SIB on this hierarchy because it is a primary focus of DBT-S. Whether to address SIB versus SUB (if they are both present) depends on the relative seriousness of the respective target behaviors. Similarly, there may be situations in which you prioritize SIB and/or SUB on the same level as SI with the same intense level of intervention (e.g., self-injury or substance use that could cause an imminent medical crisis or puts someone at imminent risk for serious harm). Remember that the hierarchy gives guidelines but is not a substitute for clinical expertise.

#### 3. Therapy-Interfering Behaviors (TIB) and Recovery Interfering Behaviors (RIB)

Therapy-Interfering behavior includes anything that clients or therapists do that disrupts treatment. Common examples include not showing up, being late, not completing the diary card, not doing homework, not participating in therapy, and being disrespectful in the treatment environment. Virtually anything that interferes with the therapy alliance can be considered TIB. These behaviors are addressed high on the hierarchy to keep treatment on track and effective. Do not wait for TIB patterns to emerge--address TIB behaviors on the first occurrence.

Recovery Interfering Behaviors (RIB) are a specific type of TIB that sets clients up for a relapse. Common examples of RIB include not doing self-care, harboring resentments, being dishonest (including lying by omission if it relates to recovery), fantasizing about use, and exposing oneself to high-risk people, places, situations, and things that are associated with use. Like other TIB, RIB must be addressed before a pattern takes hold.

#### 4. Quality-of-life-Interfering Behaviors (QIB)

These behavioral targets include all types of frequent crisis behaviors often with the associated overuse of crisis services as well as behaviors that actively interfere with having a satisfying life. Self-sabotaging behaviors, interpersonal conflict, and behaviors that threaten housing, schooling, and employment fit within this broad category.

In addition to the treatment framework--rules and expectations, and treatment hierarchy--remember that structuring relates to seemingly smaller details like starting and ending on time and respecting the time limits established to accomplish different therapy tasks (e.g., mindfulness practice, review of homework, setting goals for each session, skills training, providing equivalent time for each member, "closing" each session). The use of diary cards, chain analysis, safety and substance use prevention plans, and the systematic assigning and review of homework also speak to the value of structure.

# **Use of Phone Coaching**

The use of phone coaching is perhaps the most controversial and sometimes misunderstood DBT mode. Standard DBT, and DBT-S by extension, requires the individual therapist to provide phone coaching availability to clients 24 hours a day, 7 days a week. However, the therapist's availability is dialectically balanced with limits, meaning that expectations are established that keep clients from overusing phone coaching. If clients call too much or too often at inappropriate hours, the therapist will explore how this interferes with therapy. Similarly, if therapists do not observe limits with phone coaching, they are practicing unskillful limits or boundaries that are considered Therapy-Interfering behavior (TIB).

The primary function of phone coaching is to help clients generalize skills to their natural environments between sessions. To meet this function, coaching calls are intended to be brief and focused on skills-building. These calls are not intended to allow for venting or to be phone "therapy" or social chit-chat. Similar to how calling too much or too often at inappropriate hours is considered TIB, choosing to not focus on skills and attempting to meet other needs through this mode can be considered TIB. Like any other TIB, ineffective phone-coaching usually results in behavioral chain analysis.

Clients are expected to use phone coaching *before* participating in suicidal, self-injurious behavior, substance use, and other problem behaviors. Calling after acting on urges is also considered TIB, and DBT provides a clear contingency that phone coaching is not available for 24 hours following acting on a problem behavior so that those behaviors are not inadvertently reinforced. Like any contingency, this rule needs to be clear to clients.

While 24/7 phone coaching is a part of the standard model of DBT and DBT-S, it does not have to be a necessary component of effective DBT treatment. In fact, dialectical therapists find that there are both upsides and downsides to this level of availability.

Clients who do not have therapists with 24/7 availability can practice acceptance that many life problems do not have immediate support and solutions. These clients learn to rely on Distress Tolerance and other skills along with other people in their support networks. They also learn to access support proactively with the knowledge that there are times when phone coaching is not available.

Therapists who choose to set limits on their availability model effective self-care and limits. They also teach clients about individual differences with boundaries.

In addition to traditional phone coaching, therapists can consider how more modern and widely used forms of communication such as text messaging and email can be used to help generalize skills and follow-up on homework assignments.

Of course, phone coaching is not the only way to generalize skills. Therapists should also look to meet this function through homework and written skills application plans.

All therapists who provide phone coaching (whether it is 24/7 or following an adapted plan) need to establish phone coaching agreements up front so that everyone knows the rules and expectations. Below are suggested guidelines for phone coaching:

- Phone coaching is for the generalization of skills.
- Phone coaching must be used before acting on urges to hurt yourself or use substances.
- Phone coaching cannot be used for 24 hours after engaging in self-injury, substance use, or other Therapy-Interfering behavior (TIB).
- A phone coaching worksheet must be completed before the call.
- Phone coaching will focus on skills and not be therapy-oriented.
- Phone coaching will be limited to 3 to 5 minutes.
- Not respecting the specific availability and limits of phone coaching agreed to by you and your therapist will be treated as TIB.

In addition to these guidelines, it is strongly recommended that clients complete a phone coaching worksheet prior to a call. Completing a worksheet, like the sample that follows, orients clients toward problem-solving and skills work and away from unstructured ways of engaging with therapists. Clients who fill out a worksheet also solve a lot of their own problems without having to call their therapists, gaining an increased sense of self-efficacy in the process.

# Phone Coaching Worksheet ————

Please complete this worksheet prior to calling for coaching.
Describe the problem or difficulty:
Describe the skills you have already used:
Describe what specific skills you need help with:
Describe what other skills or supports you can use if your therapist is not immediately available:
Specific Expectations:
The call will focus on skills and last no more than 5 minutes.
I will be willing to be coached and practice the specific skills.
I will be respectful of my therapist's availability and limits.
I understand that I will be hospitalized if I am unclear about safety issues.

# Treatment Stages and Stages of Change

DBT-S emphasizes a stage-oriented approach to treatment, as does IDDT. Many practitioners also use Prochaska and DiClemente's stages of change model to guide clients through treatment. These three systems will be described including how they overlap conceptually with one another. All three systems have utility in the treatment of dual disorders and should be evaluated to best match treatment strategies to each client's situation.

Linehan's (1993a) treatment stages are as follows:

- Pre-treatment: In pre-treatment, the therapist works on establishing a commitment to treatment by
  establishing an alliance in which agreement is reached as to the goals of treatment and the methods for
  attaining those goals.
- Stage one: Stage one treatment is all about stability and gaining control over extremely problematic target behaviors, such as suicide, self-injury, substance use, Therapy-Interfering behaviors, and other behaviors that actively interfere with clients' quality-of-life. What to treat as primary in stage one is largely decided by using the treatment hierarchy. Behavioral control over these problem behaviors is accomplished through skills training.
- Stage two: This stage focuses on treating posttraumatic stress disorder, if diagnosed, along with assisting clients with experiencing emotions in a more complete and healthy manner.
- Stage three: Stage three addresses typical problems of living and having clients attain a life with ordinary ups and downs.
- Stage four: This stage exists to move clients toward more advanced goal attainment along with increasing freedom, connectedness, and joy.

IDDT stresses matching clients to these treatment stages:

- Engagement: In this stage, the client is not connected to treatment and there is no working alliance. The primary goal of engagement is developing rapport, sometimes through assistance with a practical need, such as filing out an application, dealing with an immediate crisis, or by giving general support. Directly addressing substance use is not a goal of engagement, although talking about mental illness and substance use issues will happen by the conclusion of engagement. The DBT-S pretreatment stage overlaps with engagement and the next stage, persuasion.
- Persuasion: In persuasion, the client now has a regular connection but is not yet ready to work on substance use issues and may not be ready to directly address symptoms of mental illness. The foremost objective of this stage is to build awareness that substance use and mental illness symptoms are problematic and interfere with life and to increase the client's desire to commit to treatment for both sets of symptoms.
- Active treatment: This stage is marked by a demonstrated desire to reduce substance use with clear progress, though not necessarily total abstinence. Active treatment seeks to build on success by further reducing substance use and encouraging abstinence along with increasing the effective management of the symptoms of mental illness. Stages one and two (and possibly three) of DBT-S correspond to the active treatment stage.
- Relapse prevention: This stage is identified by the client's being abstinent, or no longer suffering from the deleterious effects of substance use and managing symptoms of mental illness. At this point, treatment focuses on maintaining planful vigilance to avoid relapse with either set of symptoms and developing recovery in other areas, such as increasing function at home, socially, at work, or in school. DBT-S stages three and four best overlap with relapse prevention.

And the Transtheorectical Model of (TTM) stages of change used by many therapists include (Prochaska, Norcross, & CiClemente, 2006):

- Precontemplation: This stage is characterized by the client's not recognizing a problem, either related to
  mental illness or substance use. There is often no intention to change behavior at this stage. Interventions that
  fit well with precontemplation include developing the treatment alliance and providing generalized support and
  problem-solving, overlaping with DBT-S pretreatment and IDDT engagement stages.
- Contemplation: The contemplation stage is characterized by an increased awareness of substance use and mental illness issues along with some thought of taking action without an actual behavioral commitment to do so. This stage overlaps with DBT-S pretreatment and the IDDT persuasion stage.
- Preparation: During preparation, the client makes a clear intention to take action in the near future.
- Action: The action stage is reached when the client begins to demonstrate actual behavioral changes that are in service of reducing mental illness symptoms and substance use. This stage takes the most commitment and effort on the part of the client. DBT-S stages one and two (and possibly three) match the action stage, as does the IDDT active treatment stage.
- Maintenance: This stage is one of consolidating gains and working on preventing a relapse of mental health symptoms and/or substance use. This stage is also characterized by greater gains in functional improvements in important areas of life. DBT-S stages three and four overlap with this stage, as does the IDDT relapse prevention stage.
- **Termination:** In this aspirational stage, the problem behavior no longer has any threat of returning, and the change is permanent. While opinions differ as to whether true termination of an addiction can be achieved, anecdotal evidence suggests that it can.

The following table, expanded and adapted from Mueser et al. (2003), visually illustrates the interconnections among these treatment stage systems.

DBT Stages	IDDT Treatment Stages	Stages of Change Precontemplation		
Pretreatment	Engagement			
	Persuasion	Contemplation		
		Preparation		
Stage One Stage Two	Active Treatment	Action		
Stage Three Stage Four	Relapse Prevention	Maintenance Termination		

These stage systems recognize that clients cannot move from where they are not. Understanding each client's readiness to engage in treatment and change will assist in matching interventions to where clients are in order to improve outcomes. It is useful to discuss how these stages relate to clients both with them in treatment and in consultation with other providers.

Refer to the next section on DBT-S commitment and orienting strategies for more information on how to engage clients in each of these stages.

# **Commitment and Orienting Strategies**

Clients with dual disorders frequently struggle with commitments. Depending on stages of change, they may not want to engage in treatment, or they may be hesitant to try a new skill or behavior. When Linehan began her work with clients with borderline personality disorder, she noticed their resistance to change and developed a set of commitment strategies to engage them. Along with other techniques (e.g., validation, motivational interviewing) the following commitment strategies outlined by Linehan (1993a) can enlist clients to try treatment or simply a new behavior. These techniques can also be tailored to clients' particular stages of change.

- Foot in the door. This technique is used to have clients agree to something that virtually anyone would agree to in order to engage them. Examples include:
  - A suicidal client might be asked, "Would you like to have a life where you didn't constantly want to kill yourself?"
  - Someone struggling with drugs and resulting conflicts with friends and family might be asked, "Would you like to have more enjoyable and peaceful relationships with others?"
- Door in the face. The opposite of foot in the door, this technique asks for something or a level of commitment most people would reject. As examples:
  - A therapist might ask, "Will you come to treatment on an indefinite basis until your problems are resolved?" If the client agrees, you have a large commitment. If not, follow up with a more reasonable request that will likely be accepted, such as "Will you try this program for four sessions, and then we can discuss what's working and what's not?"
  - When presented with a list of skills, the therapist may request that the client practice all of them. If the client balks, the therapist would then request a smaller commitment, maybe trying two or three of them.
- Tying to prior commitments. This strategy capitalizes on the relative success of past commitments and accomplishments and relates them to the present moment:
  - A therapist might say, "You recently had 11 days of sobriety. Can you agree to avoid alcohol until our next session on Monday?"
  - If a client overcame difficult problems like homelessness and unemployment, she might be reminded, "Six months ago you managed to stay alive, somehow cope, and get out of that hole you were stuck in...how does what that took compare to what you may need to do now?"
- Devil's advocate. Playing devil's advocate means taking one side in order to get the client to consider, own, and commit to the other. Can work well when used with nuance:
  - A therapist might say to an ambivalent client, "maybe it makes sense to continue using. Not having the responsibilities of relationships, a job, or having a home to maintain could have its advantages." If used accurately (i.e., the therapist knows the client desires those things and does not feel hopeless about obtaining them someday), the client will start to argue for decreasing or quitting use and will articulate the reasons to move toward those goals.
  - If a client starts therapy over-enthusiastically, the therapist might ask, "are you sure you want to commit to the program? It might get hard and you might want to quit." In this instance, the client will hopefully fortify the commitment to treatment.

• Freedom and choice in the absence of alternatives. This technique emphasizes that "nothing but this (treatment, skill, choice, etc.)" is on the table, so are you willing to give it a go knowing that you are tired of the same old situation and options are scarce?"

Orienting techniques are another way to enlist commitment. Orienting is a traditional cognitive-behavioral technique that means describing how the therapy task at hand (e.g., obtaining commitment to treatment, explaining a skill, requesting a behavior change) will be of benefit to *clients'* goals (Koerner, 2012). What is vital with orienting is understanding what clients want and are striving toward, not simply defaulting to the therapist's assumption of what they want. For example, the goal of someone with a SUD may not be to cut down or quit use, but instead might be to play in a band, get a significant other, have a peaceful family life, or get a more fulfilling job. Astute therapists will suss out what is underneath and tie the commitment or the suggestion to that motivation or goal.

Dimeff and Linehan (2008) have also emphasized the "butterfly" attachment that comes with some clients with co-occurring disorders. These clients drop in and out of treatment, and just when the therapist thinks they have them, they fly away. Practitioners are encouraged to discuss this potential attachment issue when initiating therapy. If this issue applies, practitioners and therapists can discuss how to address it and how it relates to commitment to treatment and the treatment plan.

Because DBT is traditionally an action-oriented therapy, therapists need to consider the appropriate stage of change and not push clients too hard to change problems that rest in the precontemplation (engagement) and contemplation (persuasion) stages. Instead, therapists can lean more heavily on interventions that are better received in these stages, such as validation, rapport-building, symptom management, and solving practical problems. The subsequent agreement on initial goals can be reflected on the treatment plan.

Practically speaking, Dimeff and Linehan (2008) emphasize that it is important to consider increased client contact by phone, secure email, or by other outreach until the client is clearly connected to treatment. They also emphasize knowing where the client can be reached in the case of no-shows, and enlisting the support of family and friends with the client's consent. This information should be put into an action plan to use if the client appears to have dropped out.

Nonetheless, this author believes that practitioners need to be clear up front about the amount of client "tracking" and "chasing" that will happen (e.g., a limit can be made by clear attendance expectations and defining the point at which discharge from treatment happens). Practitioners being more committed and working harder than clients as a pattern is typically not effective; a dialectical balance is needed in these situations. Further, practitioners need to be careful not to reinforce a pattern where clients gain what appears to be more support for being out of treatment versus being in it.

In terms of therapeutic factors needed to engage clients, DeFife and Hilsenroth (2011) emphasize the importance of meeting clients with positive expectations, providing clear contingencies around the roles of clients and therapists, including who does what and what the content and course of treatment will look like, as well as collaborating on short- and long-term goals based on clients' concerns.

Following is an example of a commitment agreement form.

<sup>&</sup>lt;sup>8</sup> One could argue that dropout behavior is maintained by the reinforcement that comes from escape (or another need met by using), and that the therapist's relationship is not reinforcing (and may even be unwelcome). While that may be the case with some clients, sacrificing the structure of your therapy or program to make ever-increasing efforts to pull a client in is a poor trade. As the author has said to a "butterfly" client, "I would chase you forever if I could, but the rules say that if you miss one more time I need to discharge you, and you need to trust that I say what I do and do what I say if I'm your therapist."

# **Commitment Agreement Form**

The following information has been explained to me, with an opportunity to ask questions for clarification:

- My diagnosis
- My expected course of treatment
- My individualized treatment plan with initial goals
- The program and/or individual rules and expectations
- The program and/or individual attendance policy
- The cost and my financial responsibility (e.g., copays, deductibles, payment agreements)
- Other important information

\*\*Original to client; copy to chart\*\*

willing participation for a period of I agree to follow the program and/or inc	It in the program and/or individual therapy with my or sessions. As a part of this commitment, dividual rules, expectations, and attendance policy. eriod, my therapist(s) and I will evaluate the course owing options:
Continue the program and/or inc	dividual therapy with a new commitment agreement
Make an appropriate referral	
Other arrangements	
Signed by client:	Date:
Signed by therapist:	Date:

# Self-monitoring: Using the Diary Card

Clients use diary cards to track urges and target behaviors related to safety and substance use as well as to track symptoms, Therapy-Interfering behaviors, skills used, and other relevant issues. Self-monitoring with the diary card serves several purposes. It aids in building awareness, pattern recognition, and effective skill use, helping clients to generalize what is learned in therapy to their natural environments. It also structures the treatment environment and gives clients and therapists a wealth of important information about hierarchical treatment targets and other priorities for sessions.

Although diary cards can be customized, one used in the treatment of dual disorders should minimally track the following information:

- Suicidal Ideation (SI): urges and actions related to suicide as well as skills used to manage this area
- Self-Injurious Behaviors (SIB): urges and actions related to self-injury as well as skills used to manage this area
- Substance Use Behaviors (SUB): urges and actions related to substance use as well as skills used to manage this
- Therapy-Interfering Behaviors (TIB): urges and actions related to undermining therapy as well as skills used to manage this area
- Recovery-Interfering Behaviors (RIB): urges and actions related to undermining recovery as well as skills used to manage this area
- Quality-of-life-Interfering Behaviors (QIB): urges and actions related to diminishing quality of life as well as skills used to manage this area
- Symptom levels of mental illness disorders (e.g., depression, anxiety, obsessions and compulsions, eating disorder symptoms, anger)
- Medication compliance
- Feelings
- Skill use under each category
- Progress on objectives
- Any other important information for an individual client to track

Be sure to explain and orient clients as to the importance of diary cards and how this self-monitoring will result in their obtaining their goals more successfully. Diary cards must be filled out mindfully on a daily basis, and clients should expect to spend 5 to 15 minutes a day to thoughtfully complete them. It is ideal to have them completed for the previous 24 hours at the same time each day.

If a client fails to fill out a diary card, does it at the last minute, or otherwise completes it without thoughtful intention, treat it as Therapy-Interfering Behavior.

The following pages have a sample diary card.

# MI/CD Diary Card —

	MEDS	SI	SIB	SUB	ПВ	RIB	DEP	ANX	ANG	Other	Relax	Sleep	Sett-
MON						12122							
Skills													
TUE			H P				1						
Skills													
WED													
Skills													
THU													
Skills													
FRI				1									1.2
Skills													
SAT													
Skills													
SUN													
Skills													

FEELINGS	POSITIVE EVENTS	Progress Toward Objectives
FEELINGS	POSITIVE EVENTS	Progress Toward Objectives
FEELINGS	POSITIVE EVENTS	Progress Toward Objectives
FEELINGS	POSITIVE EVENTS	Progress Toward Objectives
FEELINGS	POSITIVE EVENTS	Progress Toward Objectives
FEELINGS	POSITIVE EVENTS	Progress Toward Objectives
FEELINGS	POSITIVE EVENTS	Progress Toward Objectives

# Role of Behavior Analysis to Create Change

Behavior analysis is a technique used to understand what precedes and follows a behavior, usually called a problem behavior or target behavior. It should be noted, though, that behavior analysis can also be used to understand the application of effective behaviors, what helps to prompt them, and how the results of employing those behaviors differ from the consequences of target behavior (for this reason, the more generic term "action" is used in the sample behavior change analysis). When a sequential, step-by-step picture of the antecedents and consequences of any behavior is established, then the client can look at each step to problem-solve more effective skills or actions to use to create positive change. The overarching goal of behavioral analysis is skills learning, but the technique has other benefits too, such as exposing clients to painful emotions so that they can practice accepting and tolerating them.

Behavior analysis starts by identifying the specific target behavior. Examples might include drinking, self-injury, not participating in therapy, getting high, missing an appointment, not taking medications, or breaking a program rule. After the behavior is identified, the prompting event, or what triggered or set off the behavior is described. Then, it is necessary to investigate what made the client more vulnerable to acting on the target behavior. For example, did the client have poor sleep, miss medications, get into a fight, or leave open opportunities to use substances?

Once the target behavior, vulnerabilities, and the prompting event are well-defined, then begin to establish the links that bridge the prompting event to the target behavior. Potential links include emotions, thoughts, physical sensations, and other behaviors leading up to the target behavior. This step slows down the action so that the client can see everything that comes between a trigger and a behavior, building awareness of what is often missed unless explored in detail.

The last part of the behavior analysis is identifying the consequences of the target behavior. Consequences can involve the impact of the behavior on the client, on other people, and on the environment. It is also beneficial to see if certain consequences become vulnerabilities for future target behaviors. For example, if a consequence was feeling shame, then that feeling could make one vulnerable to escaping that painful affect through a target behavior like substance use.

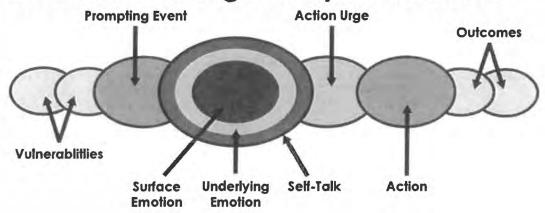
With the sequence from vulnerabilities to consequences established, the client can then develop skills-based solutions for each step, starting with skills needed to reduce vulnerabilities and ending with skills for dealing effectively with the consequences, including making appropriate amends with others by repairing mistakes and correcting whatever harm was done.

As you conduct behavior analysis with clients (and teach them how to do it for themselves), orient them as to its purpose and how it will be beneficial to them. Also remember to be as specific and precise as possible, to be validating and encouraging, to maintain a non-judgmental frame, and to reinforce all efforts and accomplishments.

The following pages have a sample behavior change analysis. Also note that many of the worksheets in this manual follow the basics of behavior analysis: building awareness of what comes before and after particular behaviors in order to problem-solve with skills.

<sup>&</sup>lt;sup>9</sup> Behavior analysis is often called chain analysis, or alternatively, change analysis.

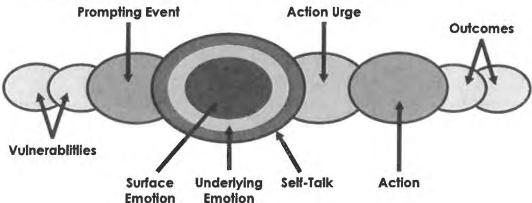
# Visual Behavior Change Analysis Directions



**DIRECTIONS:** The more you understand about behaviors you want to change, the more you can be effective in the use of your skills to meet that goal! Start anywhere on the change (chain) analysis and work forward and/or backward to figure out each link, then identify other skills or choices you could make with your new awareness. Remember to be NONJUDGMENTAL with yourself, the situation, and others. The following explains each identified link, but remember that you can add as many links as you need to understand your process and that EVERY LINK PRESENTS AN OPPORTUNITY FOR CHANGE! Also, look for skills that you might have already been using but not noticed or for which you need more practice. Chances are you have been using skills!

- Vulnerabilities: What made you vulnerable to the prompting event (and what unfolded after it)? Examples might include not doing self-care, having a tough day, getting into a conflict, or other stressors. Be as specific as possible.
- Prompting Event: What happened? Describe in nonjudgmental, descriptive words.
- Surface Emotion: What feeling(s) occurred after the prompting event that was/were most easily noticed?
- **Underlying Emotion:** Was there a feeling or feelings further below the surface? Examples might include feeling hurt or embarrassed under anger or feeling guilty under depression.
- **Self-Talk:** What automatic thoughts or beliefs were happening that fed your emotions and the following action urge?
- Action Urge: What did the feelings pull you to do? This link is a critical moment of choice in changing a behavior.
- Action: This is the behavior you might want to change. However, remember that using skills at earlier links
  might effectively change your action/behavior.
- Outcomes: What happened after the behavior you want to change? What did you gain and/or lose, in both the short term and the long term? Did the outcomes cause a new vulnerability or stressor and/or cycle back to the beginning again?
- **SOLUTIONS:** At each step, brainstorm skills or choices that could create behavior change and more effective outcomes. Also plan for how you can deal skillfully with the outcomes you are experiencing, including how you may need to make amends with others.

# Visual Behavior Change Analysis Form



Describe your vulnerabilities:
Describe the prompting event (what set off the action?):
Describe your emotion on the surface (the one mostly easily noticed):
Describe any underlying emotions (the ones hidden underneath):
Describe your self-talk:
Describe the action urge:
Describe the action:
Describe the outcomes:

#### SOLUTIONS:

Fill in alternative skills and choices that would be more effective at each step. Consider how these alternatives would have altered the outcomes for you and for other people.
Describe how you will use skills effectively to deal with the outcomes that exist:
Describe who else was affected by your choice(s):
Describe how you will make amends with these people (if appropriate):

# Skills Training: Philosophy and Approach

Clients who struggle with symptoms of mental illness and substance use often have skills deficits. It is not that these clients do not want to be more effective, but that they do not know how to be more effective. This is the value of skills training: clients need new behaviors to replace behaviors that have not worked effectively. Teaching new behaviors, so that there is something new to reinforce, is one of the most benevolent ways of promoting change.

The skills provide a common language for sets of behaviors that can be practiced to create a more satisfying life. As we teach the language and the concepts, it is important to be nonjudgmental about both the deficits and how the skills are taught.

As examples, many clients have learned that emotions are bad, so we teach a concept like "emotion mind" nonjudgmentally. Then clients can identify being in this state of mind without feeling blame or criticism: being in emotion mind just "is." Similarly, when a concept like effectiveness, or "doing what works," is presented nonjudgmentally, then you can ask if a given choice or course of action "is working" or if something else would be "more effective" without it being experienced as a critical, "gotcha" moment.

Virtually any situation is a skills teaching and learning moment. In individual therapy, skills will be interwoven in the approach. In a DBT-S program, there will be dedicated skills teaching time. Regardless of the level of care, the emphasis on continual skills training cannot be overemphasized.

As skills are taught, it is important to go beyond the intellectual understanding of skills to the experiential application. This involves considerable skills rehearsal and practice in individual and group treatment settings, followed by experiential practice in clients' naturalistic settings through homework.

In the teaching, application, and generalization of skills, it is important to continue problem-solving and refining of the skills, going from the course to the nuanced use of them. There is no finish line in the use of skills, only continued striving to be effective given the demands of each novel situation, with ongoing efforts to learn and implement skills more effectively.

Although this manual lays out the concepts and skills in a certain sequence, practitioners and clients may choose to alter the sequence based on what is most relevant and needed by a client or members of a treatment program. Meeting clients where they are with what is helpful and effective is the over-arching standard, not following a recipe. Keep in mind that the skills in this manual tend to be applicable to both mental illness and substance abuse (and life in general). It is up to the practitioner to decide how to "position" or "frame" skills, at times deviating from the text to customize to the client.

The skills and concepts in this book are not intended to be exhaustive. It is important to supplement them with active discussion and information and exercises from other manuals and sources. As Linehan (1993a) has noted regarding her skills manual:

There is no a priori reason why one skills program cannot be substituted for another...what I am recommending is that if you do not use the DBT skills training manual as is, you consider either writing one of your own or modifying the manual to suit your own purposes" (Linehan, 1993a, p. 155)

Linehan's recommendation regarding her skills manual also applies to this one.

Excellent supplemental skills manuals include The Expanded Dialectical Behavior Therapy Skills Training Manual: Practical DBT for Self-Help and Individual & Group Treatment Settings (Pederson & Sidwell Pederson, 2012) and Addiction Treatment Homework Planner (Finley & Lenz, 2009)

#### **Role of Consultation**

Consultation group is an essential element of DBT and is a best practice for therapists of all orientations. In DBT-S, Dimeff and Linehan (2008) have referred to consultation as "therapy for the therapists." The stated function of consultation is to enhance the motivation and skill of therapists so that their clients can receive the best possible therapy.

Consultation follows DBT philosophies: it is non-judgmental, assumes we are all doing our best and need to do better, and is a dialectical balance of validation and change. Like DBT-S treatment, a 90-minute consultation group is structured with dedicated time for mindfulness (e.g., opening and closing with 5 minutes of practice), continued education and study of DBT (e.g., 20 minutes reviewing assigned readings and homework for therapists), and for supporting therapists in applying the approach coherently and effectively.

Similar to how clients have rules and expectations to follow, consultation group members must also follow agreements about attendance, preparation, participation, and taking a humble and dialectical approach to each other. In consultation, therapists regularly validate, challenge, suggest skills, and apply to each other the same strategies that are applied to clients: what's good for the goose is good for the gander.

Active, supportive, and accountable consultation groups reduce therapist burnout and build effective therapeutic responses, minimizing iatrogenic responses that undermine clients' treatment. Common examples of iatrogenic behaviors include lack of structure and accountability, extreme responses (e.g., too nurturing versus too strict), and causing or participating in boundary violations.

When evaluating how to respond to complex client issues in consultation, the authors recommend incorporating the following guidelines adapted from Beauchamp and Childress' (2001) and the American Psychological Association's (APA) basic principles of professional ethics:

- 1.Beneficence: Will what is suggested in consultation likely provide benefit to clients (or the therapist) and be helpful?
- 2.Non-malfeasance: Will what is suggested have a low risk for harm?
- 3. Autonomy: Will what is suggested respect clients' ability to choose and make decisions? Consistent with "consulting to the client," does the intervention and approach empower clients to use their skills and be their own agents in life?
- 4. Fidelity: Will what is suggested be true to the treatment agreements, including what was promised and the discussed rules and expectations?
- 5.Justice: Will what is proposed equitably balance the needs, rights, and resources of one client versus others in a group, program, or clinic?

These guidelines provide the consultative architecture for reaching ethical, effective, and balanced decisions regarding the care of clients and each other.

It could be argued that the consultation group is one of the most effective aspects of DBT since it directly benefits the therapeutic alliance. If you are unable to find or create a DBT consultation group, seek consultation from someone who values your clients and their outcomes over proving that their model or approach is better than yours (and show similar respect). In addition to scheduled consultation group, it is encouraged that you have a consultative milieu within your program and clinic in which therapists can consistently seek out support and guidance.

#### When to Refer

Clients need to be referred to a higher level of care when they fail to make progress in treatment in the timeframe in which reasonable gains are expected. Before referral, therapists should openly address barriers and make changes in the treatment plan if indicated. Revisiting rules, expectations, and agreements along with the use of commitment and orienting strategies may work, particularly if both clients and therapists are clear on the contingencies in play. In other words, defined behavioral benchmarks that specify if and when a client will stay in the current treatment versus being referred to a different option must be in place.

If there is a sudden increase in safety issues that put a client at imminent risk of suicide, homicide, or serious injury, or if there is a worsening of substance use issues to the point that the client displays little behavioral control, then a quick referral to a higher level of care with thoughtful transitioning is indicated.

Clients should always be hospitalized when imminent risk of suicide exists or when they are unable to clearly commit to safety and follow a safety plan.

Referrals to lower levels of care are made when clients have progressed to the point at which treatment can be effective in a less restrictive setting with less treatment intensity.

As a rule, remember that discharges to other levels of care should not be surprises, but based on contingent if X, then Y scenarios.

# Part Two SKILLS TRAINING AND WORKSHEETS FOR CLIENTS

# Introduction to Skills Training

A hallmark of DBT-S is the explicit emphasis on learning and using new skills and behaviors to replace behaviors that are no longer effective, are unhealthy, and/or are unsafe. Unlike other approaches, DBT-S does not assume that people have the ability to change without new learning. In fact, it can be invalidating for others to expect you to change without assessing whether effective behaviors are in place to make it happen. Simply put, overcoming symptoms of mental illness and giving-up substance use is easier said than done and is not simply an issue of desire or "getting" and "staying" motivated. In DBT-S, we believe that a sense of motivation is accomplished by stringing together effective behaviors that are acknowledged, reinforced, and that work in getting you more of what you want and less of what you do not want. The power of change comes through skills!

In DBT-S, you will learn skills to:

- Manage painful emotions and crisis
- Manage harmful urges including urges to use substances
- Engage in healthy and enjoyable behaviors
- Regulate emotions
- Increase positive emotions
- Step out of behaviors that maintain negative emotions
- Set limits (boundaries) with others, say no, and ask for what you want or need
- Make and take care of relationships
- Create a more satisfying life

Learning skills requires some study and a lot of practice. After learning about some initial ideas and philosophies about dialectics and stages of change that will guide your recovery, you may be ready to start work on exercises that define your goals, your barriers to reaching them, and how to use skills to learn from mistakes and make progress. These exercises also include developing skill plans that include the Suicide and Self-Injurious Behavior Prevention Plan, the Substance Use Behaviors Prevention Plan, the Mental Health Symptom Response Plan, and ultimately the Health Maintenance Plan.

These exercises and plans are intended to get you thinking about and, most importantly, employing new behaviors. Start with the plan that addresses your greatest areas of difficulty as decided in collaboration with your therapist. Note that the intention is to get you going with the skillful behaviors that you already have in place. You will develop even more strategies as you progress through skills training.

As you work through each relevant plan, bear in mind that many substance use and mental illness symptoms are intertwined. Cross-reference and revise among the skill plans. You may ultimately choose to use the information from each plan to create your own customized integrated plan. Down the road, the *Health Maintenance Plan* will be the capstone when you have met most of your treatment goals and are maintaining your progress.

Creating a more satisfying life is a byproduct of effective action that generalizes to all aspects of your life. Keep mindfully practicing skills in your plans until they become a part of your behavioral repertoire and create lasting changes.

If you have this book, or if you are in a treatment program, it is a given that you have chosen to consider change, even if it is to please someone else. Your goals will vary depending on whether you are ready to embark on change now versus simply considering change. Even if you do not think you need to change anything, keep an open mind to DBT-S skills... They are life skills that can apply to anyone, with or without problems, in any phase of life.

## **What Are Dialectics?**

Dialectics refer to a way of understanding and resolving the tensions that happen within us, between us, and in the world at large. A few basic assumptions make up dialectics:

- We experience opposing tensions, often perceived as contradictory. As noted above, these tensions can be internal or can happen between people and/or in situations. These dialectical conflicts, in which different positions arise, happen continuously. For example, many people in therapy experience the tension between doing what is familiar (staying the same) and doing something new (change).
- Each position in tension or conflict has its own truth or validity depending on the vantage point. There is no such thing as absolute or complete truth, and even the most contradictory ideas or forces have their own validity and are interrelated. No one position can exist without a relationship to another, with each part making up a larger whole. In the present example, there are valid reasons to stay the same and valid reasons to change, and all of those reasons are intertwined.
- Resolution of dialectical tensions or conflict occurs when one opposing force gradually or suddenly overcomes another, creating movement, change, a new synthesis, and ultimately a new dialectical tension. In this "stay the same versus change" example, each resolution point between the tensions leads to a movement of one type or another. Choosing to try something different, like using a skill, is an easily seen change. But even choosing to stay the same creates change too, though not always as easily seen. Doing what is familiar creates a new context that will lead to a new tension or conflict.
- Having all sorts of opposing tensions that lead to change is continual, and we make the most effective choices when we seek to understand the dialectic nature of our conflicts.

As you proceed through treatment, you may experience several common dialectical tensions:

#### Self-Acceptance versus Making Personal Changes

The inter-relatedness of these concepts is apparent. Self-acceptance is oftentimes the prerequisite to making personal changes (and is change itself). There are times and places for both.

#### Doing Your Best versus Needing To Do Better

At any given time you (and others) are doing the very best that you can with what you have. When you accept this assumption, you find compassion and self-acceptance. Yet doing your best is dialectically counter-balanced by the need to do better. That is the reason you are practicing skills to create a more satisfying life.

The next page has a list of frequent dialectical conflicts. Consider how each tension between these perceived opposites relates to your life (or the life of someone you know).

## Frequent Dialectical Tensions

Following are common dialectical conflicts. See if any of these conflicts relate to you and brainstorm what approaches or skills could be helpful to resolve them effectively. Also think about and discuss other dialectical tensions that frequent your life and how to navigate them effectively.

Wanting to be different yet resisting change

Being pulled into versus stepping out of unskillful behaviors (related to substance use and/or mental illness)

Wanting to use yet knowing it will be harmful

Seeing only one side to a situation

Being independent yet still needing help

Taking things personally when it isn't about you

Having a mismatch between your values and behaviors

Deciding a relapse means total failure

Wanting to be like others who don't struggle with substances

Feeling good in the moment with substances knowing it will lead to feeling lousy later

Deciding between a lie or the truth

Wanting respect but not practicing respect

Telling too much versus too little to others

Balancing your wants and needs with those of others

Separating feelings and facts

Staying non-judgmental in difficult situations

Leaving open options to act unskillfully

Taking an "all or nothing" approach to anything

Indulgence versus restriction

Balancing emotion with reason

Having your goals conflict with your current behaviors

#### Dialectical Abstinence

In DBT-S, dialectical abstinence means that you take the (undialectical) stance that alcohol and drug use is so destructive to your life that you commit to only to one side of the dialectic: working on sobriety. This one hundred percent commitment means that your sole focus is on learning and using skills to establish and maintain abstinence (Koerner, 2012).

It is a reality that many people who work on getting and staying sober have setbacks. If you make a mistake or have a slip, the goal is to remember dialectical abstinence and your 100% commitment to avoid a full-blown relapse. You do this by quickly repairing your mistake and throwing yourself completely back into your goal(s). What you want to avoid is giving up and working against yourself by making one mistake a bigger one, or worse yet, a series of bigger ones. If you were climbing a mountain and lost your footing, you would quickly re-stabilize, check your anchors, make necessary adjustments, and get back to climbing; you would not just throw yourself off!

As other analogies, successful people in any pursuit (e.g., parenting, business, sports) make mistakes, but the key difference between them and less successful people is that they actively learn from mistakes, sometimes mining their greatest opportunities from them. If a parent yelled at his child, the goal would be to learn and practice more skillful parenting, not to practice more yelling or escalate into extremely ineffective parenting. If a businessperson lost an account, she would learn and correct the mistake in the future, not commit the same error with her other accounts too. And if a pitcher gave up a home run, he would re-group and continue to try his best to get strikeouts, not just give up and start throwing slow, easily hittable pitches!

One hundred percent commitment to doing better flows from the skills of self-acceptance and being non-judgmental. Beating yourself up and getting into judgments is counter-productive to your goals and will not help you to do better. Remember the basic assumption that you are doing your best and need to do better, and resolve yourself to learn from mistakes. Use behavioral analysis with your therapist(s) and the philosophies promoted in this book to learn from relapses. This approach will improve your progress toward abstinence and a better life.

Note that the concept of dialectical abstinence can be used with other problems too, such as making a 100% commitment not to act on harmful thoughts such as suicide, self-injury, or substance use, and/or not to fall into behaviors that feed into symptoms of mental illness.

## Stages of Change Descriptions and Worksheet

Change is continual, and we are continually changing. Change is also a process, and research has demonstrated that a process of change transcends all models of therapy and is at the heart of self-change efforts too. Regardless of where you are at in the stages of change, you are in the *process*. It is also noteworthy that you may be in different stages of change with different behaviors.

Each stage of change is listed below with a description of it. Based on these descriptions and other relevant information, discuss the stage that applies to you with your therapist(s) and fellow program members, as well as what might be helpful to move you to the next stage of your recovery.

Some general categories to guide you include information, support, supportive challenge, assistance in planning, problem-solving, and recognition of actions. Research has shown that people intuitively know a lot about what is needed to change, so tap into your intuitive knowledge to discover what will be useful.

From this discussion, record what will help in the space that follows the stage that best captures where you are at in recovery from mental health symptoms and/or substance use. When describing what you need, try to be as *specific* as possible.

Revisit this exercise throughout your treatment to determine where you are at in the change process and what you would benefit from at each step.

**Precontemplation:** In this stage people feel like they do not have problems aside from others bothering them about doing something different. People in this stage may also feel resigned and hopeless, perhaps thinking that the current state of affairs is their destiny.

What will help you most at this stage?

**Contemplation:** This stage is characterized by knowing that problems exist, but not being ready to do anything about it. Sometimes people can be in this stage for a long time. Knowing that change is a journey, many contemplators do not yet feel up to the journey.

What will help you most at this stage?

<b>Preparation:</b> At the transition from contemplation to preparation, the focus on solutions and the future start to solidify. Because doubts about change often still exist during preparation, it is beneficial to make intentions to change public to bolster resolve. Chances of long-term success are improved by careful assessment and planning and not rushing too fast into action. Any journey requires careful preparation to go the distance.
What will help you most at this stage?
Addenia
<b>Action:</b> This stage is most easily identified as change (although all of the stages are equally important in the process of change). During action people are actively moving down the road toward the destination, whether that means sobriety or overcoming the symptoms of mental illness. During this stage you will be actively learning, practicing, and using skills to tackle specific issues and to create a better life.
What will help you most at this stage?
Maintanance: This stage is a time when neather work to reinforce their accomplishments and to prove these
<b>Maintenance:</b> This stage is a time when people work to reinforce their accomplishments and to prevent lapses into old behavior. Maintenance is an active process that requires ongoing attention to the continuation of new behaviors and skills while avoiding and planning for the pitfalls that accompany the reappearance or threatened reappearance of old behaviors.
What will help you most at this stage?

**Termination:** Some people ultimately reach a place in which the temptations, urges, and difficulties that could trigger a setback no longer have any hold over them. Other people stay in maintenance for the long-term: both stages represent the culmination of great efforts in realizing change.

# Dialectical Discrepancies and Stages of Change Worksheet

We often have behaviors that actively work against and sabotage what we want in life. This exercise starts with two lists. In the first column, list what you would like in each major life area. In the second column, list the current problem behaviors that create barriers to realizing your life goals. Then consider how ready you are to address each area based on the Stages of Change.

The last part of this exercise involves detailed behavior analysis around difficult behaviors to determine the vulnerabilities and triggers that lead to the behavior as well as the consequences of the behaviors. With increased awareness, problem-solving with skills can be applied to each part of the analysis.

Once you are committed to trying to tackle a problem behavior with skills, consider "going public" with your intention to take steps toward a better life.

My Life Goals	Behaviors that Create Barriers
Mental Health	
List the Stage of Change that applie	es to addressing this area:
Physical Health	

List the Stage of Change that applies to addressing this area:

#### Spiritual Health

List the Stage of Change that applies to addressing this area:

#### Family

List the Stage of Change that applies to addressing this area:

#### Friends

List the Stage of Change that applies to addressing this area:

Education/Self-Learning	
1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1	
List the Stage of Change that applies to addressing	this areas
List the Stage of Change that applies to addressing	inis area:
Work/Volunteering/Productivity	
	n. cata
List the Stage of Change that applies to addressing	this area:
Leisure	
	12.870
List the Stage of Change that applies to addressing	this area:

Pick one area and do problem-solving. You may start with an area and problem behaviors that you think you are most ready to address based on the Stages of Change. In time, you will complete this exercise for each area.

Describe in more detail what makes you vulnerable to doing these problem behaviors and how they are specifically triggered:

Describe in more detail the consequences of these problem behaviors and exactly how they interfere with your life goals in this area:

Describe in more detail the skills that can be used to...

Address your vulnerabilities to doing the problem behaviors:

Address your triggers for the problem behaviors:

Address the consequences of the problem behaviors:

Effectively replace the problem behaviors:

Describe specifically what you are committed to do to take action:

List the people you will share this commitment with today:

Remember that changing problem behaviors is a process, and stay focused on the life goals that you want. Each small step forward is a success, and each step backward is an opportunity to learn. Use these learning opportunities to teach you how to be more successful in the upcoming attempt, and keep stepping! How to do this is explained in the next section.

## Setbacks and Change: What It Means

Many people feel demoralized by setbacks, slips, or relapses. Often these occurrences reinforce a sense of being powerless or hopeless. Thankfully, the evidence shows that setbacks are simply a part of change, and not a hindrance to it! People who successfully change problem behaviors have starts and stops, ups and downs, and they sometimes revisit earlier stages of change after a relapse.

The excellent book *Changing for Good* (Prochaska, Norcross, & DiClemente, 1994) has a wonderful metaphor for the process of change. The authors state that changing behavior is like climbing the Leaning Tower of Pisa. As you climb the tower there are times when you are clearly rising up, but when you circle back to the leaning direction it seems like you are going back down, at least until you circle back up. Overall, you are making progress up the tower, especially if you seek to learn from the "down" times.

This book sometimes uses words like setback and relapse, but the change authors noted above like to use the word "recycle" to emphasize that we learn from all efforts toward change. Each effort toward change has its lessons that can be used for the next attempt and, like recycling, the material of what was is transformed into something new.

Conscientious people do not judge their recyclables to be useless and throw them in the garbage. Instead, they make sure their recyclables make it to the recycling center. Treatment is your recycling center when steps forward are interrupted by a step back.

Make your mistakes useful. As Albert Einstein said, "Anyone who has never made a mistake has never tried anything new."

Along these lines, if you fall back, remember the acronym SLIP. In DBT-S, SLIP<sup>10</sup> stands for:

#### Skills

Learning

**Improves** 

#### **P**rogress

The following exercise will put this concept into action.

<sup>&</sup>lt;sup>10</sup> In other substance use treatments SLIP has stood for "Sobriety Loses Its Priority." This definition implies a loss of motivation or desire to do well and seems inherently judgmental. The author has redefined this acronym to better fit DBT-S philosophies and to emphasize learning.

# Skills Learning Improves Progress Worksheet ———

What made you vulnerable to the SLIP?
What triggered the SLIP?
What were the consequences of the SLIP (for both you and others)?
What did you learn from the SLIP?
What skills can you use to avoid a similar SLIP?
What skills can you use to deal with the consequences (so they do not become vulnerabilities)?
What skills can you use to make amends with yourself?
What skills can you use to make amends with others?
What are you committed to do to move forward?
With whom are you going to share this commitment?

# Suicide and Self-Injurious Behavior Prevention Plan

Complete this plan as a primary goal of treatment to build awareness about your suicidal and/or self-injurious

patterns and to develop alternatives to them. As you learn more skills, revise the plan, and remember to review i daily and to practice it.
List the reasons why you want to work on eliminating suicidal and self-injurious behaviors:
List the short- and long-term consequences that often follow suicidal and/or self-injurious behaviors and/or how these behaviors interfere with your goals and life:
List your strengths and resources to avoid suicidal and self-injurious behaviors including skill and behaviors that have helped in the past:
List what makes you vulnerable to suicidal and/or self-injurious behaviors (e.g., consider feelings, thoughts, behaviors, what is or is not happening in relationships and your environment, self-care issues, etc.):
List the skills and behaviors you can use to decrease your vulnerability to suicidal and/or se njurious behaviors:

List the warning signs that often lead to suicidal and/or self-injurious behaviors (i.e., indications that you are in the danger zone):
List the skills and behaviors you can use to respond effectively to your warning signs:
List primary triggers that immediately precede and "set off" suicidal and/or self-injurious behaviors (e.g., consider feelings, thoughts, behaviors, what is or is not happening in relationships and your environment, self-care issues, etc.):
List the skills and behaviors you can use effectively to remove and/or respond to your primary triggers and urges:
List ways you can burn the bridge between your urges and reacting with suicidal and/or self-injurious behaviors:
List the self-care skills and behaviors that decrease your overall vulnerability and that are important to use at all times:
List the skills and behaviors to replace suicidal and/or self-injurious behaviors and to tolerate distress and/or crisis:

List the people in your personal support system, their contact information, and their availability;
List the people in your professional support system, their contact information, and their availability:
If you are unable to maintain your safety with suicidal behaviors, call 911 or go to the hospital for assistance.

#### Substance Use Behavior Prevention Plan –

Complete this plan as a primary goal of treatment to build awareness about your substance use patterns and to
develop alternatives to substance use. As you learn more skills, revise the plan, remember to review it daily, and
practice it. If you have a SLIP (Skills Learning Improves Progress), use that situation to revise and add to this plan.
List the reasons why you want to work on decreasing substance use and/or achieving and maintaining abstinence:

List the short- and long-term consequences that often follow substance use and/or how substance use interferes with your goals and life: List your strengths and resources for decreasing use and/or achieving and maintaining abstinence, including skills and behaviors that have helped in the past: List what makes you vulnerable to substance use (e.g., consider feelings, thoughts, behaviors, what is or is not happening in relationships and your environment, self-care issues): List the skills and behaviors you can employ to decrease your vulnerability to use substances:

List the warning signs that often lead to substance use (i.e., indications that you are in the danger zone):

List the skills and behaviors you can use to effectively respond to your warning signs:
List primary triggers that immediately precede and "set off" substance use urges and/or substance use itself (e.g., consider feelings, thoughts, behaviors, what is or is not happening in relationships and your environment, self-care issues):
List the skills and behaviors you can use to effectively remove and/or respond to your primary triggers and urges:
List ways you can burn the bridge between your urges and reacting with substance use:
List the self-care skills and behaviors that decrease your overall vulnerability and that are important to use at all times:
List skills and behaviors to replace substance use and to tolerate distress and/or crisis:

List the people in your personal support system, their contact information, and their availability:
List the people in your professional support system, their contact information, and their availability:
If you have a SLIP, describe your action plan for minimizing the mistake, repairing it, and getting back to your goal of decreasing substance use and/or achieving and maintaining abstinence:

# Mental Health Symptoms Response Plan

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Complete this plan as a primary goal of treatment to build awareness about your symptom patterns and to develop effective ways of managing them. As you learn more skills, revise the plan, remember to review it daily, and practice it.
List the reasons why you want to work on decreasing and managing your symptoms of mental illness:
List your diagnosis and the symptoms you experience:
List the short- and long-term consequences of your symptoms not being actively managed and how these symptoms interfere with your goals and your life:
List your strengths and resources for decreasing and managing your symptoms, including skills and behaviors that have helped in the past:
List the vulnerabilities that might lead to a worsening of your symptoms (e.g., consider feelings, thoughts, behaviors, what is or is not happening in relationships and your environment, self-care issues):
List the warning signs that your symptoms might worsen:

List the people in your personal support system, their contact information, and their availability:	
List the people in your professional support system, their contact information, and thei availability:	

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Complete this plan when you have entered the maintenance stage of recovery with substance use and mental illness symptoms.
Describe how maintaining abstinence and managing mental health symptoms has improved your life:
List the self-care skills that you continue to use daily to maintain your recovery:
Describe the vulnerabilities and triggers that could lead to a relapse of substance use and/or mental illness symptoms:
List the primary skills and behaviors that you use daily to maintain your recovery:
List the secondary skills and behaviors that you use daily to maintain your recovery:
List the personal and professional supports you use to maintain your recovery:

#### Your Life Vision (LV)

**EXECUTE:** Knowing why you want change motivates you to change.

A vision for your life helps to define your priorities, goals, and values and the roads you want to explore on your journey. Fill in each section of this worksheet and refer to it often. Do not judge what you write down: It is your vision based on your wants, needs, and dreams. You will start with a big picture and then fill in details. Imagine you are painting a picture of a life you can work toward.

Look to revise the picture every few months as you grow and improve. We are all works in progress, so changes will happen. Use the information from this exercise for treatment planning with your therapist.

It is difficult for some people to imagine a satisfying life, especially when they feel hopeless and out of options. If this is your situation, fill in what you can today and do not judge yourself for struggling with this exercise. As you learn skills over time, your Life Vision will come into focus.



Describe your priorities, goals, and values in life. What is important to you? What is your motivation to improve? How would you like life to be different? What would/will you be doing if you managed life more effectively? What are your dreams in life?

Describe what you do effectively and what you want to improve on in each of the following areas. See how what you do and what you want to improve on will be part of the big picture. Remember that even small details can impact your Life Vision in important ways. Create one manageable goal for each area that builds on what you do effectively or that addresses a desired improvement. Keep in mind that your goals may change each time you review and revise this section.

Mental health:	
Physical health:	
Chemical health (avoiding drugs and alcohol):	
Education (school or self-education):	
Productivity (work or projects):	
Volunteering or contributions:	
Finances:	

Home er	vironment:
Leisure:	
Family:	
Friends:	
Spirituali	ty (religion or other connection):
	one to three of your goals in these areas to get started on, and refer to them often. your strengths and other resources that will help you move toward your goal(s):
	how your life will be different when you accomplish your goal(s):

#### Mindfulness Module

Mindfulness has been around since the dawn of humankind. The essence of mindfulness is the ability to collect and focus our attention, to sustain our concentration and to make responsive choices in how to direct our mental processes and subsequent behavior. To be responsive, we need to be awake and connected to each here-and-now moment.

The pursuit of mindfulness is like the pursuit of physical fitness: There is no finish line or terminal goal to reach. Instead, the daily practice of mental and physical fitness is worthwhile in and of itself in order to be as healthy as possible. Research continues to show that mindfulness practice has lasting positive effects both in terms of brain neurochemistry and in overall health.

Many of us suffer from what could be called an "untrained" mind. Like a body that has not been systematically exercised, an untrained mind does not perform well. It falls victim, often without awareness, to intense emotions and urges and to the never-ending barrage of stimulation that is encountered daily. This type of unquiet mind creates stress that is expressed both mentally and physically, and the deficits in sustaining and directing attention and concentration in the service of making responsive choices leads to a reactive lifestyle.

Just as physical exercise leads to optimal physical performance and relaxes the body, mindfulness exercise creates optimal mental performance and ultimately relaxes and quiets the mind, leading to peace, serenity, and more responsive living.

DBT-S has specific states of mind and core mindfulness skills to practice daily to train the mind and be more effective in life. This section will also cover awareness of emotional cycles, substance use cycles, and triggers for substance use.

As you practice the skills in the mindfulness module, remember the words of a famous Koan:

Before enlightenment, chop wood and carry water; after enlightenment, chop wood and carry water.

#### States of Mind

DBT-S identifies three basic states of mind: "Emotion Mind," "Reason Mind," and "Wise Mind." As seen in the diagram below, Wise Mind is the dialectic balance between emotion and reason.



None of the states of mind are good or bad, or right or wrong. Instead of judging states of mind, we simply consider if a given state is helpful or works in a given situation, or if a shift to another spot on the continuum would be more effective.

For example, being in emotion mind can be quite effective sometimes, in particular if you need to be motivated into action quickly. Think about how a spike in fear motivates a parent to run after a child who has wandered into the street. Because emotions have the adaptive function of organizing and motivating behavior, some degree of emotion is inherently useful in most situations.

That said, emotion mind can be a difficult place to be stuck, especially when emotions and urges seem overwhelming and never-ending. Seeing just from emotion mind often leads us to try to escape and avoid discomfort through rejecting and invalidating emotions and getting into unhealthy coping behaviors such as self-harm and substance use. In addition to escape and avoidance behaviors, emotion mind can lead to mood-congruent behaviors; these type of behaviors typically feed emotions and continue to create the same unwanted emotions over and over again. Examples of mood-congruent behaviors include isolating when depressed, avoiding when anxious, and getting into hostile or passive-aggressive behaviors when angry.

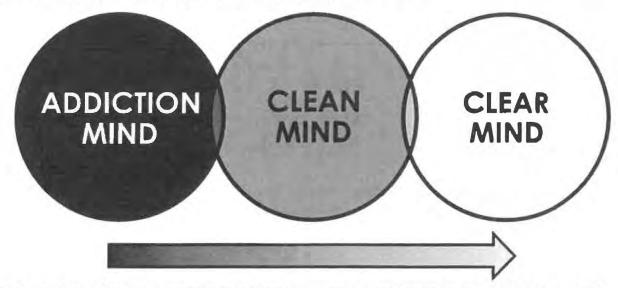
Like emotion mind, reason mind can be effective too. Occasionally there are problems that require a purely logical response. As examples, creating a budget on a fixed income may require reason mind, or working through a protocol during an emergency may require reason mind.

However, reason mind also has its pitfalls. Being stuck in reason mind can lead to the neglect of emotions, which can result in intensifying them over time. An example includes intellectualizing, a thinking behavior where excessive reasoning leads one to avoid uncomfortable emotional experiences. Like escape and avoidance through substance use or other behaviors, ignoring emotions through maintaining a purely "logical" position tends to be self-defeating. Staying only in reason mind also means that we cannot benefit from the adaptive information and motivations that come from emotions.

In most situations, we are most effective in Wise Mind. In this state of mind we are awake and connected to emotions along with our ability to reason. Effective action springs responsively from a centered and balanced place, even when strong emotions and urges exist. Wise Mind is both intuitive and thoughtful, and being an expression of the true self, the behaviors we choose from this state of mind reflect true values and intentions.

#### **Clear Mind**

For people who struggle with substance use, three additional states of mind can be helpful to guide recovery. These states of mind include "Addiction Mind," "Clean Mind, "and "Clear Mind."



When people are still using or are in the early stages of change, they are frequently stuck in what can be called addiction mind. This state of mind is focused on urges and cravings to use along with alcohol- and drug-seeking and planning behaviors. Addiction mind keeps the doors to use wide open. In addiction mind, a myopic view of use keeps people from seeing the consequences of continued use. They are ready and willing to deceive both themselves and others in the pursuit of substance use. From traditional treatment approaches, being in addiction mind is similar to being caught in denial or ambivalence about giving up substances.

Once people have obtained sobriety through treatment or other means, they can then be stuck in what is called clean mind. One example of this state of mind is a "treatment high" in which the person moves quickly forward but neglects underlying issues, making a relapse more likely. Clean mind is also characterized by being naive to warning signs, triggers, and environmental cues to substance use and not being sufficiently proactive and planful to avoid relapse. In clean mind, people may also fall into the trap of believing that they have enough behavioral control to go back to "moderate" use.

As with Wise Mind, ultimately we want to move into Clear Mind. From traditional treatment approaches, Clear Mind is similar to being in the responsive state of sustained recovery. In Clear Mind, strong emotions and urges are non-judgmentally acknowledged and respected, and people are proactive and planful about how to handle them. Clear Mind has no illusions about how falling into old behaviors and relapsing can occur subtly and outside of awareness without sufficient practice of mindfulness, self-care, and use of resources. The path to Clear Mind comes from decreasing use, achieving abstinence, managing physical and psychological discomfort, dealing effectively with urges, and keeping doors to use closed while working on skills to build a satisfying life. In Clear Mind, the continued practice of effective behaviors happens moment by moment, one day at a time, even after many years of abstinence.

## Two Steps to Wise Mind/Clear Mind

The following two steps give us ability to get into Wise Mind and Clear Mind.

#### Step One: Observe and describe, non-judgmentally and one-mindfully

Observing and describing is a process of waking-up, being aware of experience, and allowing it to flow. We begin by collecting and unifying our attention and then focusing our concentration. Think about having different mental windows: windows to emotions, windows to urges, windows to physical sensations, windows to behaviors, windows to others and our surroundings, and windows to our senses. Of course, there are other windows too, such as windows to the past (e.g., memories) and windows to the future (e.g., planning). As we become aware and notice experience, whatever it may be, we then decide which windows to open and which to close, based on what is explained in Step Two below. As we look through our chosen mental window, we watch without clinging to or pushing away, because of either attraction or aversion. In other words, the experience is the experience, no more, no less.

The process of observing and describing is intended to be non-judgmental. While judgments can be useful on occasion (e.g., when we simply need to categorize information and move on, in a dispassionate manner), most of the time they cloud experience, either amplifying or diminishing "what is." The truth about judgments is that they are all relative; what is "good" or "bad" depends on the context of the moment in relationship to other moments. Problems are opportunities and opportunities are problems, for example. Judgments usually reduce perspective, like looking at the world through drinking straws. Think about times in which you attached labels to what was being experienced. Chances are something important was missed, and the negative labels probably added suffering to experience and stopped the flow of observation, leading to being stuck. When we are stuck, it is difficult to participate effectively in experience.

Our goal is to describe what we observe in non-judgmental language, again not adding to or subtracting from experience. This neutral way of describing uses factual language that is objective, without coloring the experience. In other words, this process of observing and describing is taking in information and reporting it in a "matter-of-fact" manner.

Observe and describe is meant to be a one-mindful process, again, in relation to what is described in Step Two. Linehan (1993b) used the metaphor "be like a guard at the palace gate" in explaining observe. Guards decide what to let in, what to let out, and they maintain a watchful focus. Similarly, we direct the focus of our attention and concentration with one-mindfulness, gently noticing and letting go of distractions, gently closing windows that blow open.

#### Step Two: Participate Effectively

Observing and describing creates awareness. When we are not awake to the moments of our lives, we live reactively. Reactive living leads to exacerbation of symptoms and substance use through escape and avoidance and/or mood-congruent behaviors. Once we are aware we have behavioral choice, and we can choose to participate in symptoms and/or substance use, or we can choose to participate in skills and behaviors that would be representative of Wise Mind and Clear Mind.

We decide how to participate based on what would be effective, or what "works." Effective participation means removing barriers, from yourself and/or your environment, in order to meet your goals and live your life based on your true intentions and values. All things being equal, how do you best play your cards, meeting the demands of the present situation? How do you move from point A to point B being responsive instead of reactive? What are you willing to do to have a better life?

Making skillful choices that work is one part of effective participation. The other part is experiential, connecting and being with experience. Being with experience means getting off the sidelines and into the game, going from reading the lines to playing the part, and moving from sleepwalking through life to living it, moment by moment, starting with this one.

The more you practice the skills and behaviors that are important to creating the life you want, the more you will find those skills and behaviors springing intuitively from Wise Mind and Clear Mind, because they will become a part of you.

Remember the Koan quoted in the introduction to mindfulness, and continue to practice the foundational skills used in these steps. Chop wood, carry water.

# Nonjudgmental Stance (NJS), Self-Acceptance, and Change

No one has ever overcome the symptoms of mental illness and substance use through the judgments of self or others. In fact, harsh judgments serve to amplify problems and guarantee that people stay stuck in ineffective cycles and patterns. Judgments get in the way of change.

While judgments occasionally have functions, most of the time they skew the way we perceive reality, shutting us down from continued evaluation of the facts, and keeping us in a state of elevated emotions and stress. In judgment mind, we default into our reactive and ineffective ways of dealing with life without a real connection of our greater goals and values.

Staying non-judgmental does not mean evading accountability for choices. It is important to take responsibility for mistakes and falling into old patterns. Staying non-judgmental means that as soon as you have a SLIP (Skills Learning Improves Progress) into substance use and/or into symptoms of mental illness, you quickly move to learn from it and make the necessary changes in a matter-of-fact manner, avoiding self-criticism that becomes a vulnerability to engaging in ineffective behavior. A nonjudgmental approach helps you to dialectically create a "positive" out of a "negative".

A nonjudgmental stance is a prerequisite to learning self-acceptance. Self-acceptance means acknowledging, without judgment, who you are in this very moment, with all of your faults and shortcomings. When you accept yourself, you free yourself of struggling with your reality self. Self-acceptance is not resignation, but a process that releases your psychological resources toward the possibility of change.

Acceptance is both the catalyst of change, and change itself.

#### One Moment at a Time

An old adage in chemical dependency treatment is that someone may not know how to be sober for a year (or longer), but that person does know how to stay sober for a day (or shorter).

Whether working on abstinence or simply trying to tolerate something painful, time and progress are more manageable when it is taken in smaller chunks, one moment at a time.

Take whatever you are trying to commit to and put it into a manageable timeframe. When that timeframe expires, commit to the next manageable timeframe. Over time, you will link these smaller successes into sustained success. For example:

- On a difficult day, commit to not drinking or using drugs for one hour (or less) at a time
- Table the option to attempt suicide or act on self-injurious urges between professional appointments
- Commit to practicing skills in ten-minute increments
- Decide to wait on confronting someone (if you cannot be skillful) until the next day
- Make a commitment to treatment one week at a time

As you look to manage symptoms and urges within smaller timeframes, keep practicing other skills and throwing yourself into the behaviors that will create the life you want: one moment at a time works best when you are not "watching the clock"!

# 

Read and discuss the following triggers for substance use. Do not limit yourself to the suggested solutions, and add the information you learn about yourself and what might be effective to your skill plans.

- Feeling a painful emotion: anxiety, depression, anger, hopelessness, guilt, and shame are just some of the emotions that can lead to substance use.
  - **Solution:** Accept the emotion without judging it, talk to someone supportive, or throw yourself into an activity or distraction. Remember that unhealthy coping of all types feeds painful emotions.
- Being in a "high-risk" situation: having yourself surrounded by people, places, and things that you
  strongly associate with use and/or being in a situation where people are using substances and maybe even
  pressuring you to do so.
  - **Solution:** Would you stay in a burning building? Figure out how you are going to walk out in a calm and orderly manner, using your skills/plan(s).
- Having a bad day: often used as an excuse to escape or take a break from difficulties that come from a tough day.
  - Solution: We all need to manage stress on bad days, so develop skills to replace substance use (or other unhealthy ways of coping).
- Having a great day: wanting to prolong positive feelings.
  - o Solution: Brainstorm other ways of keeping the good times going without substances.
- Reminiscing about the "good old days": getting nostalgic and not remembering any of the corresponding "bad old days."
  - **Solution:** Gain some balance by recalling the "bad old days," and how substance use has negatively affected you.
- Minimizing the offects of use: pushing away how use affects you and others negatively (e.g., thinking that your use is not nearly as bad as others, or that substance use makes you more fun).
  - Solution: Think about the long-term effects of use on your life (e.g., with your health, finances, etc.).
     Remember that you probably have no unique defenses against the long-term effects of substances.
- Experiencing strong physical sensations and cravings: some bodily sensations can strongly
  motivate behavior including substance use.
  - Solution: Practice urge-surfing, opposite to emotion, relaxation or distraction. Seek out healthy pleasures and build positive experience.
- Experiencing withdrawal symptoms: when you have withdrawal symptoms and feel unwell, it can be tempting to use to feel better again. Beware this vicious cycle!
  - Solution: Use radical acceptance with withdrawal symptoms and consult a physician if needed. Immediately practice PLEASED/ self-care skills, and try to get into healthy distractions. This discomfort will pass in time.

- Thinking that one (or one more) won't hurt you: when in truth you know it definitely will not be just one.
  - **Solution:** Count the times that one was actually one compared to the times it turned out to be more than one, or gather this data going forward.
- "Reasoning" that this is the last time or that you'll start tomorrow: although history has proven this to be an unlikely "commitment."
  - Solution: Read and talk about stages of change and consider where you are and what you need.
- Thinking that it's unfair, that other people can do it: though others don't seem to use with the same frequency, intensity, or duration, or suffer the same ill effects.
  - Solution: Radically accept that life is sometimes unfair and mindfully re-focus on skills to build mastery
    or to build a positive experience without substances.
- Thinking it's (or you are) a lost cause: and using substances to "validate" your sense of being worthless.
  - Solution: Practice non-judgmental stance, use interpersonal effectiveness to ask for support, or throw yourself into a distraction.
- Believing you deserve a celebration: due to an accomplishment.
  - Solution: You do deserve a celebration! Think of healthy and positive ways to recognize yourself and your accomplishment.
- Believing you deserve an escape: because life has gotten hard.
  - Solution: You do deserve an escape! Look at your skills plan or brainstorm with others about healthy pleasures and escapes.
- Thinking you have to escape this emotion, urge, or situation: when life seems unbearable.
  - Solution: Practice acceptance, distress tolerance skills, or reach out to others for validation and problem-solving. Read this (or another) skills manual until the urge passes (will probably take ten minutes to an hour and you would spend more time seeking, taking, and recovering from a substance).
- Mixing up your wants and needs: thinking that wanting substances is the same as needing them.
  - **Solution:** Who "needs" substances other than those who are addicted to them? Get into mindful distractions, relaxation techniques, or other ways to have fun and build positive experience.
- Myopic thinking: seeing only a small part of the picture or only today.
  - **Solution:** Get into dialectical thinking, seeing both the forest and the trees.
- Using a small slip to justify a full-blown relapse: in for a penny, in for a pound.
  - Solution: Actively remember your commitments, use dialectical abstinence, take on a non-judgmental stance, and "play the tape through," considering the likely consequences of a full-blown relapse. Do not burn down a house you worked hard to build.

- Thinking that no one cares for you anyway: and you are not worthy of care and concern, so you may as well use.
  - Solution: Test that theory by talking to your therapist, another program member, a supportive family member or friend, or with someone at a crisis intervention center or meeting. Be open to allowing someone to show concern, and do not punish their efforts by arguing or rejecting what is offered.

List other triggers to substance use and effective solutions:

## 

Different substances have both different and similar effects on people's lives. The goal of this exercise is to build awareness about the impacts that the substances you use (or have used) have on areas of your life. If you are not sure that the substances you use cause problems for you (or think that they do not), then observe and describe the impacts these substances have on other people who do have problems with them. Also "fast-forward" and observe and describe concerns you (or others) have about longer-term consequences of your substance use.

Use information from your therapist(s), program members, books, the internet, discussion, and other sources to complete this exercise. If you are not sure if the information you found is accurate, be sure to inquire further and/or ask someone who knows (e.g., a therapist, physician, or other expert).

Note that this exercise can be done with other problem behaviors too, like chronic suicidal behaviors, self-injury, gambling, over-eating, or any other behaviors that cause undesirable consequences.

Describe how substance use affects the following areas of your life:

Mental Health:		
Physical Health:		
Spiritual Health:		
Family:		
Friends:		
Education/Self-learning:		

Work/Volunteering/Productivit	l <b>y</b> :
Leisure:	
Other areas:	

## Cycle of Emotions and Substance Use

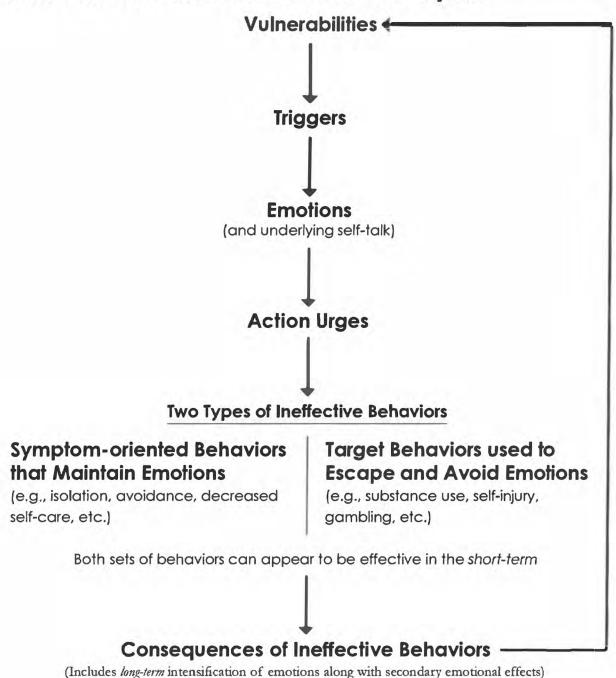
The following page outlines how emotions and substance use follow a cyclical pattern. Notice how vulnerabilities, triggers, emotions and action urges pull us into ineffective behaviors in an attempt to cope. These ineffective behaviors usually fall into two categories: mood-congruent behaviors that maintain mood states or escape and avoidance behaviors to get away from mood states.

These ineffective behaviors often meet short-term needs, but their consequences can intensify the emotions that we needed help with in the first place. Further, these ineffective behaviors can cause other secondary painful emotions like regret, guilt, and shame among others. These consequences then feed into the next vulnerabilities at the top of the cycle. Over time, ineffective coping can become an addiction, where you can become psychologically and/or physically dependent on it.

Study this cycle and use the accompanying handout to identify the specifics of your emotions and substance use cycle. As you complete it, start to think of ways to skillfully intervene at each part of the cycle; each potential problem is an opportunity for practice. Also consider that both substance use and symptoms of mental illness need to be addressed at the same time to effective.

As you learn more about your cycle and its components, consider how you will use that information in your skills plan(s).

### Mental Illness and Substance Use Cycle



(includes wing-is in intensification of emotions along with secondary emotional effects)

These Consequences Morph into the Next Set of Vulnerabilities

### Observing and Describing a Process of Relapse

The following exercise discusses common elements that contribute to a relapse. It is important to know that a relapse is not simply an event but a process. Sometimes this process happens quickly, and at other times it may unfold over days, months, or even longer.

Gaining awareness of how this process unfolds can help you to be proactive in how you can minimize risk and maximize effective coping to stay on track toward your goals. Use your substance use and mental health history and behavior patterns to discover your relapse process and transfer what you discover to your skills plans.

#### 1) Vulnerabilities Thrive

Vulnerabilities frequently begin with a lack of adequate self-care. When people are not getting enough sleep, exercise, and nutrition, it is difficult to be emotionally regulated. If you have cut down or eliminated substance use, the discomfort that comes with withdrawal symptoms is a set-up to relapse without careful attention to helping your body and mind recover (this occasionally happens after a long, sustained period of abstinence too).

Inadequate self-care paired with too much stress (e.g., work, school, financial, housing issues, isolation and/or other relationship problems) can make it especially hard to resist substances.

Additionally, not actively working on creating a satisfying life without substances leaves a lot of opportunities to fall into old behavioral patterns, as does unnecessarily exposing yourself to people, places, situations, and things that are high risk when vulnerabilities are strong.

Describe the vulnerabilities that apply to you, including additional vulnerabilities not listed:

Describe the skills you need to practice to address these vulnerabilities:

#### 2) Strong Feelings, Cravings, and Urges Build

Unchecked vulnerabilities feed strong emotions, especially when people are predisposed to anxiety, depression, anger, or another type of emotion dysregulation. Vulnerabilities also lead to strong cravings and urges, especially if substance use had short-term benefits in the past. In an emotional moment, urges can seem like they last forever.

Describe the feelings, cravings, and urges that can be difficult to manage:

Describe the skills you need to practice to address these feelings, cravings, and urges:

#### 3) Thinking about Substance Use Becomes a Preoccupation

At this part of the process people can become preoccupied with substance use. You may minimize or rationalize using or get into another type of "stuck thinking" that will not work for you. You may convince yourself that substance use will work and not be any big deal, "just this time." Or you may tell yourself that it is hopeless and does not matter anyway.

Describe what you have told yourself in your mind (i.e., your self-talk) about substance use before a relapse happens. Also describe how your self-talk at those times appears to you in retrospect:

Describe the skills you need to practice to address this self-talk:

#### 4) Planning a Relapse in Your Mind

At some point thinking might shift into planning. What are you going to use, where will it happen, who will you be with, or how will you plan the time you need to do it alone? How will you keep it secret or minimize it to others? At this point you are practicing in your mind what does not work in your life.

Describe how your planning at those times appears to you in retrospect:

Describe the skills you need to practice to address "mental planning":

#### 5) Putting Your Plans into Motion

At this point you are taking active steps to use substances. You decide to drive to the liquor store or to call a friend who is "holding." You call in sick to work and go to a bar, or you take some other behavioral steps. While each of these steps is an opportunity to change course and make a u-turn, the farther you go down this road, the more difficult it is to avoid a SLIP.

At this stage you are in emotion and addiction mind, and need to work toward Wise and Clear Mind.

Describe how putting your plans into motion at those times appears to you in retrospect:

Describe the skills you need to practice to address behavioral steps toward use:

#### 6) Having a SLIP

A SLIP is the final destination in this process: This is actual use. The task now is to revisit dialectical abstinence as soon as possible, to quickly repair the mistake, and to learn from it as you recommit to your goals. A step in a different, skillful direction in needed.

Describe what you have learned from your SLIPs and how it can improve your progress:

Describe the skills you need to practice to minimize and/or avoid SLIPs:

### **Breathing: The Anchor to Mindfulness**

Breathing is the essence of life and the most fundamental anchor to come mindfully back to the present moment. Breathing can also be considered to be an "incompatible skill" in that practicing it is directly incompatible with many problem emotions, urges, and behaviors. Once you have practiced breathing, you will find that it counters stress, anxiety, anger, and impulsivity--all issues that commonly contribute to substance use.

There is an Eastern belief that each person has a finite number of breaths, and once that amount is used, the person dies. While this belief is not literally true, it does reflect a great deal of wisdom. If you breathe quickly and shallowly, you never get the optimum amount of oxygen into your body, and your systems run inefficiently, causing a greater load and stress on your body (and you use your finite breaths quickly!). Alternatively, if you practice breathing slowly and deeply, you get the oxygen you need, your systems run better, and not only do you decrease stress, but you find peace and serenity.

Practicing more effective breathing is free, takes relatively little time, and can be done anywhere. To reap its rewards, you must practice breathing exercises at least a few times a day, and dedicate some effort to developing this skill. Remember to be non-judgmental when you practice breathing; the whole point is to engage acceptance by breathing into the moment.

### **Breathing Exercises**

Practice at least one of these exercises at least three times a day and when you feel a strong emotion, have a judgmental thought, or when you feel impulsive or experience an urge. Observe and describe your level of distress before and after each exercise.

- 3-5-7 Breathing Technique: Start by exhaling completely. Then inhale through your nose for a count of three, hold it for a count of five, and completely exhale through the mouth for a count of seven. Do not be afraid of making a little noise as you exhale!
- Counting Breaths: Breathe in and say "one" as you exhale, then continue breathing and counting on each
  exhalation until you reach 10. Once you reach 10 (or if you lose your count), go back to one. Do this exercise
  for three to five minutes.
- Cue to Breathe: Decide on five to 10 stimuli in your environment that will now "cue" you to take one to three deep breaths. Possible examples of cues to breath include:
  - seeing a certain color
  - having your child misbehave
  - seeing someone you don't like (or do like)
  - walking through a doorway
  - being at a red light
  - sitting at your computer or workstation
- Frustration to Peace: As a variation of the above exercise, pick five common frustrating events that will cue you to breathe deeply. Remember also to practice being non-judgmental and to accept the moment. Try repeating a mantra such as "life is like this" along with your breathing.
- Bellows Technique: Breathe rapidly in and out through your nose, trying to get three cycles of inhaling and
  exhaling in per second. Continue for 10 seconds. This technique is designed to stimulate and give an energy
  boost.
- Alternate Nostril: Hold your left nostril closed and breathe in through your right nostril; then open your
  left nostril and hold your right nostril closed while you breathe out through the left nostril. Breathe back in
  through your left nostril, and continue the exercise alternating back and forth. This technique is designed to
  bring balance.
- Square Breathing (Moonshine, 2008): Breathe in for four seconds, hold it for four seconds, breath out for four seconds, repeat four times.

### **Distress Tolerance Module**

Distress tolerance skills replace unhealthy behaviors used to escape, avoid, or otherwise attempt to cope with painful emotions, situations, and crises.

We all have times in life in which we feel overwhelmed and need relief. Sometimes people have learned to cope through using substances, or through other behaviors like over-eating, self-injury, gambling, and/or spending too much money, among other behaviors. While these types of behaviors "solve" the problem in the short-term, they often cause more distress and problems in the long-term, being self-defeating.

It is difficult to give up any behavior without replacing it with something new. The goal of distress tolerance skills is to build a new repertoire of behaviors to replace ways of coping that have lost their usefulness or that have lead to other kinds of distress and problems.

As you learn and practice the skills in this module, add them to your Substance Use Prevention Plan, your Mental Health Symptom Response Plan, and your Health Maintenance Plan. The goal of distress tolerance is to have a full toolbox to handle any type of emotion, problem, or crisis that occurs in your life.

### **Distress Tolerance Guidelines for Use**

The effectiveness of distress tolerance is based on knowing when to use these skills and recognizing their limitations. The guidelines listed here identify situations in which distress tolerance is indicated and also to maximize its effectiveness:

- 1. Use distress tolerance when you cannot solve a problem and feel like using substances, acting on urges to harm yourself, or doing anything else that is self-sabotaging. If you are able to solve your problem, it is an okay time to do so, and you are sufficiently in Wise Mind to do so, then take care of the problem. Otherwise, use distress tolerance.
- **2.Develop your distress tolerance skills and plan before you need them.** Similar to protocols and drills people practice in other emergency situations like fires, dangerous weather, and other crises, you need to know your protocols and drills to follow when crisis happens to you. Plan to be proactive in tolerating distress, and practice your plans! Practicing distress tolerance can keep you in Wise and Clear Mind.
- **3.Continue to diversify your distress tolerance skills.** You cannot have too many options available. Do not get complacent in developing these skills...work to master as many as possible. The more tools you have, the better, especially since many of these skills are short-term strategies.
- **4.When a particular skill does not work, step back and see what is missing.** Maybe you need to use mindfulness too, maybe you have "burnt out" the effectiveness of that skill, or maybe you just need to switch strategies. If so, change it up. If you cannot get over the mountain, walk around it. Sometimes it is not about trying harder, but trying differently.
- 5.Do not give up. Coach yourself, ask for help, and be responsive (not reactive) to the realities of the situation.

### **ACCEPTS**

Wise Mind allows us to accept distress and orients us toward these skills

Use the acronym **ACCEPTS** to remember the building blocks of this skill: (<u>Activities</u>, <u>Contributing</u>, <u>Comparisons</u>, <u>Emotions</u>, <u>Push Away</u>, <u>Thoughts</u>, <u>Sensations</u>). These building blocks are described in further detail in the paragraphs that follow.

Activities: Activities give you alternatives to substance use, decrease depression, anxiety, and other mental health symptoms, and can create positive emotions. The more invigorating the activity, the better. Throw yourself mindfully into activities without expecting or clinging to certain outcomes. The outcomes take care of themselves when you are on the journey.

Think of all the time dedicated to seeking substances, using them, and recovering from them and/or the time spent stuck in mental health symptoms. You need other stuff to do!

Plan and schedule activities as part of your daily routine and follow through with the plans. Consult the Activities List that follows ACCEPTS.

**Contributing:** Contributing helps you get out of yourself and your distress and into participating with others and in the world. We all need a break from ourselves, and contributing creates connection and positive feelings.

Assist other people in overcoming their symptoms and in their recovery by being available, supportive, and sharing ideas. Contribute by walking the walk, and being a model for other people.

**Comparisons**: Comparisons keep us from falling into a dark place through bringing balance and perspective. You can compare yourself to other times when you struggled more or been less effective with skills. You can also compare yourself to others with greater problems than you. Even though you may have it tough, other people have been dealt an even worse hand.

**Emotions:** Seek out activities, events, and thoughts that create different feelings. Remember that emotions can be influenced by what you choose to do and what you choose to think about.

Listen to music that creates different emotions: loud and fast music when fatigued, calming music when anxious or upset, or uplifting music when sad. Watch favorite shows or movies, fondly remember fun times (without comparing them to your current situation), or work on a project.

**Push Away:** Push away distress by mentally locking it in a box and putting it on a shelf in a locked room. Make the imagery as vivid as possible, practicing it over and over. Say: "This is a tomorrow problem" and then focus on something else. Or, write down something about the problem and put it away in a drawer or someplace where you will find it when you are ready.

Remember to take out your problem at a safe time to attend to it. Pushing-away is a short-term strategy.

**Thoughts:** Mindfully focus on distracting thoughts. You can only think about one thing at a time, and your distress will diminish when you focus on other thoughts. The classic example is counting to 10 when angry; thinking about something else (counting) helps us to cool down and be more rational.

Read a magazine or book, do Sudoku or other puzzles, think about inspirational sayings and quotes, listen to the lyrics in music, get into a great conversation, or watch a movie.

**Sensations:** Sensations include anything that is physically vigorous or actively awakens your senses. The skill is different from the Self-Soothe skills in that it seeks to stimulate rather than relax.

Take a brisk walk or engage in exercise, such as running, swimming, or weight-lifting. Get into a hot or cold bath or shower or splash cold water on your face. Engage your senses with loud music, bold colors, or strong tastes or smells.

### **Getting Busy with Activities**

Symptoms of mental illness and substance use take up a lot of time. As you start to address these issues, you may find that you need to fill that time with healthy and beneficial activities. Below is a list of pleasant activities, many of which are free. Add specific pleasant activities to the list that you enjoy. Make sure to schedule at least three pleasant activities each day. Also, remember to use mindfulness skills with each experience.

- 1. Go for a walk, jog, or run
- 2. Fix or ride a bike
- 3. Watch lectures on YouTube®
- 4. Refinish furniture
- 5. Sit on a park bench and people-watch
- 6. Browse magazines or books at the library
- 7. Play board games
- 8. Have a snack mindfully
- 9. Appreciate a favorite actor or act yourself
- 10. Read the Bible or other religious text
- 11. Advocate for the National Alliance on Mental Illness (NAMI), a political cause, or the environment
- 12. Stargaze, find constellations, or wonder about the universe

Read about animals or visit the zoo

- 13. Appreciate the arts or create your own
- 14. Play badminton
- 15. Redecorate or rearrange your house
- 16. Join a group
- 17. Have a conversation with a friend or a stranger
- 18. Watch or play baseball or softball
- 19. Make crafts
- 20. Watch, read about, or fly an airplane or build a model
- 21. Watch or play basketball or play HORSE
- 22. Bathe or shower mindfully
- 23. Relax at (or imagine being at) the beach; look for shells or clean up the beach
- 24.Do beadwork
- 25. Beatbox, rap, or sing
- 26. Ring a bell
- 27. Breathe mindfully

- 28. Write a short story
- 29. Bike
- 30. Feed or watch birds
- 31.Blog or visit blogs
- 32. Boat
- 33.Bowl
- 34. Bet a *small* amount of money (if you have no gambling issues)
- 35. Start a fantasy football league (or join one)
- 36. Play checkers
- 37. Help the disabled
- 38. Contribute at a food pantry
- 39. Bake a cake and decorate it
- 40. Go geocaching
- 41. Do calligraphy
- 42. Camp
- 43. Make candles or ice candles
- 44. Canoe
- 45. Have a picnic in your home
- 46. Read about cars or go for a drive
- 47.Do some cheerleading
- 48. Take a nap
- 49. Watch one television show mindfully
- 50. Window-shop (without spending)
- 51. Play chess
- 52. Go to church and associated activities
- 53. Watch clouds
- 54. Make a sand castle
- 55. Collect coins
- 56. Go to an antique shop to browse
- 57. Collect artwork

58. Collect albums or CDs or look at and listen to old 92. Play games 93. Garden 59. Compose music or lyrics 94.Swim 60. Look at architecture in magazines or around town 95. Keep a dream journal 61. Enjoy perfume or cologne 96. Hug a friend or family member 62. Do computer activities 97. Visit garage sales 63. Cook 98.Be intimate with a loved one 64. Crochet 99. Be a mentor 65. Cross-stitch 100.Build a bird house 66.Do a crossword puzzle 101.Do genealogy 67. Dance anywhere 102. Walk your (or a neighbor's) dog 68. Play darts (not lawn darts) 103. Visit an art museum 69.Look at your collectibles 104.Go to the movies or watch a favorite DVD 70. Bowl with friends or in a league 105.Golf 71. Daydream 106.Practice putting 72. Juggle 107. Give yourself a facial 73. Play dominoes or set them up to let them fall 108. Paint a picture or finger-paint 74. Draw 109. Watch funny YouTube® videos (or post one) 75. Eat out or fix a special meal at home 110. Find an activity listed more than once on this list 76. Take a community education course or educate 111.Go go-kart racing yourself on a new topic 112. Play Texas Hold 'Em 77. Tinker with electronics 113. Volunteer at the Humane Society 78.Do embroidery 114. Write a letter to the editor 79. Entertain others 115. Light a candle and enjoy the smell or the flame 80. Exercise: aerobics, weights, yoga 116.Play video games 81.Go fishing 117.Scrapbook 82. Watch or play football 118.Become a pen pal 83. Take a hot or cool shower 119.Support any cause 84. Tell jokes and laugh 120.Play guitar 85.Go four-wheeling 121.Write a handwritten letter 86. Paint a wall 122. Hike 87. Enjoy or maintain an aquarium 123.Do home repair 88.Play Frisbee® or disc golf 124.Breathe in fresh air 89. Mend clothes 125.Build a home theater system 90. Have a spirited debate (without needing to be 126.Record your favorite shows and watch back-to-

back

127. Air drum or air guitar to a cool song

right)

91. Join a club

164. Work with a team 128.Ride a horse 129. Write a thank-you letter 165.Plant an herb garden 130.Hunt 166.Go to a community center 167. Grow a Chia® pet 131.Surf the Internet 132.Fix a bike 168.Climb a mountain 169.Make a root beer float 133.Make jewelry 134. Browse your favorite store 170.Lie in the grass 135.Put together a jigsaw puzzle 171.Scrapbook 136. Build a fort with your kids 172.Practice a musical instrument 173.Needlepoint 137.Journal 174.Read reviews on a topic of interest 138. Juggle 139.Kayak 175.Do Origami 176.Play Trivial Pursuit® or any trivia game 140.See life like a young child 177.Clean out a closet and donate unneeded items 141.Say a prayer 178.Plan a movie marathon 142.Build or fly kites 143.Knit 179.Look at StumbleUpon.com 144. Tie knots 180. Join a chat room 145. Sing a silly song 181.Play paintball 146.Pick flowers 182.Go to a water park 147.Learn anything new 183. Share something thoughtful found on the Internet 148.Learn a foreign language 184.Go to a video arcade 149.Practice telling a joke 185.Indulge in a guilty pleasure 150.Learn an instrument 186.Email friends and family 151.Listen to music 187. Join a drum circle 152.Macramé 188.Rollerblade 153.Color with kids (or without) 189. Swing at a playground 154.Smile at someone 190.Go to the mall to walk or browse (without 155.Be affectionate spending) 156.Do a magic trick 191. Water your plants 157.Meditate 192.Make a collage

156.Do a magic trick

157.Meditate

158.Use a metal detector

159.Teach a child something

160.Build models

191.Water your plants

192.Make a collage

193.Hang with a friend

194.Listen to music and read the lyrics

161.Ride or look at motorcycles

196.Paint your nails
162.Play with children
197.Sit by any body of water

198.Go to the library

199.Organize a neighborhood garden 200.Groom a pet 201.Watch a sunrise or sunset 202.Take a walk 203.Go the a health club or YMCA 204.Go to a coffee shop

List the activities you like (or have liked) to do:

Circle at least 10 new activities from the list that you are willing to try.

Describe how these activities will help you manage mental illness and substance use issues:

### **Activities Worksheet**

Activities provide healthy distractions and create enjoyment. Getting active alleviates the symptoms of mental illness and provides alternatives to substance use. Use this worksheet to list activities you plan to do today. Notice how you feel before and after each activity.

Distress/urge level before:	Distress/urge level after:
Distress/urge level before:	Distress/urge level after:
Distress/urge level before:	Distress/urge level after:
Distress/urge level before:	Distress/urge level after:
Distress/urge level before:	Distress/urge level after:
Distress/urge level before:	Distress/urge level after:
Distress/urge level hefore	Distress/urge level after

### **IMPROVE the Moment**

Like ACCEPTS, these skills provide healthy distractions.

Use the acronym **IMPROVE** to remember the building blocks (Imagery, Meaning, Prayer, Relaxation, One thing or step at a time, Yacation, Encouragement) of this skill. These building blocks are described in further detail in the paragraphs that follow.

**Imagery:** Harness the power of positive imagery to feel better and more relaxed. Concentrate on a scene in your mind (a beach, the forest, a safe and happy place) and concentrate on it or practice guided imagery with a CD. Your mind will convince your body that it is there, slowing your breathing, dropping your blood pressure, relaxing your muscles, and slightly increasing your body temperature.

Rehearse skill use in your mind's eye, seeing yourself cope or perform effectively. Imagine what your life will be like when you are sober, feeling good, and accomplishing your goals. Envision specifically what your satisfying life will be like.

Consider practicing imagery before bedtime as part of your sleep routine. Remember to never practice in your mind what does not work in your life (e.g., misuse imagery by imagining substance use or other harmful behavior).

**Meaning:** Contemplate what you might gain from this struggle. Sometimes tremendous growth and wisdom springs from adversity. Is this a tragedy or "great practice"? Is it a problem or an opportunity? Many people who have struggled with addictions consider themselves grateful for the experience and the lessons learned. Perhaps struggling with addiction and mental illness has shown you that you can be resourceful and overcome great obstacles. Dialectically, every downside has an upside.

**Prayer:** Pray for strength and resolve in distressful times. Seek connection with and guidance from your higher power. Avoid "why me" or bargaining prayers; those prayers tend to demoralize us rather than build us up.

As an alternative, "talk" to anyone important to you: A deceased relative you loved, a person you admire (whether you know him/her or not), or anyone who helps you feel connected outside yourself.

If you have found Twelve-Step programs helpful, you might understand the power of this skill.

**Relaxation:** Practice breathing exercises (see Mindfulness), Self-Soothe skills, progressive muscle relaxation with each major muscle group, or anything that calms you.

Because many people use substances to relax, it is paramount to find other ways of meeting this human need and to build it into your daily routine.

One Thing or Step at a Time: When overwhelmed, go back to the most important priority again and again. If you have many problems, pick the most important one to focus on or the one you have the most resources to solve. Sometimes we need to accept having many problems to solve one.

One thing or step at a time is vital in recovery. You may not know how to stay clean for a week, but you probably can for a day, or an hour, or a minute. Commit to the time period that you can successfully manage and continue to renew your commitment in increments. Take one thing at a time, one step at a time.

Vacation: Vacation means taking a break when we are in distress (or before we are in distress). Step outside, breathe fresh air, and take a short walk. Spend ten minutes listening to music or surfing the Internet. Exercise, engage in a hobby, talk with a friend, or watch your favorite shows. Plan "you" time everyday in one way or another.

If substance use has been your way of taking a vacation or break, you have to find new ways of meeting this need, and you need to address the need proactively, not just as a distress tolerance skill.

Remember that this is intended to be a time-limited break and not long-term avoidance.

**Encouragement:** Notice the content of your self-talk, non-judgmentally. Gently let go of discouraging statements and replace them with coping and encouraging statements such as:

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"I can do this."
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The content of our thoughts has tremendous influence, so do not just let those old tapes play. Create some new music.

<sup>&</sup>quot;I have friends who care about me."

<sup>&</sup>quot;I can survive this next minute."

<sup>&</sup>quot;I'm doing the best I can."

<sup>&</sup>quot;Skills can help me now."

<sup>&</sup>quot;This is happening to teach me patience (or some other virtue)"

# Burning Bridges: Remove the Means of Acting on Urges to Use and Other Harmful Behaviors

Bridge-burning refers to actively removing the means of acting on your urges to use substances or act on other harmful behaviors. The concept of bridge-burning recognizes that relapse into harmful behaviors happens more easily when there is the immediate opportunity to act on impulses. Eliminating the opportunities and/or inserting barriers between urge and action will result in more opportunities to practice skills.

#### Bridge-Burning with Substance Use:

- Remove all alcohol and drugs from your home
- Remove all alcohol- and drug-related objects and paraphernalia from your home (e.g., cocktail glasses, corkscrew, pipes, papers, lighters, and/or anything associated with use)
- Erase the numbers of using friends, associates, and dealers from your phone
- Block the phone numbers of using friends, associates, and dealers from your phone or get a new number
- Stay away from bars, liquor stores, and locations associated with use, changing your routines and routes to actively avoid them
- Do not carry cash
- Tell anyone and everyone that you have given up substances
- · Actively tell others when you experience urges to use

#### List other ways to burn bridges to substance use:

#### Bridge-Burning with Self-Injury and/or Suicidal Urges:

- Remove razors, lighters, and other self-injury tools
- Mix up and change rituals associated with self-injury
- Remove the specific method of acting on suicide
- Tell others when you are unsafe and need help
- Go to the hospital <u>before</u> acting on suicidal urges

#### List other ways of bridge-burning with self-injury and/or suicidal urges:

#### Bridge-Burning with Spending:

- Cut up credit cards (if you need to keep one, freeze it in water so it will take longer to access it or have someone trustworthy hold it for you)
- Have someone trustworthy keep extra money when urges are high
- Establish a "waiting period" before making a decision to buy any non-essential item
- Stay away from stores, the mall, online shopping, and/or TV shopping

#### List other ways of bridge-burning with spending:

#### Bridge-Burning with Unhealthy and/or Hopeless Relationships:

- Erase the other person's number from your phone
- Block the other person's number or get a new number
- Route emails from the other person to your "junk mail folder"
- Tell anyone and everyone that you have moved on from the relationship
- Fill your free time with activities and healthy people

#### List other ways of bridge-burning with hopeless relationships:

#### Bridge-Burning with Overeating:

- · Keep binge and "comfort" foods out of your home
- Dish out your portions and put the rest away before eating
- Eat multiple times a day, mindfully, including healthy snacks

#### List other ways of bridge-burning with overeating:

#### Bridge-Burning with Gambling:

- · Avoid places were gambling occurs
- Limit your access to cash and credit that can be used for gambling.
- Have someone trustworthy hold onto your money when urges are high
- Block internet access to gambling websites

#### List other ways of bridge-burning with gambling:

Bridge-burning works best in conjunction with other skills. When we remove the ability to act on harmful behaviors, we need to replace them with something new and skillful. Be careful not to trade one unhealthy behavior for another.

### **Building New Bridges**

**CORE CONCEPT:** Build bridges to new ways to meet your wants and needs.

Burning bridges removes the means of acting on your addictive behavior. As a rule, anytime you subtract a behavior from your life, you should look to add new behaviors to replace what was lost. This is where bridge-building comes in.

#### If your addiction made you feel good (in the short term)

- Increase opportunities to laugh (e.g., listen to comedy, watch a favorite sitcom, read a joke book and tell others your favorites).
- Practice Build Positive Experience.
- Boost your endorphins through movement, physical touch, or getting outdoors.
- Practice affirmations.

List other ways of feeling good:

#### If your addiction relaxed you

- Practice Self-Soothe skills.
- Practice deep breathing every hour.
- Schedule down time in which you can turn off your electronics and not be responsible for anything.
- Learn to let go of the "small stuff."

List other ways of practicing relaxation:

#### If your addiction involved a ritual

- Start a meditation practice.
- Develop a prayer routine.
- Create morning and bedtime rituals.
- Take morning or afternoon tea time.

#### If your addiction had social aspects

- Go to a 12-step meeting.
- Get involved in a cause or advocacy group.
- Develop friendships with people who do not involve themselves in your addictive behavior.
- Make time for small talk with people as you go through your day.

List other ways of being social:

#### If your addiction involved fun

- Identify new hobbies.
- Get a do-it-yourself guide on something you're interested in doing or creating.
- Join a sports league (softball, bowling, kickball, flag football, etc.).
- Play music and sing and/or dance.

List other ways of having fun:

#### If your addiction involved the excitement of risks or danger

- Take up an exciting hobby such as trail running, snow-boarding, or rock climbing.
- Join (or form) a band.
- Invest a small amount in penny stocks (but do your homework and avoid scams).
- Work up a comedy routine and show up on amateur night.

List other ways of creating excitement through safe risks:

#### If your addiction is a way to rebel and break rules

Practice alternative rebellion by:

- Questioning commonly held beliefs
- Speaking your mind or writing a letter to the editor of a newspaper or other publication
- Supporting a fringe cause or political candidate you believe in
- Learning to stand out from the crowd in positive ways.

List other ways to rebel that do not hurt you or other people:

### Urge Surfing: Ride the Wave

Urge surfing is the non-judgmental acceptance of urges that allows you to simply notice and ride their ebbs and flows without reaction.

The essence of urge surfing is to understand that urges are a part of our experience and are not commands for action. Often, instead of just watching our urges, we unwittingly intensify them. Judging and catastrophizing are two ways in which we make it harder on ourselves to tolerate urges. We have a natural tendency to want to escape urges we judge to be intolerable by fighting them or acting on them. Both of these approaches to urges ultimately intensity them.

Trying to fight urges is not unlike struggling to escape quicksand: Frantic efforts lead to sinking. Like fighting urges, escaping discomfort by acting on urges will also cause you to go under in time. This happens because relieving tension with unhealthy behaviors is reinforcing and feeds the cycle of urges followed by ineffective actions.

The secret is to not panic and react, but to float. Riding the ebbs and flows requires us to be willing to have a non-judgmental relationship with our urges, even when they cause intense discomfort. It may seem counter-intuitive, but an acceptance-based relationship with urges, emotions, or any other uncomfortable experience will decrease the intensity of many of these experiences over time. Remember that acceptance is not resignation; instead it is a state of mind in which we acknowledge "what is," freeing up our resources to be responsive and effective.

Practice urge surfing when your urges are at lower levels. Like real surfing, you learn to ride smaller waves before you can graduate to large swells, and you also learn when the waves are too intense to ride. Keep in mind that urge surfing works well in combination with other skills, such as distraction. Be responsive and switch up skill strategies based on what works.

### Self-Soothe: Calming Your Mind and Body

Tension and anxiety often intensify substance use urges and symptoms of mental illness. Relaxation is a key to recovery and self-soothing is one way to practice relaxation. Self-soothe is the mindful connection to pleasant experiences through our senses. Practicing self-soothe daily will increase peace and serenity in your life, and you will notice the corresponding effects in your body including decreased heart rate, blood pressure, slower and deeper breathing, and muscle relaxation.

Self-soothe with the senses includes the following examples:

**Sight:** Look at your surroundings and notice the details. Attend and linger on what is visually pleasing. It may be art, architecture, nature, or simply seeing the beauty in our everyday surroundings.

List how you can use self-soothe with sight:

**Hearing:** Listen to sounds that are relaxing, perhaps closing your eyes to focus in on them. Notice the sounds all around you that have their own beauty and rhythm. Put on music or listen to the sound of running water or a crackling fire.

List how you can use self-soothe with hearing:

**Smell:** Breathe in deeply scents that calm and soothe. Notice the pleasant scents of people, places, and things that you enjoy. Breathe in the aromas of the food you eat.

List how you can use self-soothe with smell:

**Taste:** Eat and drink everything you consume mindfully, paying full attention to the complex tastes and textures of what you eat and drink. Remember not to eat and drink mindlessly and excessively. The goal is to get maximum enjoyment from small amounts of food and drink. Also, strive to use self-soothe with taste with healthy and nutritious fare.

List how you can self-soothe with taste:

**Touch:** Feel that which creates pleasant bodily sensations: comfortable clothing, a plush chair, a warm or cool breeze, the warmth of the sun, the softness of a pet, or the touch of someone you love.

List how you can self-soothe with touch:

**Multisensory:** Mindfully activate and attend to each sense when you eat at a restaurant (or create a restaurant experience in your home), go to a movie, visit a park, or have any other potentially engaging experience.

List how you can self-soothe by combining your senses:

**Mind Sense:** Engage in peaceful thoughts, affirmations, and meditations as well as daydreams and fantasies. Focus your mind, complete with imagery, on that which creates serenity.

List how you can self-soothe by engaging in your mental processes:

**Spiritual Sense:** Connect with your higher power, your spirituality, or with nature. Tapping into a spiritual sense can create peace, serenity, and well-being, especially through mindful reflections, rituals, and contemplation.

List how you can self-soothe by engaging in your sense of spirituality:

Many people do not practice self-soothe because of barriers. Recognize if you have any of these common barriers and note the challenges to these barriers that follow them.

Barrier: Thinking that you do not have time to self-soothe.

**Challenge:** Think about how much time seeking, taking, and recovering from substance use and/or being stuck in symptoms of mental illness takes. Spending 20 minutes a day to self-soothe is an excellent trade!

Barrier: Thinking that you have more important responsibilities to do.

**Challenge:** Think about how more efficient and effective you will be when you approach life in a more relaxed manner.

Barrier: Thinking that you do not deserve to self-soothe and/or have not earned it.

**Challenges:** 1. Having a more relaxed life will help you to better reach your goals. 2. Having a more relaxed life is more of a human right than something that must be deserved or earned.

**Barrier:** Feeling guilty when you self-soothe (often in connection with one of the thought barriers above).

**Challenge:** Coach yourself with self-talk by saying its "ok" and even desirable to self-soothe and then practice it over and over until you can self-soothe without guilt (this is opposite to emotion).

Barrier: Struggling with mindfulness and being frustrated or overwhelmed by distractions.

**Challenge:** Remind yourself that distractions are part of the world and that struggles with mindfulness are opportunities to practice.

### **Distress Tolerance Worksheet**

Many people develop a few distress tolerance skills and then quit actively exploring and practicing new skills. Just as carpenters, computer programmers, artists, mechanics, students, therapists, and other people work to acquire new tools and techniques, you need to continue to work on new Distress Tolerance skills to be effective in challenging situations. Use the checklist spaces below to list new Distress Tolerance skills to practice today or this week, and be sure to check them off after you have practiced them. Notice how you feel before and after each Distress Tolerance skill.

Distress/urge level before:	Distress/urge level after:
Distress/urge level before:	Distress/urge level after:
Distress/urge level before:	Distress/urge level after:
Distress/urge level before:	Distress/urge level after:
Distress/urge level before:	Distress/urge level after:
Distress/urge level before:	Distress/urge level after:
Distress/urge level before:	 Distress/urge level after:

### Pros and Cons (P&C)

Pros and Cons is a reason mind exercise to counter-balance strong emotions and urges. After completing a thorough Pros and Cons, many people find themselves solidly in Wise Mind and ready to act responsively.

Further, if we use Pros and Cons to decide whether we want to engage in substance use or another harmful behavior, we will frequently find that urges subside by the time the exercise is complete. To use this skill, start by identifying your basic choices. Examples include drinking or using drugs versus staying sober, using self-injury versus staying safe, and practicing an old behavior versus practicing a skill.

When you have identified the basic choices, plug them into the worksheet that follows. After you have determined both short- and long-term pros and cons, check to see if you are in Wise Mind and make a decision. If you find that you are not in Wise Mind, table your decision and try another skill.

Short-Term PROS of	Short-Term CONS of
Long-Term PROS of	Long-Term CONS of
Short-Term PROS of	VERSUS  Short-Term CONS of

### **Grounding Yourself**

Grounding exercises bring us back to the present moment when we struggle with dissociation or with feeling unreal. Dissociation is a natural way of coping when faced with extreme danger or being hurt. However, leaving reality is less effective when we are distressed but not in imminent harm and, after a while, this manner of coping actively interferes with life.

Practice these exercises proactively and mindfully, and they will decrease symptoms of dissociation and derealization. These grounding techniques can also be used to cope with painful emotions and intense urges.

- Open your eyes and observe and describe your surroundings in detail.
- Who or what is around you? You are here, now. The more detail, no matter how minor, the better.
- Work your senses: Name what you see, hear, smell, and touch right here and now, again using as many details as possible.
- Use the Sensations skill from ACCEPTS. Practice the different variations of Sensations.
- Observe your body in contact with your chair. Feel your back, behind, and back of your legs in connection with the chair. Feel your arms in connection with the armrests or your lap. Feel your feet firmly planted on the ground. Now think about how your body is connected to the chair, which is connected to the floor, which is connected to the building, which is connected to the earth.
- Breathe slowly and deeply, counting your breaths.
- Get up and stretch out, feeling your body and moving about.
- Repeat a mantra like "this is now and not then."

#### List other ways to ground yourself:

### **Radical Acceptance**

Many people have great pain due to trauma, difficult life circumstances, and losses. Pain is an inevitable part of life, but it can seem impossible to accept. Pain is also created when people do not want to accept problems with substances, frequently because substance use is meeting important needs. Unfortunately, meeting those needs through substances becomes self-defeating and harmful once the immediate needs have been gratified.

If we are unable to accept situations that cause pain and are self-defeating, the result is being stuck and trapped in chronic suffering that can no longer be covered up. The refusal to accept and connect with our suffering creates unending suffering. Counter-intuitively, we decrease suffering by being willing to accept it and relate to it rather than fight it. We may have to tolerate pain, but there will be a qualitative difference in our experience of it.

An old recovery adage (that also applies to mental health symptoms) is "when nothing changes, nothing changes." Acceptance instead of resistance releases our resources to move forward, so something can finally change.

It is helpful to know that Radical Acceptance is a process similar to Kubler-Ross's (2005) stages of acceptance:

- 1. Denial: not believing our loss, problem, or situation is real.
- 2. Anger: being angry about why this has or is happening to us.
- 3. Bargaining: trying to make a deal with someone or a higher power to change reality, or telling yourself you will only use on certain days, or at certain times, or that this use will be your last time.
- 4. Depression: feeling despondent as reality sets in.
- 5. Acceptance: acknowledging reality without fighting it.

These stages do not always unfold step-wise and sequentially. Instead, we commonly go back and forth, sometimes getting stuck in one stage and/or skipping others. When you experience these stages and emotions, you are in the process of acceptance and, by definition, in the process of change. Similar to the stages of change, each stage of acceptance has its own purpose and lessons, and just like changing a problem behavior, acceptance can lead to freedom.

### **Everyday Acceptance**

Radical Acceptance is the skill used to deal with painful and difficult-to-accept situations. Everyday Acceptance orients us to the practice of acceptance as a lifestyle. The daily practice of acceptance is necessary to maintaining mental health and abstinence, knowing that painful feelings and urges to use substances feed on willfulness, resistance, and fighting reality. What does everyday acceptance mean? Consider these examples:

- Experiencing an uncomfortable feeling or urge without reaction
- Recognizing that life is sometimes spelled "HASSLE" (in the words of Albert Ellis)
- · Being last in line
- Knowing that getting drunk or high is not an option for you anymore (this would likely be radical acceptance early in recovery!)
- Having someone share a criticism with you
- · Being out of shape
- Having crabby, unappreciative, or disrespectful people around you
- Being behind on the laundry, dishes, or some other important task
- Losing your keys
- Wanting to get high and knowing you cannot (for all the reasons)
- · Having to work when you do not want to
- Missing out on something fun
- Feeling an increase in symptoms
- Having your car, bike, or other mode of transportation break down

Do not confuse this approach to everyday life as being resigned, being walked on, or remaining helpless. Many of these problems require active solutions and skill use (although some may simply be acceptance issues). The use of everyday acceptance allows us to have the emotional balance to solve problems more effectively through reducing the emotional energy and load we often lump on them. Acceptance is not resignation, but empowerment!

### Willingness (W) Versus Willfulness

Willingness means doing what is necessary to meet the demands of the situation we are in, assessing what is needed and responding without getting caught in judgments. It means adopting an attitude of acceptance and side-stepping emotions that create willfulness (e.g., self-righteousness, pride, fear, doubt) in order to meet reality with effective action.

Life does not unfold according to our preferences and expectations; in many situations we do not choose the cards we are dealt. Willingness involves playing the hand you have to your best ability, using all of your resources and removing your own barriers to reach whatever outcome is desired.

We frequently know what is needed but resist it anyways, for a lot of different reasons. Resistance to reality, and the refusal to play the hand you are dealt is willfulness. Willfulness can be bold, like acting in a way that blatantly sabotages your own self-interest to "show" others, and willfulness can be subtle, like making quiet, seemingly unnoticed choices that slowly erode your goals and what you want in life.

Identifying a willful state of mind is the first step toward willingness. Once you acknowledge willfulness as being a barrier with any situation, you can begin to identify what would be effective to reach your goals. Contrary to the Western idea, "Where there is a will, there is a way," you want to adopt the philosophy: "Where there is willingness, there is a way."

This philosophy speaks to the common misconception that using your "will" or "will power" to cope, stay sober, control a situation, or reach some other desired outcome will be helpful. Do not confuse the idea of "willing oneself" with "being willing," and strive for the latter.

Willingness, like acceptance, brings greater peace, serenity, control, and effectiveness to life.



## **Problem-Solving**

### **Introduction to Problem-Solving**

**CORE CONCEPT:** A systematic approach promotes effective problem-solving.

Problems of various types and levels of difficulty frequent our lives. If we do not actively work to solve our problems, they grow in number and size, and we end up chronically overwhelmed or even paralyzed by them.

Unfortunately, many of us do not have a method for solving problems. We try to solve them by trial and error or in a haphazard manner. These approaches sometimes work but tend to be ineffective overall.

Another difficulty many of us have is Emotion Mind "problem-solving." We place disproportionate importance on our feelings and the information that comes from them. In turn, we neglect information and facts that would give us a more balanced approach to problem-solving based on more complete information. Therefore, it is beneficial to balance our emotions with our reason to reach a Wise Mind place to work through problems and difficulties. In Wise Mind, we can validate our feelings *and* connect with our priorities, goals, and values to engage in an effective approach to problem-solving.

Problem-solving starts with being aware of problems as they come up and developing a willingness to address them effectively.

### **Basic Principles of Problem-Solving**

**CORE CONCEPT:** Use these principles when you approach solving a problem.

#### Take one problem at a time

Most people have more than one active problem at any given time. It is overwhelming to have many problems, but the reality is that you can only solve one at a time. Start somewhere. You might start with your easiest problem to solve or your most important problem to solve, or you might need to address problems sequentially (i.e., you might need to solve a certain problem first in order to solve a related problem).

#### Understand and define the problem

Once you pick a problem, specifically define the problem with nonjudgmental, descriptive language. If you do not understand the problem and cannot define it, then it may be difficult to figure out a solution. Be as precise as possible in your definition of the problem.

#### Research the facts

To better understand and define your problem, you need to do your homework. What information do you need or are you missing? Information is power and is the difference between being uncertain or paralyzed in the face of a problem and seeing a clear pathway to a solution.

#### What is the cause of the problem?

Identifying and addressing the cause of the problem is sometimes necessary to solving it. Stay nonjudgmental and be sure that identifying the cause of the problem does not lead you to blaming. Getting stuck in "blaming mind" is seldom productive and can often make the problem worse. However, if you are able to be skillful to decrease or eliminate the cause(s) of your problem, do so.

#### What works (or has worked)?

Have you solved this problem (or one like it) before? If so, what did you do that worked? Do more of the solution behavior(s). In a similar vein, what is different about your behavior, others' behavior, or the environment when the problem is not happening? Do more of what is working when the problem is not happening. From Wise Mind, do what you think is needed to solve the problem with a focus on Willingness and Effectiveness.

#### What does not work (or has not worked)?

Have you done anything that has contributed to the problem or has not worked in bringing about a solution? What are you doing, or not doing, when the problem is happening? Do less of or eliminate behaviors that have contributed to the problem or have not worked toward finding a solution.

#### Can you take it one step at a time?

Some problems, especially large or complicated ones, need to be solved sequentially or in steps. Break your problem down into steps that will enable you to reach a solution, and take the first one.

### Use Willingness, cooperation, commitment, and follow-through!

Often what is needed to solve a problem does not fit with our preferences. Be willing to put aside your preconceived notions of how you think things should happen in order to do exactly what is needed. Be willing to cooperate and be part of solutions and not part of problems. Work with and not against others in seeking a solution; offer and seek help as needed. Once your action steps toward a commitment are identified, commit yourself to following through.

## **Using SOLVED (SO)**

**CORE CONCEPT:** Use this systematic approach to solve problems.

Use the acronym SOLVED to remember the building blocks ( $\underline{S}$ tep back and be objective,  $\underline{O}$ bserve available options,  $\underline{L}$ imit barriers,  $\underline{V}$ alues driven,  $\underline{E}$ ffectiveness first,  $\underline{D}$ ialectical thought and action) of this skill. These building blocks are described in further detail in the paragraphs that follow.

### Step back and be objective

Observe and Describe from Reason Mind or Wise Mind. What is the problem in nonjudgmental terms? Stick to the facts: who, what, where, when, how, and why. Write it down.

### Observe available options

Brainstorm and list as many options as you can, and then determine what options are available. Remember to accept the realities of both the problem and the possible solutions. Also list the resources you can use at this step. Use DEAR MAN to ask for ideas, help, and guidance if needed.

#### Limit barriers (emotional and environmental)

Remove barriers that stand between you and a potential solution. Do not get in your own way. Use Radical or Everyday Acceptance, Willingness, and Nonjudgmental Stance. Do not amplify or minimize your problems. Gauge the level of your problem and address it in a manner-of-fact way. Identify whether barriers exist in your environment and address them as needed. Again, use DEAR MAN to ask for ideas, help, and guidance if needed.

#### Values driven (what are your priorities and goals?)

Use your priorities, goals, and values as your compass. Values will not lead you astray in the long term. They will be the foundation of solutions that work. From your available options, pick the solution that best solves the problem while building or at least maintaining your self-respect.

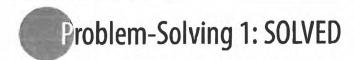
#### **Effectiveness first**

What will work? The most effective solutions will not always be your preferred solutions. Accept that life has problems and solve this one so you can get on to the next one.

#### Dialectical thought and action

Solutions often involve compromise. Be dialectical with thoughts and actions and remember that effective, values-driven solutions often come from the middle ground.

After following this process, make a decision and take action. Evaluate the outcomes and use the SOLVED process to readjust your approach and the solution to your problem if needed.



tep back and describe your problem from Wise Mind:	
Brainstorm and then describe the options and resources available to you	I:
Describe your barriers and the skills that you will use to address them:	
Describe your priorities, goals, and values and how they can guide your	solution:
Ise the above information to describe what will work:	
escribe your solution and action plan:	
escribe how your life will be different when you solve this problem:	

# **Emotion Regulation Module**

Emotion regulation skills reduce our vulnerability to extreme feelings and urges to use substances. A common acronym in the treatment of substance use is HALT, which stands for Hungry, Angry, Lonely, and Tired. It is well known that these states make one vulnerable to using (and other problems), and there are skills in this module to address each of them.

An initial goal of emotion regulation is to identify and understand how feelings occur and how they can be influenced by changing events and how we interpret them. Knowledge about our emotions can be empowering.

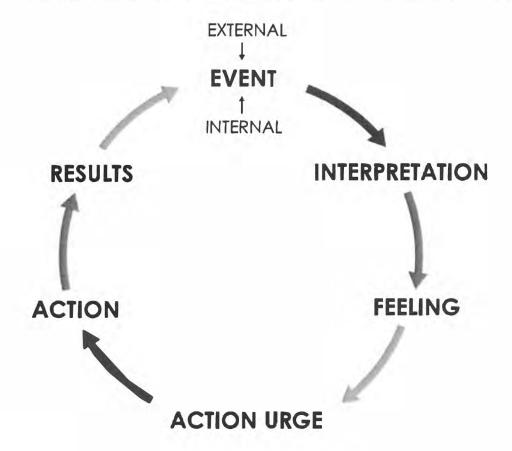
Along with understanding our emotions, we want to change our relationship to them. Instead of judging or attempting to "get rid" of negative emotions, the practice of accepting, listening to, and having a relationship with emotions leads to soothing them and reducing emotional suffering.

Effective self-care is a cornerstone of emotion regulation. It is nearly impossible to feel emotionally healthy if basic physical self-care is not practiced daily. Balanced eating and sleeping (as evidenced in the HALT acronym) is essential to feeling good, as is exercise and taking care of physical illness when it comes up.

Lastly, emotion regulation is based on having enough positive events scheduled in life as well as learning how to step out of mood-congruent behaviors that are self-defeating, like isolating when depressed and avoiding when anxious.

# **Understanding Emotions**

An understanding of emotions gives us the knowledge necessary to influence them. The diagram below outlines how emotions happen. Note that events and how we interpret events has a significant impact on what we feel.



**Event:** Emotions start with events that can be internal (within us) or external (in our environment).

**Interpretation:** Our interpretation of an event is pivotal in the resulting emotion. Refer to some of the ways we get stuck with thinking in the next handout to work with your self-talk.

**Emotion:** Use your mindfulness skills to connect with your emotional experience. What is happening in your body (e.g., muscle relaxation or tension, heart rate, breathing)? What is happening externally with what your body is communicating (e.g., facial expressions, posture)? Based on this information, try to give a name to your emotion.

Action Urge: What is your emotion pulling you to do (or not do)? Remember that we are not our emotions or urges, and they do not always require action!

**Action:** What are you doing (or not doing)?

**Results:** What are the effective and ineffective consequences of your actions? How do these consequences benefit you or create vulnerabilities that will influence the next event?

# 

Our emotions affect our thinking, and our thinking affects our emotions. An interpretation is an internal behavior that determines the meaning of an event, and that meaning depends on perspective. To be most effective, it is important not to be stuck in an interpretation, but to be open to further evaluation and shifting and expanding interpretations. Dialectically speaking, no interpretation can be the absolute truth.

Note the following types of interpretations with suggestions on how to dialectically shift them.

Black and White Interpretations (Either/or; Dichotomous; All-or-Nothing Thinking): Language that signals this interpretation includes *always*, *never*, *every*, and *all the time*, among others. Black and white interpretations rarely see the whole picture and may negatively feed emotion mind. These interpretations lead to rigidity and inflexibility, the opposite of a dialectical orientation.

**Dialectical Shift:** If your interpretations seem extreme, think of opposite thoughts or beliefs, and then identify middle-ground ways of thinking. You may not believe the opposite thoughts or beliefs, but the intention is to practice flexibility in your interpretations.

Regret Orientation (Woulda, Coulda, Shoulda Thinking; or Hindsight Bias): A common idiom is "hindsight is 20/20." This means that past choices seem clear with the benefit of knowing all of the outcomes now. Regret orientation keeps you stuck in the past, rather than focusing on what you can do effectively right now.

**Dialectical Shift:** Rather than fixating on past mistakes, focus on what you can do to be effective in the present moment.

**Mind-Reading:** An assumption that you already know how others are thinking or feeling leads you to feel or act in a certain manner. None of us can read other peoples' minds.

**Dialectical Shift:** When you catch yourself mind-reading, check out your assumptions with other people, especially the person whose mind you are trying to read. The only way to know is to ask.

**Minimization:** Minimization happens when something large or significant is reduced to something very small. Sometimes this reduces the emotional impact of a situation (in the short-term), but the result is emotional invalidation.

**Dialectical Shift:** Observe and describe the situation accurately without adding or subtracting, validating your feelings.

**Magnification**: Magnification is the opposite of minimization. It happens when something that is small or insignificant is exaggerated into something that is very large. It is similar to looking at a kitten through a magnifying glass and seeing a tiger.

Dialectical Shift: As with minimization, observe and describe the situation accurately without adding or subtracting.

**Catastrophizing:** Catastrophizing is an extreme form of magnification. It involves taking a situation and continuing to build it and build it and build it in your mind into a calamity with dire consequences.

**Dialectical Shift:** Focus on the *one* situation or problem at hand without exaggerating it. Most situations do not end up with extreme and dire consequences, so take one thing at a time. Alternatively, purposefully catastrophize to the point of absurdity to break you out of this interpretation.

Fortune-Telling (Crystal Ball-Gazing): Fortune-telling interprets the future in negative ways, assuming that you already know what is going to happen.

**Dialectical Shift:** Rather than let a negative prediction of the future paralyze you, focus on what you can do effectively right now to cope with your situation or problem. Stay in the present moment.

**Overgeneralization:** Overgeneralization involves taking a small bit of information and applying it broadly across all kinds of different people and situations.

**Dialectical Shift:** Do not assume that your knowledge fits all people and all situations. Acknowledge when your information does fit, and actively look for times when it does not. Be open to not knowing all of the facts.

Selective Information-Gathering (Selective Abstraction; Mental Filter; or Confirmation Bias): Sometimes you gather information that fits with your current thought or belief, ignoring evidence to the contrary. Some other interpretations may be missing here.

**Dialectical Shift:** Actively gather information and viewpoints that are different from your own. Remember that you do not need to agree with these different perspectives, but that they may lead you to greater flexibility and more effective choices.

Labeling (Judging): Labeling reduces a person or situation to only a name. Labels fail to look at people and situations in a holistic manner and miss important subtleties or nuances.

**Dialectical Shift:** Let go of the urge to label a person or situation, as the world is usually more complex than labels and judging.

Personalization: Personalization makes it all about you. Frankly, most everything in the world is not about you.

**Dialectical Shift:** Remember that most of the time it is not about you. Take responsibility for what is yours and gently let go of the rest. Enjoy the ensuing freedom!

**Emotion Mind "Reasoning":** Emotion mind reasoning happens when emotion, and not reason, is the only filter for interpretations.

Dialectical Shift: Use mindfulness to move to Wise Mind and then re-evaluate.

**Should Statements:** These statements focus on judgments rather than the realities of a particular situation or interaction. Reality unfolds in ways that do not fit our preferences (i.e., what "should" happen).

Dialectical Shift: Focus on "what is," not what "should be." Stop "shoulding" on yourself and others.

**Discounting Positives:** The negatives and downsides of situations blind you to the positives. Minimizing or negating positives about yourself, others, situations, or the world is undialectical.

**Dialectical Shift:** Seek out positives, upsides, and silver linings for balance. Own the positives about yourself and give yourself credit. Seek the positives in people and situations that seem negative.

**Blaming:** Blaming makes everyone but you responsible for your problems and difficulties. Blaming relinquishes your power and control and leaves you dependent on others to fix a situation or your life.

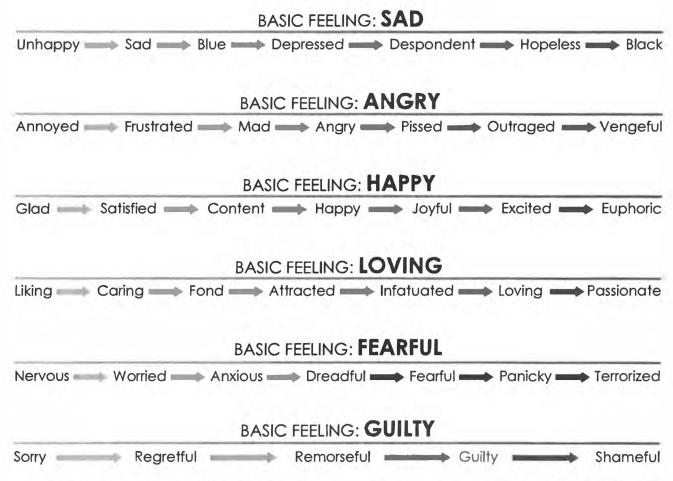
**Dialectical Shift:** Someone or something else may be responsible for a problem, but your power and control comes from focusing on how you can influence situations and your life, if only through choosing how you respond.

# **Shifting and Expanding Interpretations Worksheet**

Identify your current interpretation, thought, belief, or self-talk:

## **Continuum of Emotions**

Emotions have different intensity levels. When we notice lower-intensity feelings, we can be proactive and more effective with skills use. If you struggle with intense emotions, use this chart to help you identify when those feelings happen at lower intensity levels, prompting you to use skills and your skills plans. With positive emotions, be mindful and appreciate them at all intensity levels, and be aware of the events and interpretations that create those feelings.



If you have trouble identifying different feeling words, rate a basic emotion (e.g., depression, anxiety, or anger) on a continuum from 1 to 10 (low to high) or simply observe it as low, medium, or high. Then think about how to cope effectively with that emotion.

# Changing How You Relate to Emotions

Emotions are not good, bad, right, or wrong. The first step to changing our relationship to feelings is to be curious about them and the messages they send to us.

Emotions motivate us in relationships and in other aspects of life. Emotions can be effective and can motivate behavior that has to happen automatically, without thought. A parent who chases a child into a busy street is motivated by emotion (i.e., fear), not by reason. Emotions enable us to overcome seemingly impossible obstacles at times.

Even when emotions seem to overtake life, such as when we are depressed or anxious or angry, it is important to remember that those emotions still give us important information. Rather than judging our emotions, practice acceptance of them and open your mind to their messages. Rejection of emotions or trying to push them away usually intensifies them. If the message is not heard, it needs to get louder. As an example, invalidation by others tends to intensify emotions, and self-invalidation has the same effect.

Practice nonjudgmental acceptance of your feelings and listen to their messages because trying to get rid of, fighting, or judging emotions unwittingly adds suffering to emotional pain. Willingness to be with your feelings soothes them. It is similar to hearing others' concerns and sitting with their distress without having to fix anything. Not fixing your feelings and being mindful of them is a solution, because even strong emotions do not require action.

Similar to Urge Surfing, we "hold" our emotions through mindfulness. Holding feelings means that you recognize them as a part of your experience, but not as who you are as a person. As you simply allow yourself to be with your emotions, you open yourself to their ebbs and flows and find that the intensity usually subsides.

Observe your emotions without getting stuck, and practice acceptance when they are painful. If you find yourself overwhelmed, change strategies and use distress tolerance skills.

You will find that emotions have important information for you, and they soothe themselves when you listen to them. Acceptance in the moment frees you from the grip your feelings have on you.

### **PLEASED**

Self-care goes by the wayside when struggling with mental illness and substance abuse, often because symptoms interfere with using these skills in the first place. Inadequate sleep, poor nutrition, a lack of exercise, and untreated medical issues result in emotional dysregulation that can cycle back into symptoms and chemical dependency. Just as a lack of self-care can cause or exacerbate problems, a concerted effort to increase self-care can alleviate them.

When people have neglected self-care in combination with abusing substances, they feel lousy. Because alcohol and drugs make people feel better in the short-term, feeling physically ill can be a trigger to continue the cycle of use. The way to break this cycle is to initiate balanced self-care while you practice other skills to manage your symptoms and urges.

Use the acronym **PLEASED** to remember the building blocks of this skill (**Physical Health**, **List Resources and Barriers**, **Eat Balanced Meals**, **Avoid Drugs and Alcohol**, **Sleep between** 7 and 10 Hours, **Exercise** 20 to 60 Minutes, **Daily**). These building blocks are described in further detail in the paragraphs that follow.

**Physical Health:** Regular medical checkups and engaging in proactive skills and behaviors that keep our bodies healthy contribute to well-being. Treat physical illness when it arises and comply with medical advice. Take your medications as prescribed (or consult your prescriber), and make life changes to minimize use of medications when indicated. Always consider how your physical health impacts your mental health and urges to use.

**List Resources and Barriers:** Resources include skills we might already use (e.g., O2E, Pros and Cons, and Willingness), people who support us, and having knowledge about health and wellness. Identify strengths and all available resources for each part of the PLEASED skill. Barriers also abound with PLEASED skills. Develop a plan to use skills to address barriers.

Eat Balanced Meals: Eat three balanced meals plus a couple of healthy snacks mindfully throughout the day. Fruits, vegetables, whole grains, and lean protein are must-haves. Eat "whole" (unprocessed or minimally processed) or single-ingredient foods when possible. Drink 10 full glasses of water a day. Avoid eating too much or too little and minimize sugars, saturated fats, and food or beverages with little or no nutritional value. Replace "diets" with lifestyle changes and keep current on reputable nutritional information. Start small and build on success. Consult with a physician or nutritionist if needed. Remember that being overly hungry can trigger urges to use substances.

Avoid Drugs and Alcohol: As emphasized throughout this manual, the risks associated with drugs and alcohol, along with the emotional, physical, relational, financial, and other effects, can make their use problematic. If you find you need larger amounts to reach a "desired" effect and/or experience an inability to cut down or quit use, you need help and support.

**Sleep between 7 and 10 Hours:** Sleep is important to regulate your moods. Find an amount of sleep that works for you. See the instructions in the "Sleep Routine" section for more information.

**Exercise 20 to 60 Minutes:** Exercise for a minimum of 20 minutes three to five times weekly. Balanced exercise positively impacts symptoms of mental illness and decreases urges to use. Find natural ways of exercising, like taking stairs, parking at the far end of a parking lot, and playing with pets or children. Humans are not biologically designed to be sedentary, so movement is vital. Consult a physician with concerns about starting an exercise routine.

Daily: PLEASED skills need to be daily habits for you to reap their great benefits, but their positive effects cannot be overstated.

## **PLEASED Worksheet**

Improving our PLEASED skills significantly impacts how we feel and lowers our vulnerability to feeling negative and intense emotions. PLEASED skills also require daily attention and follow-through. Use the checklist spaces below to list your PLEASED behaviors for today, and be sure to check them off when they are completed. Notice how you feel before and after each PLEASED skill.

Distress/urge level before:	Distress/urge level after:
Distress/urge level before:	Distress/urge level after:
Distress/urge level before:	Distress/urge level after:
Distress/urge level before:	Distress/urge level after:
Distress/urge level before:	Distress/urge level after:
Distress/urge level before:	Distress/urge level after:
Distress/urge level before:	Distress/urae level after:

# **Sleep Routines**

Behavioral interventions usually improve sleep over a period of a few weeks, and they may even work well enough to minimize or eliminate sleep medications for some people. The following suggestions will greatly improve your sleep if you practice them consistently, and they will probably be enjoyable, too.

- Create a sleep routine that begins at least one hour before going to bed. Like landing an airplane, healthy sleep involves getting into a pattern and getting the landing gear down well ahead of time. A sleep routine should consist of relaxing activities that cue the mind and body for sleep. Deep breathing, muscle relaxation, and mindfulness work well in a sleep routine.
- Establish consistent sleep and wake times. Avoid using the "snooze" button on your alarm clock.
- The bed should be for sleeping and intimacy only. Wakeful activities in bed confuse the mind and body, and the bed no longer becomes a cue for sleep and rest.
- Create a relaxing environment. A clean and uncluttered environment with fresh bed linens and comfortable blankets and pillows will help create the conditions for sleep. Also, block out sources of light and keep the temperature at a comfortable level, preferably a few degrees cooler than during the daytime.
- Avoid caffeine and nicotine for four hours (or more) before bedtime.
- Avoid heavy meals and spicy foods before bedtime.
- Avoid any stimulation before bedtime, including arguments or conflict, vigorous activity, or anything else that
  is likely to activate your mind and body.
- Get exercise during the daytime.
- Avoid daytime napping.
- If you are unable to sleep after 20 minutes, get up and do something boring and/or relaxing until you are sleepy and ready to return to bed.

#### List other ways to improve your sleep:

### **Using ROUTINE (RO)**

■ CORE CONCEPT: Develop a schedule to get your life on track.

Use the acronym ROUTINE to remember the building blocks ( $\underline{\mathbf{R}}$ esponsibilities,  $\underline{\mathbf{O}}$ ngoing structure,  $\underline{\mathbf{U}}$ se of skills,  $\underline{\mathbf{T}}$ raditions,  $\underline{\mathbf{I}}$ nterests included,  $\underline{\mathbf{N}}$ ovelty,  $\underline{\mathbf{E}}$ nvision a satisfying life) of this skill. These building blocks are described in further detail in the paragraphs that follow.

#### Responsibilities

We get overwhelmed when our responsibilities are not taken care of daily. Break bigger responsibilities down into daily steps. Make a list of both major and minor responsibilities and fill them into the My Routines and Schedule worksheet (below).

#### Ongoing structure

Routines are about structure that is ongoing, predictable, and repeating. Structure keeps us from getting stuck in symptoms and is the foundation for building a satisfying life. Use the My Routines and Schedule worksheet (below) to structure your days, and be sure to follow it.

#### Use of skills

Remember that you need to learn and practice all of your skills as a part of your routine, just like someone in school or college does daily homework. Include reminders for the skills you specifically want to practice on a given day. Also remember that other skills might be needed to follow your routine, such as Opposite to Emotion.

#### **Traditions**

Traditions give meaning to our lives and those of others. Part of a satisfying life is developing traditions that you and the people around you enjoy.

Many of us think of traditions as being tied to seasons and holidays, and those can be fun to establish, but traditions can also be as simple as a family bowling night, a specific dinner on a certain night, or celebrating accomplishments (yours or others') with something special. You can get back into traditions you have valued or use your imagination to create new traditions for yourself and your loved ones.

#### Interests included

Routines that do not include our personal interests are difficult to maintain. Be sure to build in what you like to do. If you are unsure what you are interested in, pick some options from the Activities List (see below) and plug them into your schedule. Remember to approach a new interest or activity with a Nonjudgmental Stance.

### Novelty

Be careful not to build too much structure into your routine. Routines also need space for flexibility and novelty. Make sure you explicitly leave space to try new activities or be spontaneous. Consider scheduling a free morning, afternoon, evening, or day into your routine.

### Envision a satisfying life

Routines, schedules, and structure take time to get established. Remember not to give up on building habits toward living a more satisfying life. Stay mindful of how your routine will help you with your priorities, goals, and values. Do not give up!

### **Everyday Care**

**CORE CONCEPT:** Basic physical and mental self-care need to be part of a daily routine.

Basic physical and mental self-care are needed every day to establish a foundation on which to build. As we learn more skills, we might develop (or you may already have developed) more elaborate and effective self-care. For most of us, we need to revisit the basics at least occasionally, and all of us need to have these basics be part of our daily routine.

Refer to the lists that follow and then describe the other tasks you would like to attend to each day.

#### Routine physical self-care

Brush teeth

Wash face and/or bathe or shower

Put on clean clothes

Take medications, vitamins, etc.

Eat a balanced meal at least three times a day plus healthy snacks

Move around, stretch, and exercise

Have a bedtime routine

Describe other routine **physical** self-care tasks you need daily:

#### Routine mental self-care

Mindfulness (breathing or relaxation)

Identify positives and gratefulness

Encourage yourself

Plan positive activities

Connect with family, friends, and support

Nurture your spirit

Describe other routine **mental** self-care tasks you need daily:

Describe how your life will be different when you effectively practice physical and mental self-care:

CORE CONCEPT: Develop small routines that reap big benefits.	
Start to develop small routines in life and be consistent with what works. Note to examples, but be sure to individualize your routines. Be sure you make time for routines in your daily schedule above. Also remember to practice mindfulness workines.	these small
Describe your morning routine (e.g., get up, take medications, use bathroom, meat breakfast, shower/bathe, journal, meditate/relax, prepare to leave or transition routine):	ake tea, on to next
Describe your work (or school, volunteering, etc.) routine (e.g., arrive, get organi to voicemail and check emails, check in with coworkers, set goals for the day, ge	zed, listen t started):
Describe your evening routine (e.g., check mail and complete tasks, make dinne clean up kitchen, socialize, read, watch TV, relax):	r and eat,
Describe your bedtime routine (e.g., brush teeth, wash face, put on pajamas, lay for tomorrow, write down positives and gratefulness and goals for tomorrow, promindfulness and relaxation):	out clothes actice
Describe other small routines (e.g., leisure, relaxation) that are important to you:	
Describe how your life will be different when you effectively and mindfully follow and schedules:	w routines

# **Build Mastery**

Many of us have daily tasks that lead us to feel in control when completed. The flip side is that when these tasks build up, we tend to feel overwhelmed and out of control.

For example, basic activities of daily living (ADLs) need our daily attention. The following brief list includes basic Build Mastery activities for many of us:

- Hygiene (e.g., brushing teeth, cleaning self, wearing clean clothes)
- Doing the dishes
- Shopping for food and necessities
- Cleaning whatever needs it
- Doing laundry
- Following a to-do list
- Returning phone calls or emails

- Accomplishing important tasks or chores
- Opening mail and/or paying bills
- Completing homework or work tasks
- Tending to our children or pets
- Maintaining a certain level of organization
- Attending a meeting

In addition to ADLs, Build Mastery skills include taking on challenges and working toward goals. Here are some examples:

- Practicing DBT-S and relapse prevention skills
- Pursuing a hobby
- Initiating an exercise program
- Working on friendships
- Taking steps to resolve a problem
- Accomplishing tasks outside your comfort zone
- Dealing with an interpersonal issue

- Standing up for yourself
- Volunteering
- Doing your best in a tough situation
- Joining a club
- Staying sober today
- Learning something new

Technically, any attempt to be effective or any accomplishment can be considered to be a Build Mastery skill.

Be mindful of your efforts and give yourself due credit. Do not minimize or discount your attempts to build mastery. As a rule, if you would judge yourself when you have not made an effort or have not accomplished a task, then you deserve credit for the effort or accomplishment when you do try and when you get a task done.

Using Build Mastery skills decreases emotional vulnerability and increases our self-respect, leading to feeling better.

# **Build Mastery Worksheet**

Certain activities and behaviors help us feel competent and in control (and overwhelmed and out-of-control when we neglect them). Build Mastery behaviors may vary day-to-day or week-to-week. Use the checklist spaces below to list your Build Mastery behaviors for today or this week, and be sure to check them off when they are completed. Notice how you feel before and after each accomplishment.

Distress/urge level before:	Distress/urge	level after:
Distress/urge level before:	Distress/urge	level after:
Distress/urge level before:	Distress/urge	level after:
Distress/urge level before:	Distress/urge	level after;
Distress/urge level before:	Distress/urge	level after:
Distress/urge level before:	Distress/urge	level after:
Distrass/urga lavel before:	Dietross/urgo	level after:

# **Build Positive Experience (BPE)**

Emotions are a byproduct of what we think and what we do. Positive events and positive thoughts create positive feelings, but as straightforward as this concept seems, it can be difficult to put into action.

Symptoms of mental illness and barriers like lack of energy and motivation can discourage the occurrence of positive events, meaning that positive emotions remain unlikely. In these cases, use opposite action to get into Build Positive Experience. Interest, enjoyment, and energy will eventually follow positive events, especially if we invest in the experience without a strong desire or need to control the outcome. Let positive emotions happen organically.

As you work on abstinence, you may find that you have not developed many positive experiences that have not involved the use of alcohol and/or drugs. Your challenge now is to have good times without substances. It can and will happen if you coach and encourage yourself instead of imagining how much better it would be if you were high.

Sometimes we feel like we do not deserve positive experiences, we worry about expectations, or we dread positive experiences' ending. Treat these issues like distractions and mindfully re-focus on the positive experience. Other barriers to Build Positive Experience exist, too. Take a moment to consider barriers that apply to you.

Build Positive Experience includes positives that can happen right now as well as positives that can be planned in the short- and long-term future.

**Positive Events Right Now:** What can be a positive in the here and now or immediate future? Maybe it is a conversation, hearing or telling a joke, or helping someone. It might be taking a break, taking a quick walk, or taking a few minutes to practice mindfulness. You may find that the positive event is simply soaking in some sunshine, seeing rain wash everything clean, or feeling a warm breeze.

There are an enormous number of positive events possible now. We just need to turn our minds toward them and be open to the experience with our full attention. Read through the Activities List (p. 87) to find some possibilities.

**Positive Events Planned in the Short Term:** These positive events can include a regular family meal, an outing alone or with a friend, a Friday movie night, or anything you can plan and schedule over the short term.

List the interests, hobbies, and activities you like to do (or used to do) and add activities to try from the Activities List. If you have a short list, you may have to develop some additional interests through trying out a lot of new activities with an open mind. Plan time for these positive events in your schedule and follow through with them.

Short-term positive events need to be regular occurrences and planned daily to be effective. Having regular positive events that you look forward to and that you mindfully participate in moves you toward a satisfying life.

Positive Events to Work Toward in the Long Term: List your long-term priorities and goals. They may include going to school, learning a craft, making a career change, taking up an instrument, being in great physical shape, or having a vision for making a difference in the world. Of course, sobriety is an example of a long-term positive to work toward.

Pick something from your list and break it down into manageable steps. Plan and schedule time to work on that first step, and follow through on it. As you accomplish each step, give yourself credit and plan and schedule the next step. All great journeys unfold one step at a time.

Your work toward long-term positives is a major part of building a satisfying life. Remember that some steps can be hard or frustrating. Do not give up, and stay focused on your long term goals.

Positive Event Planning, Scheduling, and Your Routine: You may not know what to do to build or plan positive experiences. As stated earlier, first, you should identify possible positive experiences and schedule them, or they

are less likely to happen. Then you have to follow through with your plan using Opposite to Emotion when needed.

**Mindfulness and Positive Events:** Using Build Positive Experience requires you to bring your Mindfulness skills along. When distractions occur, gently notice and release them, and then refocus on your BPE.

# **Build Positive Experience Worksheet-**

Identify at least one BPE for each day this week, including the details of where and when you will participate in those experiences. Also record your distress and/or urge levels before and after the mindful participation in each BPE. Notice how BPE tends to be beneficial to improving emotions and managing urges. Check off the completion of your daily BPEs.

MONDAY BPE	When & Where	
Distress/urge level before:	Distress/urge level after:	
TUESDAY BPE	When & Where	
Distress/urge level before:	Distress/urge level after:	
☐ WEDNESDAY BPE	When & Where	
Distress/urge level before:	Distress/urge level after:	
THURSDAY BPE	When & Where	
Distress/urge level before:	Distress/urge level after:	
FRIDAY BPE	When & Where	
Distress/urge level before:	Distress/urge level after;	
SATURDAY BPE	When & Where	
Distress/urge level before;	Distress/urge level after:	
SUNDAY BPE	When & Where	
Distress/urge level before:	Distress/urge level after:	

# Attend to Relationships (A2R)-

Symptoms of mental illness, substance use, and their associated behaviors can disrupt relationships. You may have neglected friends and family or have simply lost track of those connections. At other times, you may have actively damaged relationships or burned out others with your problems. You may feel lonely, and isolation tends to create and maintain unwanted feelings.

Attending to Relationships is a form of Build Positive Experience that creates positive feelings over time through

investing in and enjoying people who are important to you.
Start with two lists of people: those who are currently in your life and those from the past who you would want is your life again. Only list people with whom you have or had a positive connection with overall. Do not list unhealth people or people with whom you have had hopeless relationships. Also avoid people who have encouraged you to participate in unhealth behaviors like using substances.
People I would like to have a better relationship with:
Specific steps I can take to improve these relationships:
People I would like to reconnect with:
Specific steps I can take to reconnect with these people:

# Mood Momentum (MM)

We influence feelings with the behaviors we choose. When we experience an emotion that we want to continue, we can use Mood Momentum. This skill directs us to stay involved in events and thoughts that maintain our positive emotions so we can benefit from the momentum of already feeling good. This skill is especially beneficial for people who use substances to continue "feeling good" or riding an otherwise natural high.

Emotions tend naturally to draw us to behaviors that are congruent or fit with them. Mood Momentum is a mindful effort to choose healthy mood-congruent behaviors when they will be helpful. Ways to continue positive moods include the following:

Engage in using Build Positive Experience

Balance using BPE with using Build Mastery

Use mindfulness to reflect on a positive emotion

Engage in using PLEASED

Balance active positive events with relaxing positive events

Engage in healthy relationships

Work on a responsibility and stay mindful of your efforts and accomplishments (and avoid judgments)

Practice mindfulness exercises

Work on a hobby or project or try something on the Activities List

Think of other ways you can use Mood Momentum:

A key to Mood Momentum is to pick from a variety of positive experiences, activities, and behaviors to keep it interesting. Even the most fun or relaxing event will eventually reach the point where it no longer creates a positive effect. We benefit most from MM when we take a balanced approach, switch up our strategies, and keep it fresh.

If you have tried to maintain positive moods through substance use, remember that this skill can be used to replace substance use behaviors in order to continue feeling good in a way that does not compromise your mental health and sobriety.

# Opposite to Emotion (O2E)

We get stuck in difficult emotions due in part to mood-congruent behavior. Mood-congruent behavior occurs when we fall into behavior patterns that keep our negative emotions around. For example, when we feel depressed, we may respond by:

- Becoming isolated (e.g., being disconnected from relationships, not answering the phone, missing social engagements and appointments)
- Being inactive (e.g., staying in bed or on the couch, not participating in hobbies or potentially positive
  experiences, letting chores and other responsibilities pile up)
- Engaging in stuck thinking (e.g., focusing only on the negative, ruminating, wanting to die)
- · Neglecting self-care and hygiene
- Eating and sleeping too much or too little
- Deciding to stop therapy and medications
- Engaging in other behaviors that perpetuate negative emotional states

Unfortunately, these reactions to depression keep us depressed and may even make it worse. This is where Opposite to Emotion (also known as Opposite Action) helps. This dialectical skill directs us to act in ways that are the opposite of the behaviors our difficult emotions pull us toward. For the depressive examples above, we would use Opposite to Emotion to:

- Reach out to relationships for assistance and positive experience.
- Get moving by doing activities, hobbies, and important tasks.
- Practice dialectical thinking, take a nonjudgmental stance, or use Encouragement.
- Use PLEASED.
- Go to therapy appointments and discuss medication issues with your prescriber before making sudden changes on your own.

See the following explanations and examples for ways to use Opposite Action to address common difficult emotions.

**Opposite to Emotion with Anxiety or Fear:** Anxiety and fear lead to avoidance, and avoidance gets reinforced because it protects us from distress in the short-term. However, the more we avoid, the more our anxieties build over time, and the more overwhelmed we end up feeling.

Using Opposite Action means approaching anxieties and fears one step at a time and learning to tolerate the distress that comes with it. The key is to start small and gradually build up to larger fears. The more we approach rather than avoid, the more our nervous system learns to be "bored," and the less anxious we feel.

We can also learn to accept our anxious thoughts and sensations rather than judge them, fight them, or catastrophize about them. This acceptance-based approach takes the power out of anxieties and has the paradoxical effect of them diminishing them.

**Opposite to Emotion with Anger:** Anger leads to replaying anger-inducing situations over and over in our minds as well as coming across to others as hostile and sometimes lashing out. It also may include self-harming behaviors or contribute to difficulties maintaining sobriety. Many people find that harboring resentments is a primary factor in continuing to use and in relapse.

Using Opposite Action means being kind and compassionate to others and yourself. We can spend quality time with our pets and children, being careful to be gentle and not to displace our anger, and we can choose to do something to soothe or take care of ourselves.

Alternatively, we might imagine compassion for someone we feel anger toward. If you are angry at yourself, remember that you also need self-compassion. Most people, including you, do not want to make mistakes and do not want others to be angry at them, no matter how unskillfully they act. Compassion can be dialectically balanced with accountability.

Distract from angry thoughts by using the Thoughts skill. Count to 10 or recite the alphabet. Focus on thoughts that are the opposite of angry thoughts.

Do not stuff anger, because this sets the stage for rage. When anger is at a workable level, see if it fits Wise Mind and use Interpersonal Effectiveness skills if needed.

Opposite to Emotion with Guilt and Shame: We feel guilt when we have done something to hurt ourselves or others or when we make mistakes. Often we try to avoid or hide from others when we feel guilt, or we try to blame or otherwise avoid accepting responsibility for our actions. Not making amends is a set-up to falling back into problem behavior.

Using Opposite Action means addressing what happened with whomever was affected. Apologize and try to make the situation better if possible. If the situation cannot be improved, then try to do something better somewhere; this is a symbolic way to "right" a "wrong." Be committed to not repeating the same mistakes and develop a plan to act differently in the future.

A genuine apology is to assuage the other person and not a means for avoiding consequences. Others may continue to be upset for a time after an apology. Be patient with the process. Accept consequences with grace unless they do not fit the situation as evaluated in Wise Mind. Do not participate in guilt or consequences that are out of proportion with the situation.

After you have completed the steps listed here, let go of the situation and the thoughts that caused the guilt. Use Radical Acceptance.

If you feel guilty because of a SLIP, repair the mistake(s) if you are able and get back to your skills and action plan(s) to reduce the impact of emotions that will keep you in a cycle of substance use. Sometimes Wise Mind does not accept guilt. For example, we have a right to say no and to have boundaries, and we do not need to feel guilty for exerting this right. We may experience guilt in the absence of wrongdoing for a variety of reasons. Examples include feeling guilty for practicing Self-Soothe skills, for having a good time, or for taking time for ourselves. This type of guilt leads us to avoid behaviors like saying no, setting boundaries, and participating in beneficial activities.

When we have guilt that Wise Mind does not endorse, the Opposite Action is to approach rather than to avoid. Keep practicing saying no, setting boundaries, and participating in activities until you no longer feel guilt as a response. Remember to encourage yourself to overcome this type of guilt and to use a non-judgmental stance.

We feel shame when guilt is not addressed, when we have done something serious, or when something serious has happened to us. Shame can involve having judgments about being damaged, unlovable, or unforgivable.

We can also feel shame for how we look or who we are as people even when it does not fit Wise Mind. This type of shame frequently originates from others' judgments and from being mistreated. Shame causes us to hide, and hiding keeps the shame around.

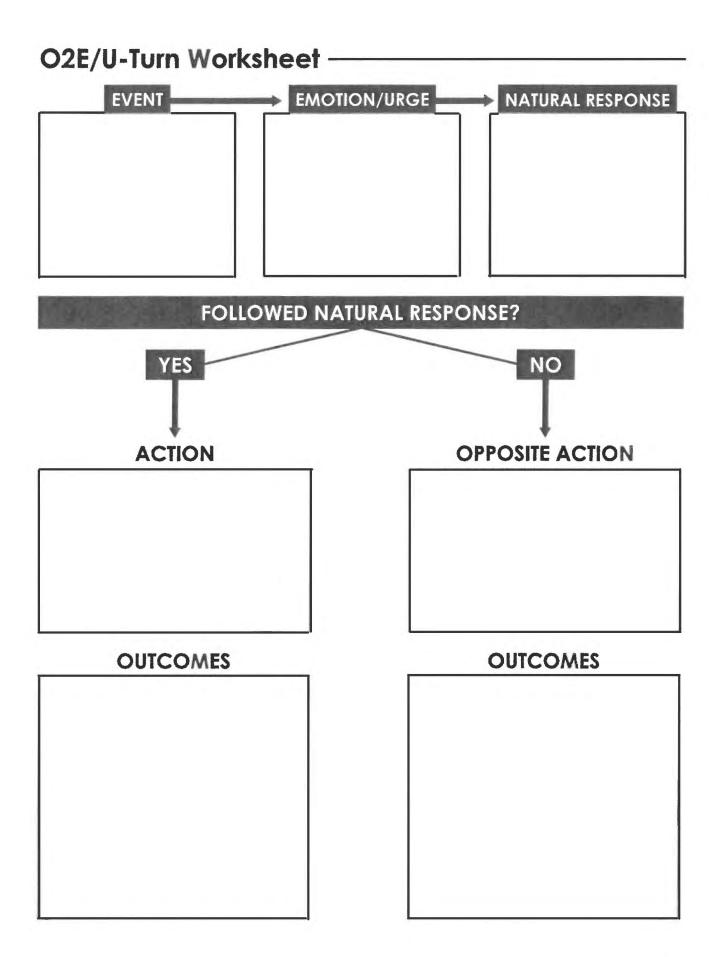
Using Opposite Action with shame involves coming out of hiding and talking about what causes us shame with someone *safe, nonjudgmental, and accepting.* As we work through shame, we can open ourselves up to more and more supportive people and begin to heal. The process of working through shame also requires a nonjudgmental stance and Distress Tolerance skills.

# **O2E** with Urges to Use: U-Turn

A u-turn means making a complete change of direction. Sometimes urges to use lead us to take steps to make substance use happen, leading to a relapse. Imagine a continuum where one direction leads to greater health and well-being and the other direction leads to diminished health and well-being. Sometimes we get moving in an ineffective direction (accidently or by choice), but once we realize we are moving farther away from our goals, we can make an abrupt change and head in the other direction.

Think about times when you have been driving or been a passenger in a car that has taken a wrong turn and is moving away from the destination. How does it feel to willfully stay on this route in spite of increasing indications that the direction is leading to a place you do not want to go? The reality is that it is possible to stop, re-assess the situation, and make a u-turn if needed, and that many opportunities to turn around usually exist until we have actually acted on an urge. Even if you have a lapse, there is still an opportunity to turn it around by recognizing the mistake, quickly repairing it, and reversing course before a full-blown relapse happens.

When we understand the vulnerabilities and triggers that lead to substance use, we can identify many intersections in which to make a u-turn and avoid being in a place that we want to avoid. The next time you notice urges and behaviors that move you toward relapse, take the wheel and make a u-turn.



# Interpersonal Effectiveness Module

Interpersonal effectiveness has three sets of skills that meet three different goals. Used together, these sets of skills improve our ability to interact with all types of people and to have more effective relationships.

The first set of these skills is FAST. FAST is about self-respect, and it is designed for you to live in a way that emphasizes fairness, truthfulness, and values. When we live according to our values, we develop a solid core of identity and feel good about ourselves and our choices. When you have a healthy relationship with yourself, then you have better relationships with others.

The second set of skills is GIVE. These skills teach us to show interest in others and to respond to them in a genuine manner, emphasizing understanding their experience and being able to validate it. GIVE skills also assist us in conflict resolution.

The last set of interpersonal effective skills is DEAR MAN. DEAR MAN is a model of assertiveness, used to increase the probability that you will get your wants and needs met. DEAR MAN is also used to empower you to say no when needed (like when refusing substances) and to set healthy boundaries.

# Interpersonal Effectiveness and Dialectics

Balance is central to maintaining healthy relationships. Being too focused either on ourselves or others leads to unmet wants and needs and conflict. Instead, it is desirable to find middle ground in relationships, depending on the interaction and the context of what is needed.



Think of GIVE and DEAR MAN existing on a dialectic:

At times we need to focus on others and at other times we need to focus on ourselves. In practice, we are most effective when we blend both sets of skills. The blend between thinking about others versus ourselves is grounded in FAST. We use our values to guide us in relationships to enhance our self-respect and others' respect for us.

Ask yourself three questions when working the dialectic in relationships:

What does the other person need in this interaction (GIVE)?

What do I need in this interaction (DEAR MAN)?

What is needed in this interaction to maintain or build my self-respect (FAST)?

# FAST (F)

**FAST** skills are focused on our priorities, goals, and values so we can make choices that build our self-respect. Self-respect is the foundation to liking ourselves, and it creates a solid base for us to build and maintain relationships with others.

Use the acronym FAST to remember the building blocks of this skill (Fair, Apologies Not Needed, Stick to Values, Truth and Accountability). These building blocks are described in further detail in the paragraphs that follow.

Fair: Be just and take a nonjudgmental stance with yourself and others. Avoid extremes and ground yourself in Wise Mind in interactions with others. Think of fair weather as being neither too hot nor too cold and without storms. Keep a moderate climate with others without whipping up bad weather. Use respectful words and actions with yourself and others. Others do not need to earn your respect. We treat others with respect because it builds our own self-worth. Respond rather than react in relationships.

Apologies Not Needed: Do not engage in unneeded apologetic behavior. Do not apologize for having an opinion or for your own viewpoints. You are allowed to disagree. Do not apologize for being you. Avoid apologies for things over which you have no control. Chronic, unnecessary apologies erode self-respect and devalue apologies that are genuinely needed. Note that "no apologies" does not apply to situations that require an apology (e.g., hurting someone).

**Stick to Values:** Use your priorities, goals, and values as guides and ground yourself in them. Choose behaviors and have interactions with others that build your self-respect. Identify what is important to you and stick to it. Know what values are non-negotiable, and when values conflict, work to resolve the conflict through Wise Mind. Live your true intentions based on your values.

**Truth and Accountability:** Be honest and accountable with yourself and others. Sometimes we avoid the truth because we are afraid of the consequences, but trying to deceive others destroys self-respect and can cause greater problems. Even if you have a great memory and can keep from getting tangled in a web of lies, you will still know the truth. Being accountable is more effective in most cases.

When dealing with substance use, lying and keeping secrets will almost always increase the negative effects on emotions, others, and your life in general. Lying and keeping secrets keeps the doors to substance use cracked open, and most experts agree that being less than 100% truthful about your urges, thoughts, and plans to use is a sure route to relapse.

In addition, act in a manner that respects your true abilities and avoid feigned helplessness and excuses. Take responsibility for yourself.

# Values Inventory -

This is a partial list of values. You might have an important value that is not on the list or notice some overlap between values. Review the list and circle your top ten values. Use your selected values in the exercises that follow.

Acceptance Compassion Encouragement

Achievement Confidence Endurance

Activity Connection Energy

Adaptability Consistency Enjoyment

Adventurousness Contentment Enthusiasm

Affectionateness Contribution Excellence

Altruism Cooperation Exploration

Ambition Courage Expressiveness

Assertiveness Courteousness Fairness

Attentiveness Creativity Faith

Availability Credibility Family

Awareness Decisiveness Fellowship

Balance Dependability Fidelity

Belongingness Determination Financial independence

Bravery Devotion Firmness

Calm Dignity Fitness

Capability Discipline Freedom

Caring Discretion Friendship

Challenge Diversity Fun

Charity Drive Generosity

Cleanliness Duty Giving

Closeness Education Grace

Comfort Effectiveness Gratitude

Commitment Empathy Happiness

Harmony Order Sharing

Health Passion Simplicity

Honesty Peace Sincerity

Honor Persistence Sobriety

Hopefulness Playfulness Spirituality

Humility Pleasantness Spontaneity

Humor Pleasure Stability

Hygiene Popularity Strength

Imagination Practicality Structure

Independence Pragmatism Success

Integrity Privacy Support

Intelligence Professionalism Teamwork

Intensity Prosperity Thankfulness

Intimacy Recovery Thoughtfulness

Joy Relaxation Trust

Kindness Reliability Truth

Knowledge Religion Usefulness

Leadership Resilience Warmth

Learning Resoluteness Willingness

Love Respect Wisdom

Loyalty Restraint

Mindfulness Sacrifice

Modesty Security

Motivation Self-control

Neatness Self-reliance

Openness Sensitivity

Optimism Service

Once your values are identified, you can describe specific behaviors that you can practice to live your values with intention. The following are examples for how you can complete this exercise:

I value: TRUTH

Describe three specific ways you can live this value:

Be honest when others ask how I'm doing

Report when I have had a SLIP so I can learn from it

Take responsibility for mistakes that I make

I value: FRIENDSHIP

Describe three specific ways you can live this value:

Return phone calls from my friends

Listen and be supportive of other people in meetings

Practice "give and take" in my relationships

I value: PEACE

Describe three specific ways you can live this value:

Not yell at my wife and kids when I am angry

Practice MINDFULNESS exercises in the morning and at bedtime

Use acceptance and stop judging myself

I value: HEALTH

Describe three specific ways you can live this value:

Practice my PLEASED skills

Use opposite to emotion when depressed or anxious

Work hard to eliminate drugs and alcohol

Now it's your turn:	
I value:	
Describe three specific ways you can live this value:	
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# **Values Conflict Worksheet**

Our values frequently come into conflict, and we need to find ways to resolve those tensions in different situations. To move toward resolution, try to decide what your highest ranking values and priorities are and what will best meet the demands of the situation. The overall goal is to maintain and build self-respect. Choices that maintain and build self-

respect may mean committing to difficult decisions and actions in some cases. Use Wise Mind to consider the short- and long-term results of each potential course of action. This exercise can also be helpful when you are struggling to maintain mental health and sobriety.
The following exercise will help you resolve value conflicts.
Describe the situation non-judgmentally:
Describe the priorities, goals, and values in conflict:
Rank the priorities, goals, and values from most to least important:
Describe options that either honor your top-ranked value(s) or that show adequate respect across values
Evaluate the options. Describe a course of action from Wise Mind that maintains or builds self-respect:
Note: Occasionally we must make choices that sacrifice important values. Make these decisions from Wise Mind and only when the outcome is essential.

# GIVE (G)

GIVE skills focus on others. Relationships work best when our wants, needs, and desires stay in balance with those of the people around us. Everyone benefits from relationships grounded in genuine interest and validation, and healthy relationships are essential to maintaining mental health and recovery. GIVE is also key to resolving conflicts.

Use the acronym GIVE to remember the building blocks of this skill (Genuine, Interested, Validate, Easy Manner). These building blocks are described in further detail in the paragraphs that follow.

**Genuine:** Be honest, sincere, and real with others. Speak and act from your heart with caring and use mindfulness to be with others in the moment. Let others know that you value them and treat them with respect. Recognize and address how substance use and/or sobriety affect your ability to be genuine in relationships.

**Interested:** Interest comes from efforts to connect with a person. Let others have the focus. Listen intently to others and pause to make space before responding. Ask questions and listen to the answers.

Be mindful of your nonverbal communication. Our nonverbals communicate a great deal of information to others, both intentionally and unintentionally. Send the nonverbal messages that you want to send to others. Nonverbally, interest is communicated by looking at the person, making appropriate eye contact, and keeping your mannerisms and posture open and relaxed.

Validate: To validate means to acknowledge others' feelings, thoughts, beliefs, and experience non-judgmentally. Validation is "walking a mile in others' shoes," and seeing life from their perspective. We validate when we find others' truths and how their experiences make sense given their life circumstances and the situation. (See VALIDATE) Remember to validate yourself, too.

**Easy Manner:** Remember the idiom: "You catch more flies with honey than with vinegar." Having an easy manner means treating others with kindness and a relaxed attitude. It also means not being heavy-handed with our judgments, opinions, and viewpoints. Allow space for others.

We can always raise our interpersonal intensity if necessary. It can be more effective to start out in a relatively relaxed and laid-back manner.

# VALIDATION (V)

Validation is a complicated skill. Use this expanded teaching to learn a more advanced approach to this GIVE building block.

Use the acronym **VALIDATE** to remember the building blocks of this skill (Yalue Others, Ask Questions, Listen and Reflect, Identify with Others, Discuss Emotions, Attend to Nonverbals, Turn the Mind, Encourage Participation). These building blocks are described in further detail in the paragraphs that follow.

Value Others: Seeking the inherent value in others is essential to validation. Adopt an attitude of acceptance toward others. Demonstrate your caring and concern, and let others know they are important to you.

**Ask Questions:** We ask questions to help clarify others' experience. Ask specific questions about what others are feeling as well as about thoughts and beliefs. Ask questions to make sure you understand accurately. Be genuinely curious about what is behind behaviors. Use questions to draw out others' experience.

**Listen and Reflect:** Listen to others' answers to your questions and reflect back the major themes. Invite others to confirm your understanding (or lack of understanding). Continue to question, listen, and reflect for clarity.

**Identify with Others:** Work to see the world through the eyes of others. How do relationships and the world make sense to *them?* Seek to understand others, identifying when you can and accepting differences when you cannot.

**Discuss Emotions:** Talk about others' feelings and how they affect them from *their* perspective (not how they affect you). Acknowledging the impact of others' experience on them demonstrates understanding.

Attend to Nonverbals: Notice others' nonverbal communication to give you information about their experience. Do they look open or closed? Are they making eye contact? Read facial expressions and body language to identify feelings, and then check out your observations with others for accuracy.

**Turn the Mind:** Validation does not mean that we agree with others. Validation means that we non-judgmentally accept what they feel, think, and experience and how their behaviors make sense given their context. Turn the mind toward validation, especially when it is difficult to relate to an individual. Turning the mind is especially important in conflicts.

**Encourage Participation:** Validation can be a difficult process at times, so we need to encourage ourselves and others to be engaged with each other. Do not give up, even when understanding is hard, when you feel disconnected, or when you are in conflict with others.

### What Validation Is Not

**CORE CONCEPT:** These interactions can be confused with validation.

Validation is complex and takes practice. Another way to improve this skill is to understand interactions that are not experienced as validation. The following ways of relating with others often get confused with validation. Some of these ways of relating can work, but we want to minimize their use or use them in balance with accurate validation.

### Personalizing others' experience

Keep the focus on the other person. One or maybe two self-statements that communicate your similar experience can be validating, but, when we start to tell our own story, the focus leaves the other person.

### Getting too absorbed

Validation is about connection with others' experience but not getting absorbed into it. We can validate without taking on others' distress. Be with others in distress without being their distress. Also avoid taking on someone as a "project." We can show concern and connection without being responsible for the feelings of others.

### "Fixing," offering solutions, or giving advice

These strategies are effective in some situations, but they are on the opposite end of the dialectic from validation. Most of us do not need our situations to be fixed, or we already know how to do it ourselves. Instead, we are looking for acknowledgment and understanding.

### Cheerleading and encouragement

These approaches can be effective in balance with validation, but they can feel dismissive or condescending if a person has not been validated first.

It is also useful to avoid looking on the bright side, stating that the situation could have been worse, or one-upping others to try to put their issues into perspective (or accomplish something else). These approaches do not usually work well. Even if what the other person is saying does not seem like a big deal to you, remember that it may be a big deal to him or her.

### Agreeing or giving in

You can validate others' experience even if you disagree, are in conflict, or want a change to happen. Validation can be a starting point for change.

### TRUST (T) and Relationships

**CORE CONCEPT:** Learn how to develop trust in relationships.

People who have been hurt or betrayed and/or who have experienced inconsistent relationships commonly struggle with trust. It is difficult to have rewarding friendships and other relationships if trust does not develop. The information below will help you decide whether people are trustworthy and will assist you in becoming more trustworthy yourself.

Use the acronym TRUST to remember the building blocks (<u>Truthful</u>, <u>Respectful</u>, <u>Understanding</u>, <u>Stable</u>, and <u>Time</u>) of this skill. These building blocks are described in further detail in the paragraphs that follow.

### Truthful

Trustworthy people tell the truth, even when it is inconvenient, difficult, or will result in consequences. Do not give your trust to other people whom you know to be dishonest, and do not erode others' trust in you by being dishonest.

### Respectful

Being respectful means that others (and oneself) are treated fairly and with dignity. People who shout, intimidate, bully, are aggressive, or are otherwise disrespectful are not trustworthy.

### Understanding

People who care enough to understand others and take their perspectives, wants, and needs into account tend to be more trustworthy. It is difficult to trust those who cannot look outside themselves to care for others too.

### Stable

Trustworthy people are stable and consistent, and others can rely on their predictability. By contrast, erratic, unstable, and inconsistent people can be too hard to predict and have poor follow-through, both of which erode trust.

#### Time

Time is one of the best ways to gauge trustworthiness. Trust should not be automatic; it should be developed over time. For people who have destroyed trust, working the other components of the TRUST acronym over time will help in repairing it.

### **Making Friends**

**CORE CONCEPT:** Making friends takes positivity, time, and consistency.

Most of us want to have at least a couple of good friends, and a lot of people struggle with how to create lasting and meaningful friendships. Here are some suggestions for creating friendships to get you started.

### Meet people who share similar values and interests to yours

People tend to make friends with other people who are similar, although sometimes quite different people become fabulous friends, so do not limit yourself either. If you have a particular hobby or interest (e.g., music, woodworking, scrapbooking, ham radio, politics), maybe there is a club, group, message board, or another meeting place for people into the same thing. If you have children, seek out other parents with children of a similar age group, or, if you have dogs, visit a dog park or area where people commonly walk their dogs (or take an obedience class; your dog might need it and you will get to learn more about behaviorism).

Get active in your community or involved in particular causes (e.g., social justice, the National Alliance on Mental Illness, issues in your own community). We have to get involved to meet other people.

### Meet people around you

People commonly become friends based on proximity. Getting to know the people who live close to you, who you work with, or whose paths you frequently cross is an effective way to develop friendships. These people do not have to be a lot like you as the familiarity that comes with getting to know people over time often bridges differences. However, as mentioned above, you have to get involved with those around you to make friendships.

### Be curious, show interest in others, ask questions, and really listen

Most people enjoy it when others take an interest in them. Learning about others is a great way to get to know them and they may reciprocate interest. When taking an interest in others, be mindful of their nonverbal communication and whether they are taking part in the interaction. Also be mindful of boundaries and do not overreach in asking questions. Stay clear of potentially controversial topics such as politics and religion at least at first, unless the context of the conversation or situation naturally leads to these topics.

#### Practice give and take in relationships

Healthy relationships are based on give and take. Those who take without giving burn out friends. Those who give without getting in return feel hurt and resentful. Strive to have balance in relationships. Be the kind of friend to others that you want them to be to you.

#### Be a rewarding person to be around

Consistent with behaviorism, your presence around others needs to be sufficiently rewarding or others will disconnect and avoid you. Work on being pleasant and enjoyable to be around, and others will respond. That does not mean that every interaction needs to be positive, or that you cannot rely on others for support from time to time, but if others do not feel at least intermittent rewards, it will be hard to maintain friendships. That is behaviorism.

#### Do not share too much or too little

People who immediately share their story or intimate, private details of life often scare off others. On the other end of the dialectic, people who are too private can take too much effort to get to know for other people, or others may interpret a private disposition as disinterest (accurately or not). Aim for the middle ground with what you share in relationships.

### Realize that people have different social wants and needs

People are a lot like plants. Some need a lot of light and others thrive in shade. Some need only a bit of water, and others need a lot. Some plants have deep roots, and others do not. Plants are diverse, as are people. Think about yourself and people you know. Some are "people persons" and others have fewer people needs. Some people like to get to know others intimately, and others like to keep relationships more superficial. Match yourself to others in ways that work, finding people with similar people needs and accepting differences when they exist.

### Take your time

While some people become friends quickly, most friendships develop over time. Be patient. Focus on being a consistent friend to others, and in time friendships with others will materialize.

#### Build respect over "liking"

If you behave in a respectful manner that leads others to respect you, others will also like you most of the time. However, if you place "liking" above respect, others might like you but there is no guarantee that they will respect you. Strive to earn others' respect in order to build friendships.

# DEAR MAN (DM)

The DEAR MAN skill focuses on us. We use DEAR MAN to get our wants and needs met, to say no, and to set boundaries. This skill is the DBT version of assertiveness. Clearly and proactively communicating your wants and needs to others is vitally important to maintaining mental health and recovery.

The building blocks of DEAR MAN (described later in this section) work best together, but some of them can be used independently (e.g., you can assert without using any other DEAR MAN building blocks). Use as much or as little of DEAR MAN as is required by the situation. To be most effective, approach DEAR MAN with the following core assumptions and guidelines:

Others cannot read your mind: This includes your closest friends and family. Assume that others are oblivious and cannot tell how you are feeling or know what you want or need; it may feel personal but it is simply reality. We sometimes get frustrated and blame others when our wants and needs go unmet. We need to ask for our wants and needs, say no when appropriate, and maintain our own boundaries.

Effective communication of your wants and needs requires words: Do not sigh, sulk, cop an attitude, get destructive, withdraw, or otherwise communicate without thoughtful words and expect it to work effectively. It is true that our behaviors communicate volumes—just not clearly.

**DEAR MAN does not always work, even when done effectively:** DEAR MAN increases the probability that you will get your wants and needs met, but it does not guarantee it. Sometimes self-respect (e.g., that you spoke up or tried) is the consolation prize.

You must be mindful of your DEAR MAN goals before you begin: Decide what is important and what is negotiable before you use DEAR MAN.

Remember to balance DEAR MAN with GIVE grounded in FAST: Attending to others (GIVE) makes them more willing to assist, accept when you say no, and respect your boundaries. Keep track of priorities, goals, and values in relationships (FAST).

By learning and practicing assertiveness, you can avoid and prevent resentments: All of us require some of our wants and needs to be met to feel good about the people in our lives. Similarly, we need to learn how to say no and set boundaries to avoid feeling like a door mat and used by others. Part of avoiding resentments is speaking up.

Use the acronym **DEAR MAN** to remember the building blocks of this skill (<u>Describe</u>, <u>Express</u>, <u>Assert</u>, <u>Reward</u>, <u>Mindful</u>, <u>Appear Confident</u>, <u>Negotiate</u>). These building blocks are described in further detail in the paragraphs that follow.

**Describe:** Use observe and describe to outline the situation in nonjudgmental language. Identify the facts that will support your request, your reason for saying no, or your need for a boundary.

**Express:** Share your opinions and feelings if they relate and will help others to understand the situation. Sometimes you may choose not to include this step.

Assert: Ask clearly for what you want or need, say no, or set your boundary. Establish your DEAR MAN goals up front so you know what you want out of the situation and work to be straightforward and matter of fact. The assert step is essential. Otherwise, no one will know what you want or need.

**Reward:** Let others know what is in it for them. How will meeting your wants and needs, accepting your refusal, or respecting your boundaries benefit the relationship? Try to focus on rewards rather than threats. Create opportunities for others to feel positive about helping or respecting for you. However, sometimes we need to discuss consequences instead of rewards. Again, be matter of fact, and avoid ultimatums that will box everyone in. Overall, try to provide incentives to others for meeting your wants and needs.

**Mindful:** Use a "broken record" approach. Others will often try to change the subject or throw in comments to derail you. Repeat your request or limits over and over again, but also be aware of when the broken record technique is not working and switch strategies accordingly.

Appear Confident: Act as if you feel confident even if you do not. Pretend you have the confidence you have seen in someone else. Use an assertive tone of voice, make eye contact, and use confident body language. Be mindful of your facial expression (keeping it relatively neutral) as well as your posture and overall personal appearance. Use nonverbal communication to your advantage. Write down and practice your DEAR MAN skills before using them so you feel more confident in the actual situation.

**Negotiate:** Negotiation means that we compromise and are willing to give to get. Decide what compromises make sense if you cannot meet your desired DEAR MAN goal(s). If you get stuck, turn the issue over to the other person for options to solve it; for example, say, "What do you think will work?" Turning the tables shifts the dialectical balance and can get the process moving again.

Negotiation is a dialectical strategy to get wants and needs met by meeting someplace in the middle. However, in some cases, you may decide in Wise Mind that negotiation is not an option.

### **DEAR MAN Factors to Consider**

**Be in Wise Mind:** Wise Mind is essential for the effective use of DEAR MAN. If you are not in Wise Mind, consider soothing your emotions before using DEAR MAN in most cases. (Sometimes using DEAR MAN based in emotion mind is needed; e.g., if safety is an immediate issue.)

**Use GIVE First:** Start an interaction with GIVE to increase your effectiveness. Others are more receptive when you consider their feelings, point of view, and situation. GIVE can open doors for using DEAR MAN.

**Think About Timing:** It's been said that "timing is everything." They also say, "There's no time like the present." Both of these sayings have truth. Consider whether the timing of your use of DEAR MAN seems to favor it, but do not use timing as an excuse to put off using DEAR MAN when you need to, especially if the situation is time sensitive.

**Direct DEAR MAN Appropriately:** Make sure you speak to someone who can actually respond to your use of DEAR MAN. Sometimes it is difficult to predict if someone will respond well to your use of DEAR MAN. Start where you can and be respectful at all times, then move on to a different person if your use of DEAR MAN is not working. Remember that even if one person may not be able to help you when you use DEAR MAN, he or she might have influence with the next person you address.

**Do Not Give Up:** DEAR MAN is a difficult skill that varies in its effectiveness. Practice it in everyday situations and you will improve your overall assertiveness.

# Interpersonal Intensity (II)

Effective use of DEAR MAN sometimes depends on our level of intensity. Assertiveness is a dialectical concept, with passivity on one end and aggressiveness on the other:



There are times to be more passive or more aggressive, but the most effective level of assertiveness is usually someplace in the middle. When we are too passive, it is easy for others to dismiss us, but when we are too aggressive, others get defensive and resist our demands. Use observe and describe to make a Wise Mind assessment of each unique situation.

It works to start in the low-middle end of the dialectic in most situations. From the low-middle end, you can dial up the intensity if needed; it is less effective to start out too intense and then try to dial it down.

Consider your baseline interpersonal style when applying Interpersonal Intensity. If you are normally passive, an effective DEAR MAN level will probably feel uncomfortably aggressive. If you are normally aggressive, an effective DEAR MAN level will probably feel uncomfortably passive. Closely observe others' reactions and responsiveness and adjust your Interpersonal Intensity accordingly.

Sometimes it is hard to gauge if you are being passive, assertive, or aggressive. Consider the following descriptions to guide you:

Qualities of being passive: You struggle to say no and easily (or automatically) give in to others' requests, even when you do not want to. You have trouble setting boundaries and standing up for your rights, and you avoid conflict at all costs.

Qualities of being assertive: You are direct, speaking confidently and maintaining eye contact. You are able to express your wants and needs without having to "beat around the bush" and can say and stick to "no." You are able to take responsibility for yourself, and you act in a respectful and thoughtful manner in resolving conflicts.

Qualities of being aggressive: You are focused on having things your way, no matter the effect on others. You interact with a loud, forceful, and argumentative style. You can be prone to bullying others into doing what you want, and you are not shy about initiating conflicts, taking a "win at all costs" approach.

To practice adjusting your interpersonal level of intensity, do behavioral rehearsal responding to different situations at different levels, followed by discussion on what was most effective.

### **DEAR MAN Bill of Rights**

Review the bill of rights below. Refer to it to encourage yourself to use DEAR MAN. Also, remember that rights require responsibility, so use DEAR MAN mindfully and effectively. Choose your "DEAR MAN" moments wisely.

- I have the right to be treated with respect.
- I have the right to my own opinions.
- I have the right to express my feelings.
- I have the right to stand up for my values.
- I have the right to disagree with others.
- I have the right to understand a request before agreeing.
- I have the right to ask for information.
- I have the right to take time to think about a request.
- I have the right to say no without guilt.
- I have the right to ask for my wants and needs.
- I have the right to set healthy boundaries with others.
- I have the right to be in Wise Mind before I get into a discussion.
- I have the right to disengage from a conflict.
- I have other rights related to my needs and wants.

### List other DEAR MAN rights:

### **Conflict Resolution**

Many of us have conflicts with others (or may avoid them at all costs). Use the following steps to guide you through conflicts. As with other interpersonal skills, it is essential to do behavioral rehearsal with your therapist, program members, or someone else, especially if you struggle with handling conflict effectively.

- Address issues proactively with DEAR MAN to keep the potential for and intensity of conflicts lower.
- When in conflict, step back and see if you and others are in Wise Mind. If you want to win or be "right" more than seek understanding and resolution, you are probably not in Wise Mind. Emotion mind conflicts are rarely effective. If either of you are not in Wise Mind, disengage and discuss the issue later. Use distress tolerance skills before getting back into the issue(s).
- Consider the relevant issues. Use Wise Mind to consider whether this is a conflict worth having right now with this person. Consider your priorities, goals, values, and the nature of the conflict. Pick your conflicts wisely.
- Use FAST throughout any interpersonal situation and especially with conflict. Lowering yourself to another's "level" will decrease your self-respect and will rarely result in an effective outcome.
- Start with GIVE. Think about companies with great customer service. They avoid arguing and listen instead
  and then let you know they understand your problem. This approach frequently defuses arguments.
- Use a non-judgmental stance and you might find that you agree with at least some of what the other person
  has to say. Breathe and give some space before you respond. Many conflicts escalate because of a mutual lack
  of listening coupled with rapid-fire responses.
- Use DEAR MAN effectively. Be clear about your wants and needs, saying no, or setting boundaries. Do so in a matter-of-fact way without calling names, labeling, judging, or getting into extremes.
- Use Radical Acceptance when conflicts are not resolved or when others are upset and angry. Not all conflicts
  have an immediate resolution. Sometimes we need to step away and let it be. When resolution seems unlikely
  or when the conflict is escalating, gently disengage yourself and agree to revisit it later.
- Remember that negotiation and making Wise Mind concessions are useful. Stay away from all-or-nothing in situations and work the dialectic.
- Do not engage in conflicts when under the influence of substances. Substance use dramatically decreases
  the probability that the conflict will be handled respectfully and skillfully, and it dramatically increases the
  probability that the conflict will escalate.

### **Using DEAR MAN to Refuse Substances**

When people give up substances (or are working to do so) it is common to encounter pressures, both subtle and obvious, to take up using again. You may find yourself in situations where others are drinking and/or using drugs and where it seems to be part of the "norm." In these situations you may find that others encourage you to use, sometimes in seemingly friendly ways, and sometimes in pushy ways. Sometimes the encouragement is subtle, being passive and implied.

In situations where you are offered alcohol, drugs, or anything else that is unwanted, you can simply say "no" without any additional information or justifications. Saying no is difficult for many people. For this reason, it is important to do behavior rehearsal, having your therapist, a fellow program member, or someone else "pressure" you to use while you practice setting a limit. Have your behavior rehearsal partner continue to challenge you in more intense ways while you continue to use broken record. Note that you can also rehearse other ways of refusing if you find that to be useful.

As you rehearse this skill, remember to practice different scenarios (e.g., being at a social event, having someone bring substances to your home, having your partner or spouse encourage you to use with him/her) with different people (e.g., strangers, a close friend, a family member), making the rehearsal as real as possible. It helps to have people share actual events with each other to increase the realism of the rehearsal. Having one or more observers to give feedback and to "jump into" the rehearsal to model skills when you get stuck increases the effectiveness of this exercise. Writing a script to follow can assist those who are in the process learning how to speak more spontaneously.

Remember that you have worked hard for your successes, and people who would ridicule, criticize, or pressure someone who has worked to improve have their own issues. Try not to personalize, and remember that you can simply leave the situation if necessary. Use your Wise and Clear Mind to guide you.

# Using Interpersonal Effectiveness to Address Resentments

Resentments contribute to painful emotions, substance use, and other ineffective behaviors. Start by observing and describing the role resentments have had in your life with your therapist and/or program members. We can be surprised how much resentment we have once we begin to talk about it. In these discussions, be straightforward in how you have played a role in and participated in resentments.

Resentments can then be divided into categories. One category is for resentments that you decide to accept and release without addressing them with other people, essentially beginning a process of unburdening yourself. It is helpful to share your desire to release these resentments with someone else, and you may find that you need to revisit this process of acceptance from time to time.

The other category is for resentments that need to be addressed with other people, directly or symbolically. Begin by talking about these resentments in greater detail with impartial others to better understand the nature of the resentments and what you need to say. Try to discuss resentments descriptively and non-judgmentally, and allow yourself to feel the pain attached to them. Do not amplify your emotions, but also do not attempt to minimize their impacts on you. You may consider journaling as an alternative to or as an initial step toward talking with someone. If expressing the resentments will likely overwhelm you, make sure you are in a safe environment and in Wise and Clear Mind.

After journaling and/or discussing resentments, choose one that you may want to address. Take on resentments one at a time. Specifically decide what you want to say to the person or people relative to your chosen resentment. Remember your FAST skills, especially being fair and grounded in values, and how you can use GIVE along with what will essentially be a DEAR MAN. Write a script and rehearse it with someone. Anticipate how your DEAR MAN, even done skillfully with GIVE, will be received. Remember to own your contributions to the situations that caused the resentment and include that in the script.

After you finish this preparation, make a final decision about whether you want to address the resentment directly. Discussing resentments with the people involved works when you anticipate that they will be receptive. In general, avoid directly discussing resentments with people who would likely react in a way that harms you and with people who would likely be harmed by the discussion. In these situations, writing a letter that you will not mail, journaling, or talking to an open chair (i.e., Clint Eastwood-ing) can be a healing outlet.

When you have clear interpersonal and distress tolerance plans along with sufficient behavioral rehearsal, reach out to set up a time to talk. Consider the timing and other factors to set the discussion up for success. Keep in mind the qualities of being assertive: Your goal is to skillfully discuss the resentment.

The ultimate goal of addressing resentments in one way or another is acceptance and forgiveness, so you can be free to move forward. The preparation and conversation can be stressful, but the reward will likely be worth it.

Resen	tme	nte	WA	rkeh	tool
VESEII	HIIC	1112	AAC	I K S I	CCI

Use this exercise to learn more about your resentments and to begin the process of addressing them.	
Describe a resentment related to another person in detail and in non-judgmental language:	
Describe your behaviors that contributed to the resentment:	
Describe what your goal(s) are for addressing the resentment (if you choose to do so):	
Describe what you would like to say to the other person using GIVE and DEAR MAN (use anot of paper if necessary):	her sheef
Describe in more detail your plan for addressing this resentment (if you choose to do so), inclus skills you will need to practice:	uding the

# Using Interpersonal Effectiveness to Make Amends

Substance use and other ineffective behaviors can result in harm to other people in both direct and indirect ways. The pain and suffering you may have caused others through your actions (and inactions) may create pain and suffering for you as well. The guilt and shame that results from harming others can directly keep people in the cycle of addiction or make them vulnerable to relapse by allowing for escape and avoidance of these emotions.

Not addressing the harm caused to others also interferes with recovery. For example, you may think you need to continue to avoid those you have hurt, closing your world rather than opening it. Additionally, ignoring the need to make amends allows you to ignore the negative effects of substance use (or other behavior), creating another barrier to your recovery.

Making amends begins with openly acknowledging the behaviors that harmed other people. What did you do, and who did it affect? With this acknowledgement comes emotion, and you need to experience it without amplifying it or minimizing it. The emotion honors the relative seriousness of what was done. Balance experiencing any intense emotion with distress tolerance skills, and consider if you need to do this work in a safe environment.

One part of making amends is apologizing for the specific actions that affected others, clearly recognizing the impacts of those actions. If a direct apology cannot be made (i.e., if it would cause further harm), then it can be helpful to write a letter that you will not mail, to journal, or to talk to an open chair.

However, amends go far beyond an apology. An important part of amends is repairing the situation to the best of your ability. For example, if you stole money or property, you would pay it back or return it. Justice is restored through restitution that honors the pain and loss that resulted from your actions. If you cannot make amends for a practical reason (e.g., you cannot or should not contact the affected person, you literally do not have the means to restore the situation), then you may have to make symbolic amends, often through committing to touch the lives of others in positive ways. Dialectically, this makes meaning out of something that was terrible.

Truly making amends is about changing your life so that you no longer fall into the same mistakes that caused others harm; it is about pursuing health, wellness, and recovery. It is about working skills to live a life grounded in values and your true intentions.

Although the process of making amends is focused on and for others, you can enjoy the freedom that ultimately comes from sincere efforts.

# Making Amends Worksheet —

manua / mondo	
Use this exercise to begin the process of making amends.	
Describe in detail and in non-judgmental language the behavior that harmed someone else and we that person is:	vho
Describe in detail and in non-judgmental language how you believe that person was affected by you behavior, including the emotional impact:	'our
Describe the apology you would like to make, taking responsibility for your behavior and making no excuses:	0
Describe how you plan to repair the situation, in real and symbolic ways:	
Describe your commitment to making changes in your life to avoid the same mistake:	

### **Boundaries**

CORE CONCEPT: Boundaries keep relationships healthy and safe.

Boundaries exist to define how we are separate from others. A goal in relationships is to be in healthy contact with others without getting too enmeshed or being too disconnected.

It is important to be connected with others while also maintaining our own emotional, psychological, and physical space. Boundaries are dialectical in nature, as we strive to balance our interpersonal needs and comfort zones with those of others. Healthy boundaries allow us to have meaningful relationships without taking on others' distress and problems and without being isolated and alone. Boundaries define who we are as individuals in relation to others and the world.

Like types of fences (e.g., invisible versus picket versus razor wire), boundaries vary based factors such as personality, family, culture, locale, situation, and setting, among other factors, as well as how defined we need to be in relation to others. Our experience, what we Observe and Describe, and our priorities, goals, and values inform us about what types of fences to put up.

Boundaries are complex, and it is difficult to recognize and practice healthy boundaries if we have not seen them modeled by others. We will therefore begin with basic definitions of boundaries as a step toward developing healthy ones.

### **Definitions and Types of Boundaries**

**CORE CONCEPT:** Define boundaries in order to practice them.

### Physical

Physical boundaries include your body and the space that surrounds it (i.e., your personal space). Physical boundaries can be defined in terms of who is allowed to touch us and in what areas. These boundaries include all levels of physical intimacy and all sexual practices. Additionally, physical boundaries include what goes into us, such as food and drink, and anything else that affects our physical being.

### Psychological

Psychological boundaries include information about yourself, your thoughts and beliefs, and your values. These boundaries might include topics of conversation and anything that occupies your "mental" space. Who knows about your inner life and how it is shared (if at all) constitute psychological boundary issues.

#### Emotional

Emotional boundaries include your feelings and their ability to be leveraged or manipulated (e.g., emotional "hostage-taking" or guilt-tripping). Emotional boundaries also include not taking on others' distress or expecting them to take on yours. Like psychological boundaries, who knows about your feelings and how they are shared (if at all) constitute emotional boundary issues.

### Spiritual

Spiritual boundaries include your ability to choose your own religion, higher power, or spiritual life or lack thereof. Who knows about your spiritual life and how it is shared (if at all) constitute spiritual boundary issues.

### Biographical

Biographical boundaries have to do with your history and life story. What to tell others about your life depends on many factors. Of course, psychological, emotional, and other boundaries intersect with biographical boundaries.

#### General

Anything that defines and differentiates you as separate from others (and others from you) is a boundary, and anything needed to keep you healthy and safe interpersonally and in the world constitutes a boundary issue. General boundaries might be where you live, where you work, who your friends and family members are, and other general information about you.

### **BOUNDARY (BO)**

**E** CORE CONCEPT: This skill guides healthy boundaries.

Healthy boundaries are the foundation of safe and respectful relationships with others, but many people do not know where to start in terms of developing boundaries. The BOUNDARY skill establishes a system to develop effective boundaries.

Use the acronym BOUNDARY to remember the building blocks ( $\underline{\mathbf{B}}$ e aware of self,  $\underline{\mathbf{O}}$ bserve others and the situation,  $\underline{\mathbf{U}}$ nderstand your and others' limits,  $\underline{\mathbf{N}}$ egotiate sometimes,  $\underline{\mathbf{D}}$ ifferences exist,  $\underline{\mathbf{A}}$ lways  $\underline{\mathbf{R}}$ emember your values,  $\underline{\mathbf{Y}}$ our safety comes first) of this skill. These building blocks are described in further detail in the paragraphs that follow.

### Be aware of self

Use Observe and Describe to notice what you are sharing and what you are doing. Does your behavior fit the situation and your relationships with others? Does your behavior feel comfortable? Notice whether your boundaries are at either extreme, being too closed or too open for the situation and the relationships.

#### Observe others and the situation

What is happening in the situation and with others? Notice the level of interest, the information shared, and the behavior of others. Do the sharing and the behavior of others seem healthy and respectful? Note that observing others does not mean *copying* others. Keep your self-respect in mind and act accordingly. Observe and Describe what you are sharing and doing in the context of others, and understand that your boundaries exist in relation to those of others.

### Understand your and others' limits

We all have important boundaries or limits. Be aware of your boundaries and maintain them from Wise Mind based on the needs of the situation and the relationships between you and others. Also be aware of others' boundaries and respect them.

### Negotiate sometimes

In important relationships, we sometimes negotiate our boundaries. Negotiations happen from Wise Mind and rarely involve extreme changes. Avoid negotiating boundaries in unimportant relationships, in new relationships, or to be liked. Put your self-respect above being liked by others.

You may also negotiate your boundaries if there is a benefit in adjusting them. If your boundaries can be too undefined, work on developing tighter limits. If your boundaries can be too rigid, work on developing more flexible limits. Again, make adjustments from Wise Mind.

### Differences exist

Negotiating boundaries is effective at times, but we need to balance negotiations with a healthy respect for individual differences, too. Differences in boundaries happen due to personality, personal history, culture, religion, situations, settings, and other reasons. Sometimes it is not about negotiating boundaries but maintaining your boundaries while being respectful of others' boundaries. Use Radical Acceptance or Everyday Acceptance with individual differences and learn not to take those differences personally (this is a boundary, too).

### Always Remember your values

The decision to negotiate and adjust your boundaries or to maintain them needs to be grounded in your priorities, goals, and values. Use your values as a compass to guide your boundaries and do not compromise boundaries at the expense of self-respect.

### Your safety comes first

People sometimes compromise boundaries to be liked or to fit in with others. Avoid situations that can harm you emotionally, psychologically, physically, spiritually, or in other ways.



Describe	your <b>physical</b> boundaries:
Describe	your <b>psychological</b> boundaries:
Describe	your <b>emotional</b> boundaries:
Describe	your <b>spiritual</b> boundaries:
Describe	general boundary issues important to you:
Describe	what boundaries may be negotiable in some situations:
Describe	what boundaries are non-negotiable to you:
Describe respect:	how establishing and maintaining boundaries can build and maintain your self-
Describe Doundari	how your life will be different when you establish and maintain effective es: